



VACANCY ANNOUNCEMENT

50.H.3
MINISTRY OF
MOL
Approved
28 MAY 2024
25.05.2024

COUNTRY PROGRAM OVERVIEW

The overall objective of ALIGHT South Sudan program is to inspire every South Sudanese and provide an enabling environment to unleash abundance! To achieve this objective, ALIGHT implements multi-sectoral programs that include Water and Sanitation, Nutrition, Livelihoods, Protection (GBV) Shelter and Camp Coordination and Camp Management (CCCM). ALIGHT aims to expand its outreach mechanisms and strengthen innovations to provide meaningful and impactful assistance to the affected persons. ALIGHT currently has program activities in Aweil West in Northern Bahr Gazal, Ulang, Nasir, Longechuk and Maiwut in Upper Nile, and Kajo-Keji and Morobo in Central Equatoria States.

PRIMARY PURPOSE OF THE POSITION

The Livelihood Officer will offer strategic leadership and management capabilities to Alight Livelihood programs and advise management on strategically critical areas to be noted for programming benefits and avoidance of obstacles. With a proven track record in a fast paced, complex, and ideally global organization, a desire, motivated by Alight Values, to help others and build a strong synergy with partners on ground.

Terms of reference

Job Title: Livelihood Officer

Duty station: Wedweil Refugee Settlements, Aweil West, (Flexible to support other field sites)

Starting date: As soon as possible

Reporting to: Technical: Settlement Coordination and Liaison Manager, Wedweil

Administrative: Settlement Coordination and Liaison Manager, Wedweil

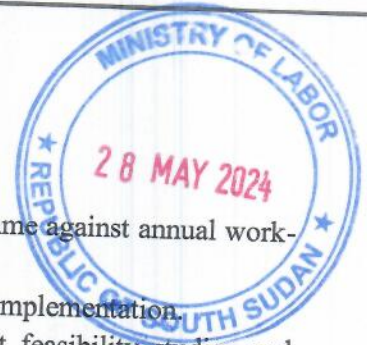
General purpose of the position

- Full managerial and technical responsibility of the project implementation; This includes responsibility for all aspects of the day-to-day operations within the defined area setting, including procurement, recruiting, and managing staff, managing budgets, and ensuring that the coverage and quality of the services provided meets predefined targets and set standards. S/he is responsible for on time and good quality, regular and ad hoc, both internal and external reporting.
- In cooperation with the management team, s/he represents ALIGHT at external meetings and in communication with partners and other relevant humanitarian actors.
- In cooperation with management team, s/he attends and actively contribute at technical coordination meetings, technical meetings and other meetings as needed

Support the implementation of the livelihood components of the programme.

South Sudan Program, Plot 709 3K-South, Behind Phenicia Supermarket, Off Ministry Road, Kolobalaba





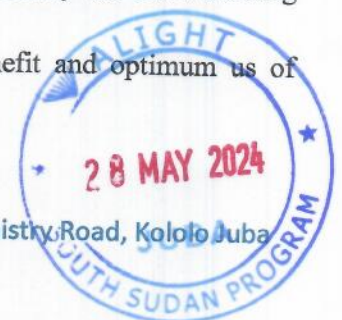
- Ensure the implementation of the livelihoods component of the programme against annual work-plan, targets, time-plans and result indicators.
- Develop internal monitoring and operational plans that help programme implementation.
- Design and coordinate baseline surveys, market assessments, conduct feasibility studies and Identify Livelihood opportunities in relationship with customers(beneficiaries) and supervise the smooth start up and running of selected livelihood projects.
- Provide technical direction and training to the livelihood customers (beneficiaries) on business planning, income generation, group savings and loans, revolving funds, vocational skills training and strengthening of small-scale businesses for the beneficiaries to enhance their self reliance.
- Coordinate programme-operations actions, including identifying appropriate implementation modalities, initiating procurement, grant and Human Resources actions, including formulation of ToRs and scopes of works, managing procurement and recruitment processes.
- Monitor field-based implementation of programme activities, including providing guidance to area-based staff on field implementation and monitoring.
- Ensure timely and quality progress and financial reporting in line with agreed templates and schedules.
- Provide inputs and feedback to reporting.
- Ensure systematic documentation and filing.

Support to strategic positioning and development of the livelihood components of the programme.

- Support the development of livelihood-related components of Alight's Wedweil programmes – including through assessment, design and stakeholder consultation.
- Collect information and analyse information on context for livelihoods.
- Identify opportunities for developing Alight's profile in livelihoods and recommend actions to avail these opportunities.
- Develop new livelihood initiatives that are in line with the programme strategy using livelihoods to strengthen social cohesion.
- Provide technical inputs and feedback to concept papers and proposals.
- Maintain regular interaction with national and local stakeholders with the objective collecting information on ongoing and planned activities.

Support Alight's contribution to networking with partners on Livelihood opportunities.

- Support the development of initiatives and partnerships that facilitate knowledge-management on livelihoods, poverty alleviation and particularly, their linkages with social cohesion and peacebuilding.
- Undertake capacity-development of partners and stakeholders.
- Represent ALIGHT and the programme in coordination meetings especially the FSL working group.
- Undertake positive steps towards program integration for greater benefit and optimum use of resources





Support communication and knowledge management.

- Organize and facilitate training, information-sharing and knowledge-sharing events for fellow ALIGHT personnel and partners on the initiative as thematic expert on livelihoods.
- Formulate case-studies and communication materials related to the livelihood interventions

Required profile and experience

Education University degree in Commerce, Business Administration, Community Development, Agronomics and or other related field

Professional Experience

- Minimum of 3-years' working experience with humanitarian program in the fields of livelihoods at a senior level with at least 1-years' experience engaging with refugee returns, IDPS and/or other vulnerable populations in economic strengthening interventions.
- Must have experience in knowledge transfer for livelihoods groups
- Excellent command of the most common methodologies to identify, assess and monitor livelihood activities, with proven record of achievements.

Languages

- Fluency in written and spoken English is required
- Proficiency in Arabic is an asset

Personal Requirements

- Proven ability to solve problems creatively
- Excellent analytical skills
- Strong interpersonal skills and extremely resourceful

HOW TO APPLY

Qualified and interested candidates should submit their applications which include the cover letter, together with an updated CV with at least three professional referees addressed to ALIGHT South Sudan office located in **Plot 709 3k-South, Behind Phenicia supermarket, off Ministries Road, Kololo Juba, South Sudan**. Applications can also be submitted to the following email address: recruitments@WEAREALIGHT.ORG

Please note that ALIGHT retains all applications, and the files will not be returned to the applicants at the end of the recruitment process. Due to the urgency of the position, applications will be reviewed on regular basis hence these positions may be filled before the expiry date of the advert. Only shortlisted candidates will be contacted for an interview.

The Deadline for receiving applications is June 14th at 4:30 pm local time.

South Sudan Program, Plot 709 3K-South, Behind Phenicia Supermarket, Off Ministry Road, Kololo Juba





"Please note that ALIGHT believes strongly in the human dignity of our customers (beneficiaries) and any other individual human person. Therefore, ALIGHT strongly condemns and prohibits any behavior on the part of an ALIGHT employee, Board member, volunteer, consultant or which constitutes any form of sexual misconduct, including sexual harassment, sexual exploitation, and sexual violence towards any other staff member, client, patient, beneficiary (refugee and/or IDP), or other individual participating in an ALIGHT program or activity".

