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Approved by
Inspector
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World Relief South Sudan
Hai Cinema P.O. BOX 41
Juba, South Sudan

www.worldrelief.org

VACANCY ANNOUNCEMENT

Job Title: RSRTF Youth and Gender Project Officer
Department: RSRTF
Reports to: RSRTF Project Coordinator
Duty Station: Koch

World Relief South Sudan is the South Sudanese branch of World Relief, an international non-governmental organization dedicated to partnering with the local Church, to see the most vulnerable people transformed economically, socially, and spiritually. Since 1998, World Relief has been working with the local Church to address humanitarian and development needs related to Health, Nutrition, Food Security & Livelihoods (FSL), Education, WASH (Water, Sanitation & Hygiene), Protection, Disaster Risk Reduction (DRR), and Church Empowerment.

Currently, World Relief is leading a consortium of 5 partners in the implementation of the RSRTF project in Koch and neighboring Counties in Unity State. To fulfil the project objectives, WRSS is seeking to recruit RSRTF Youth and Gender Project Officer.

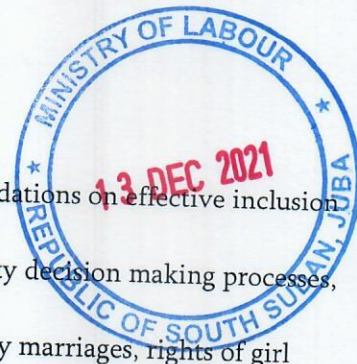
POSITION SUMMARY

Within the framework of RSRTF Project, the Youth and Gender Equality Project Officer will lead the conceptualization, planning, implementation, monitoring, reporting and evaluation of youth programmes and activities for gender equality with attention to the (a) promotion of young women's empowerment, leadership and political participation; (b) provision of support to young men's initiatives as champions of peaceful co-existence and gender equality; and (c) accurate and timely reporting of youth and gender activities. In this connection, s/he will:

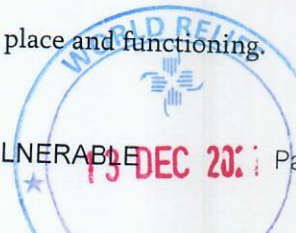
KEY RESPONSIBILITIES

- Act as lead officer for youth and gender equality, particularly in implementation of interventions and managing youth and gender activities under the RSRTF Project
- Analyze the situation of youth and women in Koch from a gender perspective, using credible reports, studies and available information including information from young women and men and





- organizations working on gender and/or youth, and make recommendations on effective inclusion for youth and women in the RSRTF Project
- Advocate and promotion of women and youth inclusion in community decision making processes, including participation in conflict mitigation mechanisms
 - Facilitate inter-communal and inter-county dialogues sessions on early marriages, rights of girl child, gender roles and collective identity
 - Participate in the preparation of concept notes, project proposals, resource mobilization tools, on young women's leadership and political participation and the development of young men's groups as gender equality champions
 - Undertake substantive monitoring, documentation, reporting and evaluation of project activities, including through field visits, analysis of partner reports, assessments and evaluations, and feedbacks from credible informants.
 - Facilitate the preparation of contracts, agreements, and other administrative documents for the implementation of project activities related to youth and gender at the County and subnational levels.
 - Provide technical inputs for the successful implementation of the youth and gender equality components, including activities of young women and youth to promote human rights, advocacy for policies/laws and capacity development,
 - Represent WRSS in all meetings and events relative to the implementation of youth and Gender Equality and serve as resource person and channel of communication between the project partners and other stakeholders.
 - Work with other consortium and external partners such as UN agencies, government entities, and civil society organizations to implement and synergize initiatives around young women and men leadership and political participation;
 - Strengthen leadership and self-representation of young women and men in RSRTF project activities including Peace Committees, VSLAs, SHGs and governance initiatives
 - Document and share information, tools and best practices with consortium partners, Women Rights Organizations (WROs), Civil Society Organizations (CSO) as well as Religious Groups (RGs) working in support of youth and gender equality,
 - Support the coordination of joint advocacy and capacity building around youth and gender equality.
 - Organize trainings for WROs, CSOs, RGs, leaders and local government partners on youth, gender and programming.
 - Actively share and promote Youth and Women's perspectives in relevant conferences, workshops and meetings addressing women's human rights, youth and gender equality, and the promotion of men's roles as gender equality advocates;
 - Support the establishment of advocacy networks at Payam, County, Sub-National and linkages to national networks related to the youth and gender equality.
 - Proactively and substantively support and implement relevant high-impact advocacy activities and campaigns with key partners;
 - Identify and synthesize best practices and lessons learned from implementation of youth and gender inclusion activities.
 - Proactively contribute to knowledge networks and communities of practice in Koch and Neighboring Counties
 - Ensure accountability to affected population mechanisms are in place and functioning.



- Conduct other duties as assigned by the PC, Area Coordinator or RSRTF Project Manager

QUALIFICATIONS

- Bachelor's degree in Social Sciences, Youth and Gender, Development studies, or related field is required.
- At least three years of experience in youth, gender, GBV, Protection response, preferably related to peace building,
- In-depth understanding of gender, age and other socio-cultural factors in the context of peace-building
- Experience in peace building, livelihoods, gender and protection programming preferred.

SKILLS REQUIRED

- Ability to facilitate, coordinate and advocate for youth and gender equality across the project.
- Strong organizational and leadership skills
- Strong communication skills, with excellent written and spoken English.
- Demonstrated experience and skills in ensuring community participation, youth and gender issues in humanitarian programming.
- Ability to work in a team, coordinate and represent WR to external stakeholders.
- Excellent skills in MS Office.
- Ability to analyses and interpret data
- Ability and willingness to travel and work in rural areas where the project is implemented.
- Ability to provide technical support to staffs and stakeholder on implementation of the project.
- Ability to cope with stress, hardship, patience, flexibility, and willingness to work additional hours in order to meet tight deadlines.

APPLICATION REQUIREMENTS

Applicants desiring consideration for this position should submit the following:

- Application letter, expressing your motivation for the position you are applying for
- Current CV, Copies of diplomas and certificates, including nationality certificate
- List of three former supervisors who can serve as job references one of whom should be from the church with their valid email addresses and contact numbers.

Interest potential candidates should submit the above items in the application in any one of the following ways:

Submission to the world Relief Juba Office in Hai Cinema Tender Box or to our Koch field office as well
Online submission by email to WRSSRecruitment@wr.org copying GEizabeth@wr.org including the job title in the subject line or email.

Applications must be received by 2nd January 2022 at 5:00PM. Applications will be reviewed as they are being received and only shortlisted candidates will be contacted.

