



## EXTERNAL/INTERNAL JOB ADVERTISEMENT

Samaritan's Purse is a non-denominational evangelical Christian organization providing spiritual and physical aid to hurting people around the world. Since 1970, Samaritan's Purse has helped meet needs of people who are victims of war, poverty, natural disasters, disease, and famine with the purpose of sharing God's love through His Son, Jesus Christ. Samaritan's Purse International Relief is seeking to hire qualified persons to fill the following position.

**Vacancy:** Noma Program Officer  
**Reports to:** Cleft and Cataract Program Manager  
**Duty Station:** Juba  
**Start Date:** January, 20<sup>th</sup> 2026  
**Deadline of Application:** February 11<sup>th</sup>, 2026

### JOB PURPOSE

The Noma / Facial Reconstruction Program Officer serves as a key program staff member supporting Noma and facial reconstruction patients in South Sudan. Under the supervision of the Samaritan's Purse South Sudan Cleft and Cataract Program Manager and the Samaritan's Purse Kenya-based Program Manager, the officer identifies, manages, and coordinates patient portfolios for South Sudan-based Noma and facial reconstruction cases.

### ESSENTIAL DUTIES AND RESPONSIBILITIES INCLUDE THE FOLLOWING. OTHER DUTIES MAY BE ASSIGNED.

- Support the implementation of the Noma / facial reconstruction program in collaboration with Samaritan's Purse South Sudan and Kenya Program Managers.
- Mobilize, identify, coordinate, and support Noma / facial reconstruction patients throughout the referral process to Kapsowar Hospital, Kenya and upon their return to South Sudan.
- Develop and manage patient registration processes, tracking systems, and referral mechanisms for South Sudan-based Noma / facial reconstruction patients.
- Maintain accurate and confidential medical and program records for all patients referred to Kapsowar Hospital, Kenya.
- Engage medical NGOs, the Ministry of Health (MoH), and local health authorities to raise awareness and support Noma / facial reconstruction patient identification, referral, and potential surgical care.
- In collaboration with South Sudan and Kenya Program Managers, ensure appropriate medical workups, travel documentation, permissions, and flight logistics are completed for safe and timely referrals to Kapsowar Hospital, Kenya.



- With the help of program managers, identify, recruit, and coordinate translators and patient advocates for Noma / facial reconstruction referrals, maintaining a pool of dialect-, culture-, and gender-appropriate personnel.
- Develop job descriptions for translators and patient advocates.
- Liaise with the Samaritan's Purse South Sudan Human Resources Department regarding recruitment, contracts, and employment guidelines for translators and patient advocates.
- In coordination with South Sudan and Kenya Program Managers and the Kapsowar Hospital surgical team, support planning and implementation of Noma / facial reconstruction surgical weeks, including scheduling, patient travel coordination, travel permissions, and operational troubleshooting in South Sudan and on-site in Kenya.
- Represent Samaritan's Purse professionally to partner hospitals, NGOs, church leaders, and government officials.  
With the assistance of the Cleft/Cataract ministry coordinator provide spiritual and emotional support to Noma / facial reconstruction patients and their families.
- Assist with additional Noma / facial reconstruction, and cleft/cataract program activities as assigned.



## QUALIFICATIONS & SKILLS REQUIRED

- Educational background: Diploma/certificate in Public Health, Business Management, Logistics, or equivalent on-the-job training.
- Spiritually mature Christian who maintains a personal relationship with and serves as a consistent witness for Jesus Christ.
- Commitment to the Samaritan's Purse Statement of Faith.
- Knowledge of and experience working with South Sudan government systems, including the Ministry of Health.
- Experience working with marginalized, vulnerable, and conflict-affected populations.
- Experience in human resource management and supervision.
- Strong interpersonal, organizational, and communication skills.
- Experience in program planning, coordination, and reporting.
- Detail-oriented, flexible, and adaptable to challenging and remote environments.
- Fluency in English; Juba Arabic, Dinka and Nuer is a must.
- Experience working in cross-cultural team settings.
- Proficiency in computer applications including Microsoft Word, Excel, and Outlook.
- Strong writing, analytical, networking, and problem-solving skills.



- Willingness to travel extensively within and outside South Sudan and remain in field locations for extended periods.
- Holds a South Sudan passport or legal authorization for regional travel.

**Samaritan's Purse has "Zero Tolerance approach" to Sexual exploitation and abuse and does not allow any partner supplier subcontractor, agent or any individual engaged by Samaritans Purse to engage in any form of sexual abuse or exploitation against Vulnerable or other adult's associating with its work.**

**Sexual exploitation and abuse by humanitarian workers constitute acts of gross misconduct and are therefore grounds for termination of employment.**

#### **How to apply:**

Address your application to HR Department – Samaritan's Purse International, Juba and submit your hard copy Cover Letters, CVs & Academic documents to SP Country Office situated in Hai Cinema next to Landmark Hotel or our field site bases by **February 11<sup>th</sup>, 2026 before 5:00 PM.**

Only South Sudanese applicants will be considered for this position. Women are strongly encouraged to apply.

Applications can also be sent via email to: [RecruitSouthSudan@samaritan.org](mailto:RecruitSouthSudan@samaritan.org).

We do appreciate your interest in working with us. However, only short-listed candidates will be contacted.

