



Médicos del Mundo

POSITION NEEDED

Mental Health and Psychosocial Support (MHPSS) and Gender Based Violence (GBV) Manager
Location: Bor, Bor South County, Jonglei State, South Sudan

JOB SUMMARY

Under supervision of the Health Coordinator, the MHPSS/GBV Manager supports the implementation and development of MHPSS and GBV response component of MDM's health program in **Bor south, Twic East counties (any other new sites)** including supervision and capacity building of MHPSS officers, counsellors and community mobilization volunteers

GEOGRAPHICAL SCOPE OF INTERVENTION

Based in Bor, Jonglei State with travel between Bor south, and Twic East counties of Jonglei state. May include other locations as the project expands

ORGANIZATION CHART

The successful candidate will be part of MDM's health team and will report directly to the Health Coordinator. He/she will have direct link and follow up with the MHPSS Technical Referent at MdM's HQ

FUNCTIONS

Programing

- Responsible for coordinating technical oversight, planning and implementation of all MHPSS and GBV activities in MdM's project in Bor South, Twic East counties and any other new locations according to the project logical framework and activity timelines, and in line with MOH/WHO standards and IASC guidelines
- Ensure linkage with other humanitarian actors and build, strengthen/reactivate the MHPSS/GBV referral pathways to ensure its functional
- Collaborate the oversight of the referral system for persons in need of MHPSS/GBV services enabling people from the community to access support for mental health, psychosocial and GBV issues, in safe and confidential manner, and to enable health workers and other agencies to refer cases
- Develop the community-based plan for social mobilizers and community health workers to link with the community, support them in dealing with common psychosocial/GBV related issues, identify cases and refer to primary health care teams/hospital for specialized care or other supportive services
- Supervise a team of MHPSS/Project Officer(s) in conducting and supervising MoH counselors in delivering psychosocial counselling sessions and MHPSS/GBV care, and community mobilizers in delivering community awareness and sensitization messages
- Develop/review MHPSS/GBV IEC materials and organize dissemination and use
- In collaboration with the M&E Officer, ensure monitoring of activities and results by creating and maintaining appropriate M&E tools into the overall M&E system
- Responsible for updating MHPSS program needs through needs assessments and context analysis
- Responsible for weekly and monthly program activity report writing on MHPSS/GBV components
- Actively participate in proposal development and donor report writing



Quality Management

- Promote and ensure use of the MdM and standard international guidelines, protocols and operating procedures
- Implement relevant policies and standards relating to health service delivery including WHO standards, Ministry of Health and donor guidelines and other good practices
- Participate as requested in MdM internal workshops and training sessions to keep abreast with changing trends, new guidelines and best practices

Capacity building

- Design and facilitate training and workshops for program team, health workers, and other local actors.
- Provide day-to-day supervision and monitoring of subordinate staff and ensure ongoing mentoring and coaching to build capacity and enhance performance improvement of team
- Train and sensitize health workers or other professionals for adequate identification and referral of cases for counselling and other MHPSS/GBV care, as well as to mainstream MHPSS in health activities.
- Lead the design and facilitation of community engagement workshops with local groups, chiefs, and religious leaders on GBV and MHPSS awareness and girls' leadership trainings with strong cultural and context sensitivity.

Team Management

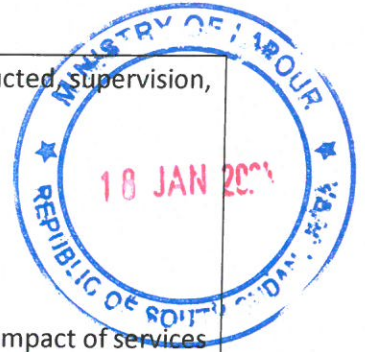
- With delegation from the Health Coordinator, he/she is responsible for managing, monitoring and supervising the MdM MHPSS/GBV team, and delegate tasks when needed
- Technically support and directly manage the MHPSS/GBV team in the delivery of MdM's MHPSS/GBV project activities
- Conduct bi-annual performance reviews of supervised teams according to timeline provided by the HR department.
- Organize the team's annual leaves and plan for replacements or coverage of gaps for staff on holiday
- Participate in the recruitment process of the team under his/her direct supervision in collaboration with supervisor and HR department
- Report any HR issues to the line manager ensure manage conflict resolution among team members by actively involving the HR and field coordination
- Organize regular team meetings for technical review and report to the Health Coordinator

