


TERMS OF REFERENCE

Position: Child Protection Extenders
Locations: Bor (1), Bentiu (1), Renk (1)
Length of contract: 12 months
Application start: 06/08/2025
Application end: 03/09/2025

SO-H-7
 Approved by Senior Inspector
 MOL/25555/1
 06 AUG 2025
 06/08/2025



OVERVIEW OF CTG GLOBAL

CTG staff and support humanitarian projects in fragile and conflict-affected countries around the world, providing a rapid and cost-effective service for development and humanitarian missions. With past performance in 17 countries – from the Middle East, Africa, Europe, and Asia, we have placed more than 20,000 staff all over the world since operations began in 2006. CTG recruits, deploys, and manages the right people with the right skills to implement humanitarian and development projects, from cleaners to obstetricians, and mechanics to infection specialists, we're skilled in emergency response to crises such as the Ebola outbreak in West Africa. Key to successful project delivery is the ability to mobilize at speed; CTG can source and deploy anyone, anywhere, in less than 2 weeks and have done so in 48 hours on several occasions.

Through our efficient and agile HR, logistical and operational services, CTG saves multilateral organizations time and money. We handle all our clients' HR related issues, so they are free to focus on their core services.

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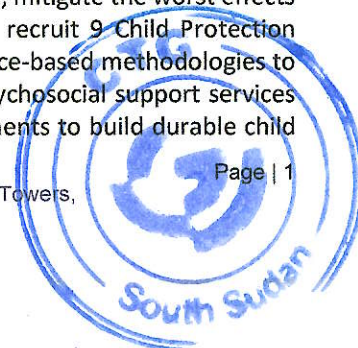
OVERVIEW OF THE POSITION

Purpose of Activity/Assignment

- To supervise case management services throughout South Sudan.
- To build the capacity of UNICEF's Child Protection partners to deliver high quality case services to the most vulnerable children in South Sudan.
- To provide case management services alongside government and CSO social workers to children when critical issues arise, and tertiary level support is required.

Background & Rationale:

South Sudan is a country with a weak and fragile protective environment, making vulnerable populations such as women and children susceptible to abuse, neglect, deprivation, and exploitation. The transition from a protective environment founded on armed struggle to one based on laws and policies intended to safeguard citizens' rights is challenging. This transition requires social change, led by South Sudanese citizens, to build a peaceful protective environment. UNICEF is working with the government and civil society organizations to prevent all forms of violence, mitigate the worst effects of violence, and respond with services for survivors. The program will recruit 9 Child Protection Officers who will respond to quick onset emergencies, implement evidence-based methodologies to change social norms, providing case management, mental health and psychosocial support services to traumatized children, and engaging in policy and legislative enhancements to build durable child



protection systems. Ultimately, the program aims to move beyond the evils of war and violent conflict towards a South Sudan that protects every vulnerable group.

Scope of Work:

The Child Protection extenders will have the basic function to ensure case management support for all children at risk of, or surviving from, significant, violence, deprivation, neglect, exploitation including children on the street, children with disabilities, children without parents, children who are being deprived of basic rights at the household level, children suffering physical or sexual abuse or exploitation and any other cases demonstrating significant protection threats. The Child Protection Extenders will also provide case work supervision within UNICEF child protection partners throughout South Sudan and develop effective case work supervision within our partner organizations. They will build capacity in case management through a range of mentoring, coaching, training, supervision and active case management processes. In critical cases, the CP extenders will do case management in partnership with govt and NGO partners, taking responsibility to make sure that critical interventions are taken in a timely manner and in accordance with the best interests of the child. They will work under the technical supervision of the Child Protection Manager and the day-to-day supervision of the Chief Field Office and child protection specialists and officers.

UNICEF's ambition with the CP extenders is that they will build effective professional habits in case management, case supervision, case follow and peer-based care for social workers. With effective case management mentoring and supervision, we will see positive results for children experiencing child abuse, neglect, deprivation or at risk thereof.

Main Duties and Responsibilities

Implement case management systems in area of operation with government and NGO partners.

- Conduct weekly case conversations with each agency under supervision [with programme manager, senior social workers, case workers]
- Support the case supervisors in the supervision of the implementation of case plans, including follow ups and case plan revisions. Including keeping oversight of all cases that have been opened by the organization.
- Support the case workers and supervisors in monitoring the effectiveness of the case management implementation.
- Support the case workers and supervisors in trouble shooting complex cases through consultations with case managers, case workers and relevant stakeholders. Taking on cases when the complexity of the case exceeds the capacity of case workers.
- Support the case supervisors in their duty of care for case managers and case workers.
- Accompany case workers to identify hard to reach children in need within the communities.
- Lead the quarter updates of the referral pathways and share them with the case management task force.
- Provide mentoring to LINGO case workers by conducting activities that support case identification of specific children at high risk including children on the street, children in conflict with the law, children with disabilities, children being groomed for marriage, and children out of school.

Programme management, monitoring and delivery of results

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- Prepare regular reports on case management progress for CP section learning and review including stories of failure and stories of success.
- Ensure effective data management with CP partners.
- Ensure rollout of CPIMS+ with CP partners.



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Technical and operational support to strengthen and scale up UNICEF Child Protection Programming

- Provide technical and operational support to UNICEF partners and counterparts for improved Child Protection case management services.
- Lead the local case management task force.
- Support the monitoring, reporting and assistance of cases of grave child rights' violations.

Networking and partnership building

- Build and sustain close partnerships with government counterparts and stakeholders on case management for child protection.

Knowledge/Expertise/Skills required:

- A university degree in international development, human rights, psychology, sociology, international law, or a related social science field is required.
- **Certificate from the Juba University Course on Social Work is required.**
- Additionally, a minimum of two years of professional experience in social development and or social work with a focus on child protection is also required.
- This experience should include capacity development, social assistance, partnership building, and providing technical support to governments, NGOs, and other relevant stakeholders to implement child protection policies, programs, and interventions.
- Prior experience in child protection program development within a UN agency or organization is an asset. Having experience in both development and humanitarian contexts is also an advantage.

Minimum Qualifications required:

- Bachelor's in international development, human rights, psychology, sociology, international law, or a related social science field.

Disciplines

- International development, human rights, psychology, sociology, international law, or a related social science field

Language Requirements:

- English and the main local language used in the applied state.

- **Qualified female candidates are encouraged to apply for this role.**

In order to apply for this role please send your CV and Cover letter to the address:

southsudan@ctg.org

Please make sure the subject of your email states Child Protection Extender together with the location applying for clearly indicated.

or your application might be overlooked

In Juba – Please deliver your application to CTG office in Rock city

IMPORTANT REQUEST

- Please note to name your CV by name e.g., "**Mary Deo- CV**" or "**CV- John Smith**"
 - Kindly avoid naming CV as CV, Updated CV, by Job title or organization name
- For hard copy deliveries kindly include the position applied for on the envelope.**



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