



50-H-3  
Approved by  
Inspector of Labour  
07/03/2023



### CARE South Sudan

CARE South Sudan is an International NGO working in South Sudan. CARE and its partners work with vulnerable communities to address the underlying causes of poverty and promote peace and development, through its strategic goal to reduce poverty by empowering women, enhancing access

<b>Position:</b>	<b>Obstetrician/Gynecologist</b>
<b>Department:</b>	Programs
<b>Location:</b>	Bor
<b>Reports to:</b>	Area Manager

to resources and services and improving governance.

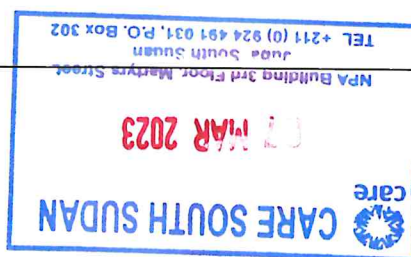
### Purpose of the job.

The Obstetrician/Gynecologist is responsible for the overall delivery of this project. S/he is responsible for implementing lot 9 RH activities, planning, monitoring, logistics, and procurement issues, strengthen county health department, reporting and coordination with the county authorities and partners. The incumbent will work in collaboration with the project team including medical director, medical officers, clinical officers, MEAL officer and Area/health manager who will provide necessary supports for the successful implementation of UNICEF lot 9Project in Bor South County. Obstetrician/Gynecologist will ensure smooth running of the project through proper management of the health workers and, ensuring that they are trained on reproductive health and any identified gaps during support supervision. The Obstetrician/Gynecologist is responsible for health and reproductive supplies dispatch and accountability by providing up to date inventory of all health facilities and RH supplies and act promptly for any low stock.

### • SPECIFIC RESPONSIBILITIES:

#### Planning and Management:

- Improving on linkages between the facility, CHD, community, and the implementing agency, the Obstetrician/Gynecologist is strongly required to strengthen the AAP mechanism in the in the facilities and Bomas where health activities are supported.
- Conduct routine assessments and monitor reproductive health trends to inform programming.
- The Obstetrician/Gynecologist is required to identify gaps and arrange competence-based trainings of the clinical staff on reproductive health and other health training. The Obstetrician/Gynecologist is expected to do a diligent follow up after conducting a training, to ascertain whether the clinical staff and supervisors understood and are putting the acquired knowledge into practice.
- Reporting: It is the role of the Obstetrician/Gynecologist to ensure that the M&E, Medical officer, clinical officer and midwife collect, compile, and submit reports from his department. S/he will then review the reports for accuracy/consistency, ensuring that any data errors are verified with the relevant supervisor to ensure it is corrected before consolidating for submission to the donor.



- Availing M&E tools as may be required for the implementation of the activities in the health facilities. These tools include reporting tools, registers, and tools for supplies tracking.
- Supplies management: Oversee the supplies that are intended for the health facilities and RH activities. It is the duty of the officer to ensure that Facilities and RH supplies are used for only the purpose they are intended for, by liaising with the health facilities that supervise these and health RH services particularly working hand in hand with the facility in-charges and dispensers.
- Conduct regular support supervision to the health facilities providing the required support in line with the identified gaps. The Obstetrician/Gynecologist is expected to regularly conduct register review to ensure data quality.
- Carry out additional responsibilities and projects as assigned, including administration, and planning functions.

#### Service delivery

#### Monitoring Evaluation, accountability, and learning

- Participate in the development of work plans and program evaluations.
- Ensure weekly updates are shared timely.
- Work closely with the M&E officers to ensure timely and correct data entries.
- Provide timely and accurate monthly and quarterly reports.

Participate in monitoring and evaluation of the facility activities.

#### Accountability:

- Holds self-accountable for making decisions, managing resources efficiently.
- Holds the team accountable to deliver on their responsibilities - delivering in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.

#### Ambition:

- Sets ambitious and challenging goals for themselves (and their team), takes responsibility for their own personal development, and encourages others to do the same.
- Widely shares their personal vision for CARE, engages and motivates others.
- Future orientated, thinks strategically.

#### Collaboration:

**Builds and maintains effective relationships, with their team, colleagues, Members and external partners and suppo** Accountability:

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**Collaboration:**

- Builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters.
- Values diversity sees it as a source of competitive strength.
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**Creativity:**

- Develops and encourages new and innovative solutions.
- Willing to take disciplined risks.

**Integrity:**

- Honest, encourages openness and transparency.

**Required Qualifications**

- Health background plus a degree in Public Health
- Additional trainings in Reproductive and community health are of added advantage.
- Experience facilitating competence-based Health and RH trainings.
- 03 years' experience working with an International NGO will be an added advantage.
- Proven report writing skills in English (required).
- Strong interpersonal skills and ability to work effectively and independently within a multi-cultural team with differing areas of expertise.
- Excellent analytical and writing skills in English, knowledge of Arabic will be an added advantage.
- Enthusiastic, flexible, and with the ability to work long hours.

**Desirable:**

Knowledge and understanding of peacebuilding, gender and gender equality, community-driven leadership, and governance.

- Good coordination, communication, and community facilitation skills
- Influencing and negotiation skills, with a demonstrated capacity to balance flexibility and tenacity
- Have the capacity to live and work with people of different backgrounds Enhance team spirit, good communication skills, flexible and is able to live in an isolated area with basic services.
- Flexible work attitude to manage multiple priorities.
- Respecting and valuing diversity
- Good knowledge of computer systems and applications (Word, Excel,)



- Must be comfortable working in the field.
- Good relationship with the s Clinical staff, Hospital administration, State ministry of health and County Health Department staff

### HOW TO APPLY

The position will be based in **Bor**. This position is **ONLY** open to South Sudanese Nationals.  
Opening Date **07<sup>th</sup> March 2023** and Closing date for receiving application will be **24<sup>th</sup> March 2023**.

Applications and CVs should be delivered to [jobs.southsudan@care.org](mailto:jobs.southsudan@care.org); OR hand delivery to **Bor CARE Field Office**.

CARE is an Equal Opportunity Employer, promoting gender, equity and diversity and women candidates are strongly encouraged to apply.

### Attention!!!

CARE South Sudan has a **ZERO TOLERANCE** approach to any abuse to, sexual harassment of or exploitation of a vulnerable adult or child by any of our staff, representatives, or partners. CARESS expects all staff to share this commitment through our Safeguarding Policy and our Code of Conduct. They are responsible for ensuring they understand and work within the remit of these policies throughout their time while at CARE

