

**Save the Children**

15 January 2024

## Job Advertisement

Save the Children is an international non-governmental organization that works for a future of children, their families and communities realize social equity and dignity; have access to their basic physical, emotional and development needs.

SCI is seeking to recruit: -

**Job Title: Consortium Manager – DRA\_EU Multi-Year Nexus Program**

**Location: Juba**

**Reports to: Deputy Director of Operations**

**Contract Period: 12 Months**

### CHILD SAFEGUARDING:

Level 2: the role holder will have contact with children and/or young people either frequently (e.g. once a week or more) or intensively (e.g. four days in one month or more or overnight) because they work in country programs; or are visiting country programs; or because they are responsible for implementing the police checking/vetting process staff.

### ROLE PURPOSE:

Save the Children, in partnership with Tearfund, War Child Holland (WCH), Coalition for Humanity (CH), Widows and Orphans Charitable Organization (WOCO) is implementing a cross sectoral intervention programme aimed at strengthening local governance and resilience in South Sudan to contribute to local community peace and resilience in South Sudan, responding to the priorities and focus areas of Upper Nile, Unity and Jonglei states. The intervention is aligned with South Sudan EU MIP priority areas of Green & Resilient Economy and Good Governance, Peace, and rule of law for a fairer society.

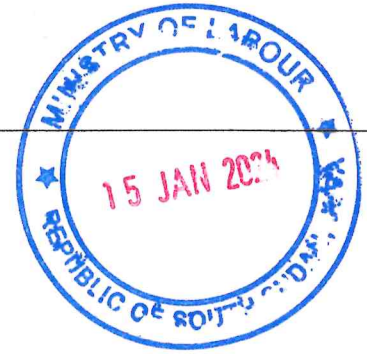
### SCOPE OF ROLE:

**Reports to:** Deputy Director of Operations

**Dimensions:**

**Number of direct reports:** no direct reports but expected to provide coaching and mentoring. Support to operational and other technical colleagues and local partners





- Approachable, good listener, easy to talk to
- Creativity:**

- Develops and encourages new and innovative solutions
- Willing to take disciplined risks

**Integrity:**

- Honest, encourages openness and transparency; demonstrates highest levels of integrity.

**QUALIFICATIONS AND EXPERIENCE**

**Essential**

- Multiple years of experience of working internationally/Nationally in humanitarian programmes
- Education to BSc/BA/BEng level in a relevant subject or equivalent field
- Significant experience of undertaking multi-sectoral and governance/peacebuilding related role in a humanitarian context
- Previous experience of managing a team and managing projects
- Experience of, and commitment to working through systems of community participation and accountability
- Experience in managing external partners in multi-sectoral consortium Programming implementation.
- Demonstrated strong monitoring and evaluation skills, including planning/participating in evaluations.
- Experience of training and capacity building of programme managers and partners
- Some experience of representation and ability to represent SC effectively in external forums.
- Knowledge of institutional donors and experience of developing proposals
- Ability to write clear and well-argued assessment and project reports.
- Excellent communication and influencing skills.
- Politically and culturally sensitive with qualities of patience, tact and diplomacy
- A high level of written and spoken English.
- The capacity and willingness to be extremely flexible and accommodating in difficult and sometimes insecure working circumstances.
- Commitment to the aims and principles of SC. In particular, a good understanding of the SC mandate and child focus and an ability to ensure this continues to underpin our support.

**Desirable**

- Experience or knowledge of working and living in relevant regions/contexts.
- Knowledge of consortia working
- Experience in both implementation and design desirable
- Experience with beneficiary communications desirable

**Additional job responsibilities**

The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience.

**Equal Opportunities**





- In coordination with country level TWG, Area Steering Committees and relevant partner focal points, develop and maintain positive relations with relevant authorities, donors, local organizations and program partners.
- Engage in and represent the consortium at the country level INGO and UN and DRA\_EU coordination architecture, promoting the values of the consortium, coordinating with external actors and representing the consortium. Ensure that meetings are documented, and results circulated to appropriate staff, relevant partner focal points and other actors on a timely basis.

