



NORWEGIAN REFUGEE COUNCIL(NRC)-SOUTH SUDAN VACANCY ANNOUNCEMENT

Position: Project Officer Gender & Protection– FFA
Reports to: Head of Field Office / Project Coordinator
Supervision of: N/A
Duty station: Twic East
Travel: 10%
Project number: SSFM2121
Duration and type of contract: 9 months –definite contract

Duration and type of contract: 9months fixed term

The Norwegian Refugee Council (NRC) is an independent humanitarian organisation. Our task is to improve international protection of refugees and internally displaced persons, and to offer emergency humanitarian assistance regardless of race, nationality or political views. Our efforts are founded on the principle that all human beings are entitled to a life in peace, liberty, safety and equality, as this is expressed in the Universal Declaration of Human Rights. NRC has been working in South Sudan since 2004. Our core competencies include Education, Shelter, WASH, Livelihoods and Food Security.

All NRC employees are expected to work in accordance with the organisation's core values: dedication, innovation, inclusivity and accountability. These attitudes and beliefs shall guide our actions and relationships. Being an employee of the Norwegian Refugee Council (NRC) in South Sudan, the Project Coordinator is expected to represent NRC in a responsible manner and always act in accordance with NRC's Code of Conduct.

REPORTING TO: Head of Field Office

Job Purpose Summary

The Project Officer is responsible for day to day implementation of the Gender and Protection activities in the field office in Twic East.

1. Role and responsibilities

The Project Officer for Gender & Protection is responsible for coordination of Food for Assets and any other activities related to Gender and Protection in the field office.

Generic responsibilities

The responsibilities depend to some degree on the existing organizational chart of the Country Office and the size and complexity of the operations. If these responsibilities are not reflecting the reality of the field



operations, the COs can adapt the content as long as the structure and style are the same. Details shall be incorporated in the Work- and Professional Development Plan and not be included in the JD.

1. Adherence to NRC Gender & Protection policies, guidance and procedures
2. Ensure that projects target beneficiaries most in need of protection, explore and assess new and better ways to assist
3. Promote the rights of IDPs/returnees in line with the advocacy strategy
4. Contribute with gender and protection specific technical competence to the development of CC strategy, Micro Log Frame, and Plan of Action
5. Contribute with Gender and protection specific technical competence to programme development, adjustment or review
6. Conduct Gender and protection specific technical assessment and present recommendations
7. Conduct Gender & protection specific technical research, present document findings and recommendations
8. Provide Gender and protection specific technical inputs to coordination mechanism (e.g. cluster coordination) and working groups
9. Develop Gender & protection specific technical indicators and mechanism for M&E
10. Promote and share ideas for technical improvement in order to improve the quality of the activities

Specific responsibilities

- Contribute to organisational learning through provision of specific technical analysis, lessons learned and reports
- In collaboration with project Coordinator, develop simple training modules related to gender and protection issues to address.
- Conduct training to relevant stakeholders on gender and protection related issues.
- Lead and implement the project's gender & protection mainstreaming training and activities, in close coordination with the Policy, Organizational Development and M&E.
- Lead and establish gender & protection mainstreaming partnerships with other stakeholders in Government.
- Design and develop gender mainstreaming training plans and workshops according to the gender and protection capacity assessment
- Ensure gender and protection issues with beneficiaries of FFA are documented and feedback is provided
- Lead role in coordinating gender and protection mainstreaming in all program development phases.
- Make recommendations for effective gender & protection implementation and monitoring, and coordination between various departments and other relevant ministries and national agencies, and development partners.
- Define and mitigate project issues and risks while implementing project.
- Perform any other related task as requested by line manager.



Generic professional competencies for this position:

- Holder of bachelor degree in Law or social studies from a recognized University
- Experience from working as a Legal aid/access to Justice Project Officer in a humanitarian/recovery context
- Previous experience from working in complex and volatile contexts
- Documented results related to the position's responsibilities
- Knowledge about own manager skills/profile
- Fluency in English, both written and verbal

Context related skills, knowledge and experience (shall be adapted to the specific position):

- Knowledge of the context
- Knowledge of Juba Arabic and other local languages is an advantage
- Good-level competency in computer skills (common Microsoft Windows and Office applications)
- Proven skills and experience in report writing
- Strong organizational and logistical skills and the ability to work with little infrastructure and to function in difficult situations including limited transport options

Application Procedure:

The applicant must provide a detailed CV and an application letter with an explanation as to why he/she would like to work for NRC, and why you believe you are the best candidate for this position. Contact details including phone numbers and address plus three references (one of these should be your current or most recent employer) are essential.

Please do not submit original certificates. submitted application documents will NOT be returned.

Applications must be submitted no later than on the **10th March 2021** on line or by email to SS.job@nrc.no or in an enclosed envelope clearly marked "Application for **Position of Gender and Protection Officer**" to NRC offices in these locations:

- Human Resource Office in Juba
- Human Resource Office in Alek
- Human Resource Office in Aweil
- Human Resource Office in Mankien
- Human Resource Office in Wau
- Admin and Human Resource Office in Bor and Akobo, Duk and Twic East

Only short-listed candidates will be contacted, by e-mail or by phone.

THE POSITION IS OPEN FOR SOUTH SUDANESE NATIONALS ONLY, WOMEN ARE STRONGLY ENCOURAGED TO APPLY