



VACCANCY ANNOUCEMENT FOR THE POSITION OF HEALTH PROJECT OFFICER

Organization Background

Coalition for Humanity (CH) is a humanitarian and development NGO registered in South Sudan with experience in implementing humanitarian and resilience projects. The organization focuses on Food Security and Livelihoods (FSL), Water, Sanitation and Hygiene (WASH), Gender Based Violence (GBV), General Protection (GP), Health and Nutrition. Coalition for Humanity has experience in integrating projects and forming a nexus across sectors in order to leverage on resources. We consider Protection/GBV, Housing, Land and Property rights (HLP) governance, peace building and conflict transformation as cross cutting issues. We have successfully integrated these in WASH, FSL, Non-food items, Health and Nutrition.

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Coalition for Humanity seeks to recruit for the position of Health Project Officer to be based in Rubkona.

Position description

Job title: Health Project Officer

Job Location: Rubkona

Reports to: Program Manager

Job Summary

The Health Project Officer will be responsible for coordinating and implementing Coalition for Humanity's (CH) health and nutrition activities at the field level, ensuring that all interventions are aligned with project objectives, national health policies, and donor requirements.

The role involves working closely with health facility staff, County Health Departments (CHDs), community structures, and partner organizations to strengthen service delivery, improve quality of care, and enhance community health outcomes.

The Health Project Officer will oversee day-to-day project operations, ensure timely reporting, support monitoring and supervision of health interventions, and facilitate training and mentorship for community health workers and facility-based staff.

This position requires a dynamic and results-oriented individual with strong technical knowledge in public health and hands-on experience in primary health care, maternal and child health, and emergency health response.



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Tell: +211 (9) 16666225/ +211 (9) 24822220

Email: info@ch-ssd.org/ **Website:** www.ch-ssd.org

Key duties/Responsibilities

- Lead the implementation of health and nutrition activities in line with project objectives, work plans, and donor requirements.
- Coordinate with the County Health Department (CHD) and partner organizations to ensure alignment with national health priorities and guidelines.
- Support primary health care (PHC) services including maternal, neonatal, and child health, disease prevention, and health promotion activities.
- Facilitate community mobilization for health campaigns, outreach clinics, and preventive health interventions.
- Participate in micro-planning for immunization, integrated outreach, and mobile health services in hard-to-reach areas.
- Monitor the availability and rational use of medical supplies, equipment, and essential drugs across CH-supported facilities.
- Ensure implementation of Infection Prevention and Control (IPC) measures at all levels of care.
- Support the training, mentoring, and supervision of health facility staff and community health workers (CHWs).
- Organize on-the-job training and mentorship sessions to strengthen clinical and public health competencies.
- Facilitate refresher trainings for staff on integrated disease surveillance, maternal and child health, and emergency response.
- Promote adherence to the South Sudan Basic Package of Health and Nutrition Services (BPHNS) and CH's internal health protocols.
- Conduct joint supportive supervision with CHD teams and ensure follow-up on action points.
- Collect, compile, and analyze health data from supported facilities using approved MoH and CH reporting tools.
- Ensure timely submission of weekly, monthly, and quarterly reports on project progress, achievements, and challenges.
- Participate in data review meetings and use findings to improve program quality and decision-making.
- Support the development of success stories, case studies, and lessons learned for donor visibility and internal learning.
- Collaborate with the M&E Officer to ensure accurate documentation and maintenance of health information systems.
- Represent CH in health cluster, technical working groups, and coordination meetings at the county or state level.
- Strengthen collaboration with CHD, NGOs, UN agencies, and community leaders to enhance service delivery and referrals.
- Facilitate coordination between health, nutrition, protection, and WASH teams for integrated service delivery.
- Support joint assessments, emergency response planning, and public health preparedness initiatives.
- Ensure that all health interventions comply with CH's Code of Conduct, Safeguarding Policy, and Do No Harm principles.
- Promote community feedback and complaint mechanisms to improve service quality and accountability.
- Conduct spot checks and quality audits at supported health facilities to monitor compliance with standards.
- Foster a culture of learning, teamwork, and continuous improvement among field health staff.



Person Specification

Education & Experience

- A minimum of 3–5 years of progressive experience in implementing and managing health projects within a humanitarian or development setting.
- Proven experience in primary health care delivery, disease surveillance, maternal and child health, and health promotion.
- Demonstrated experience in coordination with County Health Departments, NGOs, and community structures.
- Experience in supervising field health teams, mentoring health workers, and conducting training sessions.
- Strong background in data collection, reporting, and analysis using national MoH and donor reporting systems.
- Experience in emergency health response, outbreak preparedness, and mobile/outreach health activities is an added advantage.

