



## BETTER HEALTH CARE ORGANIZATION

*Improving health through local knowledge & skills*

Website: [www.better-healthcare.org](http://www.better-healthcare.org)  
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**Organization:** Better Health Care Organization -BHECO

**Position:** County Health Coordinator

**Number of Position:** 1

**Duty Station:** Terekeka County, Central Equatoria

**Contract Duration:** 5 months (with possible extension subject to availability of funding)

**Line Manager:** Head of Program (HoP)

### ABOUT BETTER HEALTH CARE ORGANIZATION

Better Health Care Organization (BHECO) is a national, non-profit humanitarian and development organization registered in South Sudan in 2015, dedicated to saving lives and improving maternal, newborn, child, reproductive, and community health outcomes and has been operating in South Sudan since 2017 BHECO is actively present in Central Equatoria State, and in Terekeka County, where it has been implementing various health projects since August 2024 with funding for Challenges Canada, Dovetail Impact Foundation in collaboration with county and the State Ministry of Health (SMoH) Central Equatoria State.

Through integrated, community-based health programs, BHECO increases access to quality and affordable health services for underserved and vulnerable populations—especially women, children, and rural communities—by supporting health facilities, conducting community outreach and mobile clinics, strengthening health worker capacity, promoting health education, implementing quality improvement initiatives, and supporting the Boma Health Initiative in fragile and hard-to-reach settings.

### POSITION DESCRIPTION.

The County Health Coordinator is responsible for coordination, supervision, and quality implementation of all health project activities at the county level in Terekeka County, Central Equatoria State. The role involves providing technical support, leadership, and oversight to health workers, ensuring quality healthcare services are delivered to the community.

### KEY RESPONSIBILITIES:

#### Coordination and Supervision

- Coordinate facility and community health activities across the county to ensure integrated service delivery
- Supervise and mentor health workers to strengthen performance and service quality
- Lead training, Quality Improvement (QI), Quality of Care (QoC), and MPDSR activities to improve health outcomes

#### Outreach and Community Services

- Coordinate outreach and mobile clinics to expand access to underserved populations
- Oversee implementation of the Boma Health Initiative (BHI) at community level, promoting community engagement and healthcare access

#### Stakeholder Engagement and Reporting

- Ensure stakeholder coordination and reporting with partners, NGOs, and government bodies
- Represent BHECO in cluster and other external meetings at county, state, and national levels
- Prepare and submit monthly and quarterly narrative/project reports to the Project Manager

#### Program Management and Oversight

- Oversee planning, budgeting, and resource allocation for county health programs
- Ensure proper data management, monitoring, and evaluation (M&E) of all health activities
- Conduct performance appraisal of staff under his/her supervision



### **Additional Responsibilities**

- Coordinate disease surveillance and outbreak response within the county
- Strengthen and monitor referral systems between community and health facilities
- Oversee supply chain management for drugs, vaccines, and medical supplies
- Promote integration of health programs (MCH, nutrition, malaria, TB, HIV)
- Advocate for improved health services and resource mobilization within the county

### **QUALIFICATIONS AND EXPERIENCE**

#### **Education**

- Bachelor's degree in Public Health, Nursing, Clinical Medicine, or related field from a recognized institution
- Registered and licensed with the relevant professional body

#### **Experience**

- 3-5 years of experience in health program coordination, with experience in MNCH services and community health desirable

#### **Knowledge & Skills:**

##### **Leadership and Management**

- Strong leadership and team management skills, with ability to guide and support health workers
- Knowledge of MNCH and community health systems, including BHI and MoH policies

##### **Communication and Coordination**

- Excellent coordination and communication skills, with ability to work with diverse stakeholders
- Strong interpersonal skills, promoting collaboration and cooperation

##### **Problem-Solving and Decision-Making**

- Ability to analyze problems, make informed decisions, and implement solutions Strong problem-solving and decision-making skills, with ability to prioritize and manage stress effectively

##### **Planning and Organizational Skills**

- Ability to plan, organize, and manage multiple tasks and projects simultaneously
- Strong attention to detail and accuracy, with ability to meet deadlines and achieve goals

### **APPLICATION PROCESS**

Interested qualified candidates are invited to submit their application quoting the vacancy name and reference with following:

- Maximum 3-page Motivational Letter
- Updated Curriculae Vitae (CV)
- Copy of academic Document

#### **Submission Method**

Applications should be submitted through either of the following channels:

Email:

[info@better-healthcare.org](mailto:info@better-healthcare.org)

#### **Hand Delivery:**

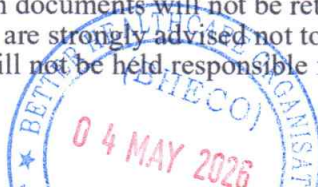
Better Health Care Organization (BHECO), Hai Referendum Road, opposite Modi Pharmacy Gudele, Juba, South Sudan Plot No. 1642

BHECO strongly encourages email submissions as part of our commitment to environmental protection.

Application Deadline: **(21<sup>st</sup> May 2026 at 4:00 PM (South Sudan Time))**, Late applications will not be considered.

#### **Important Notes**

- **Due to urgency, applications will be reviewed on rolling basis, interviews and position may be filled before the deadline.**
- Application documents will not be returned.
- Applicants are strongly advised not to submit original documents.
- BHECO will not be held responsible for any loss of original documents submitted.



**Equal Opportunity Statement:** Better Health Care Organization (BHECO) is an equal opportunity employer. We do not discriminate on the basis of gender, age, disability, ethnicity, religion, or background. Female candidates and applicants from target communities are strongly encouraged to apply.

**Safeguarding and Integrity:** BHECO has zero tolerance for Sexual Exploitation and Abuse (PSEA), fraud, corruption, and any form of misconduct. All staff are expected to uphold the highest standards of integrity and accountability. Any candidate found to have engaged in misconduct will be disqualified.

**Child protection: Duly** note that BHECO is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff to share this commitment.

**Environmental Protection:** BHECO is an equal opportunity employer and has a non-smoking environment policy

**This position is open to South Sudanese nationals only.**

