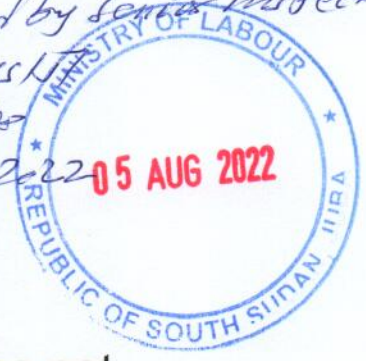




SB - H-3
 Approved by Senior Inspector
 MOL/RSC/IT
 05/08/2022



Where childhood thrives, war does not.

Position Title	Monitoring and Evaluation Manager
Start Date	As soon as possible
Location	Juba, South Sudan & Surrounding project locations as will be required
Supervises	M&E Officers
Reports to	Head of Programs, Juba, South Sudan
Background	<p>War Child Canada is a registered Canadian charity based in Toronto that works with war-affected communities to help children reclaim their childhood through access to education, opportunity, and justice. War Child Canada has over 15 years of experience working in communities in conflict and post-conflict zones. All work is implemented in direct partnership with local communities, local NGOs and other stakeholders using a child-centered approach. War Child Canada currently works in Afghanistan, Uganda, Sudan, South Sudan, the Democratic Republic of Congo, and Yemen.</p> <p>The project (Geared for Success, GfS), for which this position is being filled, is a 5-year, gender-responsive initiative in South Sudan and Uganda and is funded by Global Affairs Canada. Geared for Success' ultimate outcome is enhanced, equitable and inclusive learning outcomes for 'refugee, internally displaced and host community children and youth, particularly girls and adolescent girls' in Wau, Malakal and Aweriel Counties of South Sudan. In South Sudan, the project is implemented in collaboration with Oxfam Canada (OCA), and local partners including Community Empowerment for Creative Innovation (CECI), Upper Nile Youth Development Association (UNYDA), and Hope Agency for Relief and Development (HARD).. Geared for Success will achieve its ultimate outcome by increasing access to education for ultimate beneficiaries, driven by local refugee-led</p>



	organizations (RLOs) and internally-displaced people (IDP)-led community-based organizations.
Position summary	The M&E Manager will be responsible for the development of M&E systems, M&E tools, implementing all M&E activities as well as managing of all M&E staff in the field for War Child Canada. Reporting to the Head of Programmes, the M&E Manager will be responsible for ensuring data quotas are met and sampling methodologies are performed properly in the field. In addition, the M&E Manager will be responsible for supporting project staff across all War Child Canada projects in South Sudan for proper data & reporting on monthly activities. He/she will spend considerable amount of time developing positive working relationships with Communities, Teachers and War Child Canada as well as partner staffs.
Responsibilities	Subject to change based on M&E Manager's requirements
	<p>STANDARDIZE DATA COLLECTION SYSTEMS AND PROVIDE TECHNICAL SUPPORT</p> <ul style="list-style-type: none"> ▪ Standardize data collection methodologies used at field level, enabling the specific vulnerabilities of different target groups to be captured and analyzed. ▪ Ensure that monthly quantitative data analysis is shared with partners and War Child Canada programme staff to inform programme design and review. ▪ Ensure quality baseline and end-line surveys, assessment, and evaluation planning so that minimum criteria for quality evaluations are integrated into design and implementation. ▪ Lead the design and implementation of studies, assessments, and learning in coordination with War Child Canada and partner programme staffs. ▪ Provide technical supervision of field-based M&E (including partners) and programme staff through regular contact, field visits, and meetings.



	<ul style="list-style-type: none"> ▪ Support the development of M&E plans for partners through on-going and hands-on technical assistance to partners' M&E and management teams, in close coordination with the donor. <p>REPORTING, PROJECT MONITORING, & DATA QUALITY MANAGEMENT</p> <ul style="list-style-type: none"> ▪ Supporting the project staff in providing accurate quantitative numbers on project activities on a monthly basis ▪ Cross-verification of output indicator data provided by project staff into the Project Progress Report template and assisting project staff to maintain up-to-date files for each project ▪ Joint monitoring of project activities alongside project staff to ensure quality implementation ▪ Making appropriate recommendations to program staff on areas of improvement in program design, planning and implementation
	<p>DATA ANALYSIS & REPORT WRITING</p> <ul style="list-style-type: none"> ▪ Performing data analysis from the Kobo platform data ▪ Report writing for baseline, end-line, post-distribution monitoring, and other program quality and accountability reports ▪ Providing technical input on project reports and cross-checking facts and figures included ▪ Review and provide feedback on regularly submitted M&E activity reports, ensuring regular dissemination – documenting lessons learned and best practices. ▪ Work with partners and War Child Canada senior programme staff to ensure that lessons learned, and best practices are incorporated into programme activities in a timely manner.
Qualifications	<p>Knowledge and Skills</p> <ul style="list-style-type: none"> ▪ Strong knowledge of Excel and Word for data analysis and data management ▪ Knowledge of digital data collection, Kobo preferred ▪ At least 5 years of experience management of monitoring & evaluation in international or local NGOs, CSOs ▪ Understanding of data entry & data analysis (Excel, Word) ▪ Understanding of quantitative data collection (sampling methods, random sampling, household interviews) ▪ Understanding of qualitative data collection (experience conducting focus group discussions, key informant interviews) ▪ Strong team-oriented personality & previous experience working in a team environment ▪ Professional proficiency of English Language ▪ Local languages used within project sites including any of Dinka, Shilluk, Jur, Balanda, Dogo, Arabic



	<ul style="list-style-type: none"> ▪ At least a university degree in Economics, Social Science and development studies ▪ Understanding of and commitment to child safeguarding and prevention of sexual exploitation and abuse principles. <p>Preferred:</p> <ul style="list-style-type: none"> ▪ Experience with smartphones/tablets for data collection ▪ Experience with education, legal, food security, or livelihood programming in South Sudan ▪ Understanding of current context in Upper Nile and Western Bahr el Ghazal States
Travel Required	Occasional field travel may be required
Application process	<p>Interested applicants are invited to send a curriculum vitae and an accompanying cover letter electronically to:</p> <p>Email: SouthSudan@warchild.ca</p> <p>Please ensure your application email has the subject heading of ‘Monitoring & Evaluation Manager – [insert your name]’</p> <p>Only those applicants selected for an interview will be notified. No phone calls please. War Child Canada is an equal opportunity employer.</p> <p>War Child Canada is committed to providing a work environment in which all individuals are treated with respect and dignity. Final candidates will be vetted in accordance with War Child Canada’s Child Safeguarding Policy, including appropriate reference and security checks.</p> <p>For more information about War Child Canada, please visit www.warchild.ca</p>
Deadline	Deadline for applications 30 th August 2022