Key Competencies:

- Strong technical knowledge of South Sudan's Basic Package of Health and Nutrition Services (BPHNS) and national health policies.
- Excellent skills in planning, coordination, and problem-solving with attention to detail.
- Ability to work independently and collaboratively in challenging field environments.
- Strong interpersonal and communication skills, with the ability to work effectively with health staff, government officials, and communities.
- Proficiency in English (spoken and written); knowledge of Arabic or local languages spoken in Upper Nile State is an asset.
- Strong commitment to Coalition for Humanity's mission, values, and humanitarian principles.
- High sense of integrity, professionalism, and confidentiality in handling health data and client information.

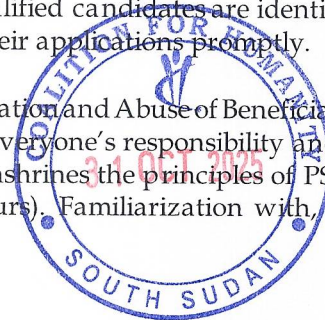


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adherence to, the Code of Conduct is an essential requirement of all staff, in addition to related mandatory training. All staff must ensure that they understand and act by this clause

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How to apply

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Note: Indicate the position you are applying for in the subject of the email





VACCANCY ANNOUCEMENT FOR THE POSITION OF HEALTH PROJECT ASSISTANT

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Coalition for Humanity seeks to recruit for the position of Health Project Assistant to be based in Rubkona.

Position description

Job title: Health Project Assistant

Job Location: Rubkona

Reports to: Health Project Officer

Job Summary

The Health Project Assistant will support the day-to-day coordination and implementation of health project activities under the supervision of the Health Project Officer. The role involves close collaboration with community health workers (CHWs), health facility staff, County Health Departments, and other partners to ensure effective delivery of primary health care services and promotion of good health practices within target communities. The incumbent will assist in activity planning, data collection, supervision, community mobilization, and reporting, ensuring that interventions are implemented in line with CH's standards, national health guidelines, and donor requirements.

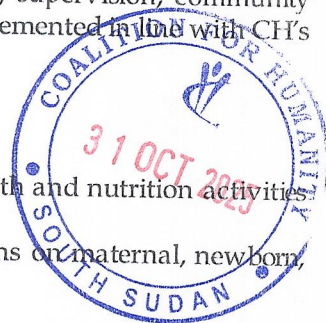
Key duties/Responsibilities

- Support the Health Project Officer in implementing health and nutrition activities across CH-supported facilities and communities.
- Facilitate community mobilization and awareness sessions on maternal, newborn, and child health, hygiene, and disease prevention.

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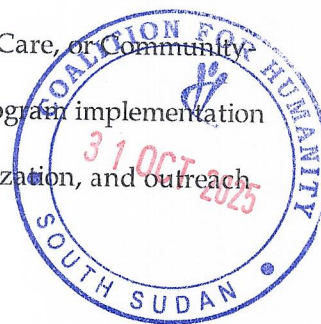


- Assist in organizing and conducting outreach clinics, immunization campaigns, and mobile health services in coordination with health teams.
- Support in ensuring the availability and proper use of medical supplies and assist in monitoring stock levels at health facilities.
- Participate in micro-planning and logistics arrangements for field health activities.
- Help monitor the quality-of-service delivery at supported facilities and identify areas for improvement.
- Assist in the collection and compilation of daily, weekly, and monthly health data from CH-supported facilities.
- Support data verification and ensure reports are accurate, complete, and submitted on time using approved MoH and CH reporting tools.
- Participate in joint monitoring visits and supportive supervision with the Health Project Officer and County Health Department representatives.
- Maintain proper filing and documentation of project reports, attendance lists, and other field records.
- Assist in preparing success stories and brief field updates to highlight progress and lessons learned.
- Support training and mentoring of community health workers (CHWs) on health promotion, surveillance, and basic data reporting.
- Help facilitate health education sessions and awareness campaigns at the community level.
- Work closely with community leaders, women's groups, and youth representatives to promote ownership and participation in health initiatives.
- Identify and refer individuals with urgent health needs to the nearest CH-supported or partner health facilities.
- Participate in health coordination meetings at the community or facility level when delegated.
- Maintain good working relationships with CH staff, CHD representatives, and partner organizations.
- Support the integration of health, protection, nutrition, and WASH activities at the field level.
- Represent CH positively and uphold its values when engaging with communities and stakeholders.
- Ensure all project activities adhere to Coalition for Humanity's Code of Conduct, Safeguarding Policy, PSEAH, and Do No Harm principles.
- Promote accountability and transparency in all program activities and resource use.
- Maintain confidentiality and uphold ethical standards when handling health data or interacting with patients and communities.
- Report any protection or safeguarding concerns immediately through the established CH reporting mechanisms.