**Capacity Building:**

- Identify learning and training opportunities for programme staffs and work as a mentor for less experienced staff.
- Conduct training and awareness raising activities for operations and programme technical staff at the various locations and Areas regarding programme priorities and quality standards.

**General:**

- Comply with Save the Children policies and practice with respect to child protection, code of conduct, health and safety, equal opportunities and other relevant policies and procedures.

**Working Contacts:**

**Internal:** All staff and co-ordinate with the other programme sectors to ensure an integrated approach to programmes.

**External:** Donors, DRA partners, local authorities, local leaders, women's groups, children, other local & international NGOs

**Travel:** Frequent (over 12 days per month)

**SKILLS AND BEHAVIOURS (our Values in Practice)**

**Accountability:**

- Holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values
- Holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved

**Ambition:**

- Sets ambitious and challenging goals for themselves (and their team), takes responsibility for their own personal development and encourages others to do the same
- Widely shares their personal vision for Save the Children, engages and motivates others
- Future orientated, thinks strategically

**Collaboration:**

- Builds and maintains effective relationships, with their team, colleagues, members and external partners and supporters
- Values diversity, sees it as a source of competitive strength



South Sudan is one of the most challenging and exciting working environments that Save the Children currently works in. The newest country in the world, its legacy of thirty years of war has yet to be even partly addressed as its new government struggles to both mature and reach out to its people. Infrastructure across the country remains virtually non-existent; with 80% of the country – including State capitals – only accessible for half of the year (the rainy season) by small aircraft. Even in the capital – Juba – there are no functioning public utilities, few tarmac roads and limited health services. Aid agencies rely on generators, water trucking and satellite internet to meet their basic needs. The agencies still provide some 75% of the basic services of the South Sudanese population. Parts of the country are still racked by insecurity – tribal militias, rebel militia groups and direct conflict with the North of Sudan all take their regular toll on the civilian population.

#### **KEY AREAS OF ACCOUNTABILITY**

- In coordination with the members of the consortium management unit, Steering Committee and Technical Working Groups, develop the consortium intervention strategy and Theory of Change.
- Facilitate and ensure the effectiveness of different governance structures, including the Steering Committee, Country Level Technical Groups, Advisory Groups and other ad-hoc working groups deemed necessary;
- Ensure synergies and inter-communication between project governance groups and committees
- Facilitate the decision-making process within the project governance structure and those actions are documented and followed-up
- Ensure the timely delivery of agreed outputs of the Consortium and ensuring quality program implementation in line with the agreed strategy

#### **Implementation and delivery:**

- Responsible for DRA\_EU Multi-Year Nexus Programme and close monitoring of implementation of projects and ensuring projects are being implemented in a timely and quality manner.
- Coordinate implementation of all sectors monitor budgets in coordination with programme and support to ensure there is no overspending or underspending.
- Responsible for quality programme implementation of all project activities.
- Develop and maintain appropriate communication with the teams and consortium partners.

#### **Representation & Advocacy & Organizational Learning:**

- Serve as primary Consortium representative to donor and other local and international stakeholders, responsible for addressing all project matters.



**Safeguarding our Staff:**

The post holder is required to carry out the duties in accordance with the SCI anti-harassment policy

**Humanitarian response**

In the event of a major humanitarian emergency, the role holder will be expected to work outside the normal role profile and be able to vary working hours accordingly

**Application Information:**

Please attach a copy of your CV and cover letter with your application, and include details of your current remuneration and salary expectations. A copy of the full role profile can be found at ([SCI Career Site Careers \(oraclecloud.com\)](https://www.oraclecloud.com))

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

All employees are expected to carry out their duties in accordance with our global anti-harassment policy.

In case you face difficulty to access the link, please come to Save the Children International head office Juba Hai Malakal or SCI Field Offices for HR Technical support

**Deadline for submitting applications: 1<sup>st</sup> February, 2024.**

**Cc: [MoJobadvert@gmail.com](mailto:MoJobadvert@gmail.com):(National Ministry of Labour email Address Juba)**

