# TERMS OF REFERENCE FOR ASSESSMENT ON EmONC SERVICES AND RMNCAH EDUCATION IN BOR HEALTH SCIENCE INSTITUTE IN BOR COUNTY.

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| **Post/Title**  |  **Consultant**  |
| **Date of issue** | **26th May 2023** |
| **Duty Station** | **Bor**  |
| **Duration of Assignment** | **6 days**  |
| **Level of Assignment** | **Full time**  |
| **Deadline for applications** | **5th May 2023 before 5:00pm** |

**Preamble/ background**

The IMA World Health implemented ‘Support of Provision of Reproductive Health and Gender-Based Services in Bor State Hospital and Mingkaman Protection of Civilians Sites’ project funded by UNFPA began in 2019. The year 2021 was envisaged to be the last year of the GoSS/UNFPA country program. However, the country program was extended to 2022, in alignment with the United Nations Cooperation Framework that was extended to enable alignment of the new United Nations Sustainable Development Cooperation Framework with the new National Development Strategy. This realignment has been beneficial in ensuring continuity of services to girls and women who have used the reproductive health (RH) clinics and one stop center (OSC), putting them at a reduced risk of experiencing Gender Based Violence (as per recorded success stories).

This project aims to increase the realization of the health and rights of women and girls in South Sudan by increasing the availability of skilled health care providers, positively changing attitudes toward SRHR and combating GBV, community engagement for positive gender norms and supporting the government to develop and implement related policies and legislative frameworks. It will build on the successes of, and lessons learned, from Canada's previous support to UNFPA through the six-year Strengthening Midwifery Services in South Sudan Phase 2 project and two previous projects targeting midwifery education and deploying midwives across the country.

The main purpose of the comprehensive Emergency Obstetric and New-Born Care (EmONC) Needs Assessment is to provide a clear picture concerning EmONC in maternity facilities, while focusing specifically on:

**Duties and Responsibilities**

* To develop operational plan for health science institute.
* Establish a baseline useful in realizing a national plan of action to improve quality of knowledge assessment and students registration for final examinations.
* Highlighting quality improvement in meeting international standards in health science institute to produce highly technical midwives and nurses.
* Review and fill out the interview questionnaire per the used methodology and facilitate the communication and coordination with other key stakeholders active in the field.
* Provide technical support and prepare a presentation of the key preliminary findings and recommendations from the assessment, based upon the request of the relevant institutions/bodies.

**Deliverables.**

* Define the plan of the visits /Inception report
* Detailed implementation plan
* Meeting report
* Final report
* The Consultants will directly report to Project Manager who will provide the oversight of the work.
* The consultants will be expected to travel to the field sites for the operational plan training activities and meet the state authorities. He/she will provide his/her own logistical arrangements for travel to the field.

**Required expertise, qualifications and competencies, including language requirements**

* Advanced degree in public health or Nursing
* Five to seven years of increasingly responsible professional experience and responsibilities at national level in the field of training in health science institute.
* Experience in programme/ project management including experience in large multi-sector projects, designing, and appraising proposals and actively liaising with relevant and potential project partners.
* Experience in drafting and implementing policies and legislation on SRH is an asset
* Proven experience in coordinating/managing a multi-disciplinary team of staff, experts, and consultants.
* Experience in drafting and implementing policies and legislation on SRH.
* Field experience is an asset.

**Languages**

Fluent in written and spoken English, knowledge of Arabic will be an asset**.**

**APPLICATION INSTRUCTIONS:**

Interested candidates who meet the above conditions should forward their CVs and covering letters (which should include the contact details for at least three professional references from previous employers to. The Human Resource Office IMA World Health through e-mail southsudanprocurement@imaworldhealth.org; cc-grepent@imaworldhealth.org, or hand delivered to the South Sudan Country Office. Heran Office Complex – 3rd Floor• Hai Cinema, opposite Juba Stadium Road • Juba • South Sudan, Or Bor field office.

Deadline for submission is **Friday May 5, 2023, by 5 pm** **South Sudan time**.

Application documents once deposited will not be returned to applicants. Applicants are advised not to include any original documents in their application. IMA World Health will not be held responsible for the loss of such documents.

*IMA World Health prohibits discrimination and harassment of any type and affords equal employment opportunities to employees and applicants without regard to race, color, religion, sex, age, national origin, disability status, protected veteran status, or any other characteristic protected by US or International law.*

**Open to South Sudanese nationals only**