

## Vacancy Announcement

DT Global is driven by a fundamental commitment to one goal: to work in partnership with communities, governments, and the private sector to deliver innovative, data-driven solutions that positively transform lives. DT Global—launched in 2019—is built on legacy companies AECOM International Development’s Services Sector, Development Transformations, IMC Worldwide, and Cardno International Development. To fulfill its profit-for-purpose mission, DT Global is a key donor to the DT Institute, an independent not-for-profit organization, in support of DTI’s efforts to test new ideas or expand on donor partner priorities with the aim to improve as many lives as possible. Our global team of almost 2,500 staff and experts work in over 100 countries. We aim to maximize sustainable development impact across a wide range of practice areas, including Conflict Prevention, Stabilization & Transition; Economic Growth; Environment & Infrastructure; Governance; and Human Development. We meet communities where they are on the development spectrum and help them move to where they want to be. Together, we bring over 60 years of experience, relationships, and technical excellence to improve lives around the world on behalf of our partners, clients, and stakeholders.

### Overview:

DT Global is seeking applications from qualified candidates for **Chief of Party** for the USAID Shejeh Salam Activity. The primary objective of Shejeh Salam is to empower citizen actors across a wide range of contexts and populations in South Sudan to advance peace, stability, and dialogue through local solutions, civic participation, and increased access to information in South Sudan. This helps to mitigate conflict, advance reconciliation efforts, and bolster civil society actors and organizations at local and national levels. The Chief of Party will be responsible for overall strategic, operational, and programmatic integrity of program activities. They should have a comprehensive understanding of issues related to managing a sub-award/sub-contract program that serves clients in developing countries supported by U.S. Government funding; strong management experience overseeing field teams, problem solving and interpersonal skills, and experience in budgeting and financial management. They will have experience working in closed societies, conflict environments, fragile or transitional countries, and/or war-torn societies. They will also have experience in interacting with U.S. Government agencies, local stakeholders, other donors, and partners. The COP must be a full-time project staff based in South Sudan.

### Tasks and Responsibilities:

Overall leadership, project planning and implementation of the Shejeh Salam Activity, ensuring timely and high-quality expertise and deliverables for USAID.

- Manage and motivate a diverse team of technical and operations experts in designing, planning, and executing the program’s work plan to achieve long-term, sustainable results.
  - Serve as the primary point of contact to USAID and contribute to a successful, positive relationship with the Contracting Officer’s Representative (COR)
  - Support a team of program experts and staff to establish effective monitoring, evaluation, and learning systems and processes, and ensure that the Shejeh Salam Activity serves as a model for adaptive management, continuous learning, and innovation
  - Champion and oversee DT Global’s team of national and international partners for the program, help build capacity where needed, and ensure the meaningful participation and successful contribution of team members to achieving the Shejeh Salam Activity’s objectives
  - Coordinate with USAID and relevant, key stakeholders, including partners, government and local counterparts, donors, and other USAID/USG programming in South Sudan
  - Provide management, strategic direction, and oversight to the activity’s technical, administrative, and financial performance; represent the activity at relevant conferences, working groups, and meetings with USG and non-USG stakeholders
  - Ensure quality assurance and quality control methods in a consistent and transparent manner for all
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contracted tasks and functions and ensure their compliance with USG and DT Global rules and regulations.

- Accountable for Shejeh Salam safety and security of staff, assets, and movements, in partnership with the project Risk department.
- Oversees the projects Construction and Rehabilitation portfolio, through the management of the project's Infrastructure Manager. Accountable for the compliant and timely design, approval, implementation, and monitoring of the project's infrastructure activities.
- Maintain oversight of grant activities, including ensuring that grant making procedures are followed. Grant making includes appropriate grant design, implementation, management, monitoring, evaluation, and close out.
- Ensures that relevant staff use, maintain, and upload weekly reports to the Shejeh Salam Activity Database and M&E Database, and ensure quality control measures for data are consistent and complete.
- Financial management experience, including program and project / activity budgeting.

#### **Education and Minimum Qualifications:**

- 10 years of progressive experience supervising complex and challenging field operations in closed societies, conflict environments, fragile or transitional countries, and/or war-torn societies
- A relevant master's degree from an accredited university, or a relevant bachelor's degree and five additional years of management experience (a minimum of 15 years progressive experience)
- Relevant program management experience, including activity design, development, and implementation, with an international development contractor or NGO
- Demonstrated experience implementing and managing programs in politically sensitive or highly fluid policy contexts, responding successfully to meet shifting client needs
- Demonstrated ability to communicate effectively in English, both verbally and in writing is necessary.
- Fluency in English.

#### **Preferred Qualifications:**

- Strong experience managing stabilization / peace building programs in a post-conflict and/or transition setting. Prior experience overseeing project security personnel is a plus.
- Demonstrated experience in the planning, development, and implementation of Grants Under Contract, including the utilization of in-kind, Fixed Amount Award, and Simplified grants mechanisms.
- Experience in services support functions including finance, procurement, and logistics in post conflict and/or transition settings.
- Experience working on high-pressure/high-visibility activities. This includes rapid turnaround of materials, talking points, data, and being prepared to speak articulately on the project with a moment's notice.
- Experience leading research and context analysis, including analyzing findings and applying the findings to small grant activities and program strategy.
- Experience managing diverse program teams, often remotely. This should include training, mentoring, and capacity building of senior staff.
- Strong interpersonal skills to interact with South Sudanese counterparts, other donor-funded projects, and parties interested in or affected by Shejeh Salam interventions.
- Demonstrated ability for developing and sustaining relationships with USAID counterparts and clearly elucidating program strategy and programmatic information. This should include leveraging experience

and relationships to articulate responses to regular USAID requests.

- Demonstrate excellent problem-solving skills, multi-tasking, and decisive decision-making capabilities, often in trying circumstances.
- Experience overseeing monitoring, evaluation, and learning systems and processes, and utilizing adaptive management techniques on small grants programs.
- Experience in operational, HR, construction, and financial management for USAID-funded projects.
- Ability/willingness to travel throughout South Sudan to support teams on a regular basis.

#### **Core Competencies:**

- **TEAMWORK:** Works cooperatively and effectively with others to achieve common goals. Participates in building a culture characterized by inclusion, trust and commitment.
- **COMMUNICATION:** Effectively conveys information and expresses thoughts professionally. Demonstrates effective use of listening skills and displays openness to other people's ideas and thoughts.
- **ADAPTABILITY:** Adjusts planned work by gathering relevant information and applying critical thinking to address multiple demands and competing priorities in a changing environment.
- **CUSTOMER/CLIENT FOCUSED:** Anticipates, monitors and meets the needs of customers and responds to them in an appropriate and responsive manner.
- **DIVERSITY AND INCLUSION:** Conveys respect for diverse individuals and perspectives; models inclusive behavior and treats everyone fairly.
- **PROFESSIONALISM:** Displays appropriate and ethical behavior, integrity and personal presentation in the workplace always; demonstrates respectful communication for others, both verbal and non-verbal.

**How to apply? Please click on the below link**

[Position Description \(taleo.net\)](#)

**Deadline for receiving CVs and Application is February 15, 2023.**

**We thank all applicants for their interest. Only short-listed candidates will be contacted.**

*DT Global, LLC is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, veteran status, gender identity, or national origin. DT Global, LLC prohibits discriminating against employees and job applicants who inquire about, discuss, or disclose the compensation of the employee or applicant or another employee or applicant.*