Reporting

- Timely information sharing with line and technical supervisor about MHPSS/GBV needs and any relevant context updates.
- Receive monthly data on MHPSS/GBV consultations, referrals and community mobilization; technically review, analyze and submit to Health Coordinator to be compiled in the M&E system
- Responsible for developing and follow-up of the MHPSS/GBV data and project indicators according to the logical framework and work plans
- Receive monthly reports from the M&E department to ensure completeness of data provided by MHPSS/GBV officer(s)



- Provide monthly reports to the Health Coordinator detailing activities conducted, supervision, trainings provided, assessments undertaken etc.
- Submit minutes of staff meetings conducted with the teams
- Provide reports on field visits' feedback to the Health Coordinator
- Report any security related issues to the Logistics and Field Coordinator
- Collecting data across health facilities and keeping records of activities.
- Responsible for weekly and monthly development of reports.
- Conducting individual surveys with program users and community to assess impact of services and receive community feedback.



Communication and Coordination

- As required, he/she attends and represents MdM on behalf of the Health Coordinator in meetings and workshops (internal and external) within the project site
- Encourage and maintain regular contacts with the NGOs and other organizations, through stakeholders' meetings, training, workshops, etc. with the objective to establish good coordination system and network
- Coordinate with the State Ministry of Health and State Ministry of Gender, Child and Social Welfare in relation to project implementation where needed and as delegated by the Health Coordinator

Logistics

- Manage the correct and timely ordering of all MHPSS and GBV supplies and closely liaise with Log/Admin department for the delivery and dissemination to project locations
- Coordinate with WHO for supply chain of psychotropic medication (if any) in MdM's supported health facilities
- Liaise with logistics and admin department where necessary for activity implementation.



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Others

- Participate in assessments and service mapping where and when necessary, with/out external stakeholders
- Participate in internal meetings
- Report any security related issues to the Field Coordinator / MHPSS Manager / Healthco
- Support operational organization of field trips and MdM programs/activities.
- Undertake any other tasks assigned by the supervisor in line with MdM's activities.

REQUIRED QUALIFICATIONS

Academic background: Mandatory – Degree or Diploma in Psychology, Psychiatric clinical medicine/Psychiatry.

Desirable: Studies in Mental Health, Gender, social sciences and/or Humanitarian Action.

REQUIREMENTS

Language requirements: High level of spoken and written English. Knowledge of local language (eg Dinka and Arabic) desirable

Computer requirements: Proficiency in computer use; Advanced excel, Microsoft Office pack, Internet applications, and emails.

EXPERIENCE

The applicant must have.

At least 2 years' experience working in similar positions/as psychologist with INGOs



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Experience in program management, team management, conflict resolution and mentoring for at least 3 years.

Ability to adapt to transcultural communities and remote areas.

COMPETENCE PROFILE

- Ability to classify and manage priorities; meet deadlines.
- Strong communication and interpersonal skills.
- Stress management skills
- Ability to work under minimal supervision
- Good organisational and Facilitation skills
- Ability to work in a challenging and rapidly changing/remote environment

AVAILABILITY

Incorporation date: Immediately

Availability for: 1 Year (possibility of extension) depending on the program needs and funding availability.

HOW TO APPLY:

Application and CV and cover letter/resume with active contacts and three professional referees and copies of academic transcripts should be submitted to: hr.ss@medicosdelmundo.org.

Hand delivery to

Bor South County: Jonglei State Women Association (JSWA) offices, located within DDR compound, Pakwau, opposite Bor Airport.

Twic East County: County Health Department offices

Applications deadline is Tuesday 6th February, 2024 @4:00pm



Please note:

Médicos del Mundo promotes equal opportunities for all people. We establish positive action measures for those who, due to functional diversity or social and/or cultural exclusion, belong to under-represented groups in the positions offered.

As a result, no candidate with a valid profile will be rejected because of functional diversity or for being culturally or socially excluded for reasons of birth, ethnicity, race, sex, gender or any other personal, social or cultural condition.

Recruitment processes are open to all qualified candidates and MDM does not charge fees to applicants at any stage.

Due to urgency of this position, MDM have right to review applicants and hire a qualified person prior closing date of this advert.