Person Specification

Education & Experience

- A Diploma or bachelor's degree in public health, Nursing, Clinical Medicine, or Community Health from a recognized institution.
- Additional training in Health Promotion, Primary Health Care, or Community-Based Health Services is an added advantage.
- Minimum of 2-3 years of experience supporting health program implementation within an NGO or government health setting.
- Hands-on experience in data collection, community mobilization, and outreach health services.



- Familiarity with South Sudan's Basic Package of Health and Nutrition Services (BPHNS) and Ministry of Health reporting systems.
- Experience working directly with community health workers and local health authorities.
- Previous experience in emergency response or humanitarian programs is desirable.

Key Competencies:

- Strong organizational and time management skills with attention to detail.
- Good communication and interpersonal abilities with the capacity to work in a multicultural environment.
- Basic data management and reporting skills using Excel or DHIS tools.
- Ability to work under pressure and adapt to remote or resource-limited field settings.
- Commitment to Coalition for Humanity's mission, values, and humanitarian principles.
- Fluency in English (spoken and written); knowledge of Arabic or local languages is an asset.

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VACCANCY ANNOUCEMENT FOR THE POSITION OF MENTAL HEALTH AND PSYCHOSOCIAL SUPPORT (MHPSS) OFFICER

Organization Background

Coalition for Humanity (CH) is a humanitarian and development NGO registered in South Sudan with experience in implementing humanitarian and resilience projects. The organization focuses on Food Security and Livelihoods (FSL), Water, Sanitation and Hygiene (WASH), Gender Based Violence (GBV), General Protection (GP), Health and Nutrition. Coalition for Humanity has experience in integrating projects and forming a nexus across sectors in order to leverage on resources. We consider Protection/GBV, Housing, Land and Property rights (HLP) governance, peace building and conflict transformation as cross cutting issues. We have successfully integrated these in WASH, FSL, Non-food items, Health and Nutrition.

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Coalition for Humanity seeks to recruit for the position of Mental Health and Psychosocial Support (MHPSS) Officer to be based in Rubkona.

Position description

Job title: Mental Health and Psychosocial Support (MHPSS) Officer (Female)

Job Location: Rubkona

Reports to: Protection & GBV Manager

Job Summary

The Mental Health and Psychosocial Support (MHPSS) Officer will be responsible for planning, implementing, and monitoring mental health and psychosocial support activities within Coalition for Humanity's (CH) health and protection programs.

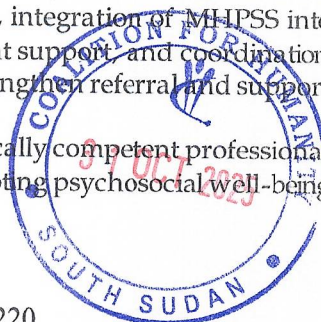
Working closely with field teams, community structures, and relevant stakeholders, the MHPSS Officer will ensure the delivery of quality, culturally appropriate psychosocial services to individuals, families, and groups affected by conflict, displacement, and trauma. The role involves capacity building of community facilitators, integration of MHPSS into ongoing health and protection interventions, case management support, and coordination with local partners and government health departments to strengthen referral and support systems.

This position requires a compassionate, organized, and technically competent professional who is passionate about mental health and committed to promoting psychosocial well-being in humanitarian settings.

Contact us:

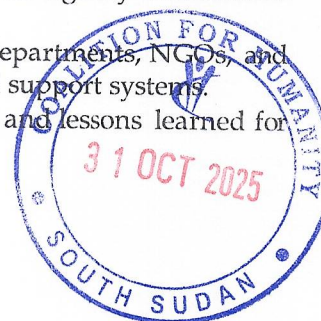
Tell: +211 (9) 16666225/ +211 (9) 24822220

Email: info@ch-ssd.org/ **Website:** www.ch-ssd.org



Key duties/Responsibilities

- Plan, coordinate, and lead the implementation of community-based MHPSS activities, ensuring alignment with project objectives and donor requirements.
- Deliver individual, group, and family counselling sessions using evidence-based psychosocial support approaches.
- Facilitate psychological first aid (PFA) and emotional support sessions for persons affected by conflict, displacement, or trauma.
- Organize community dialogues, support groups, and awareness campaigns to promote psychosocial well-being and reduce stigma around mental health.
- Support the integration of MHPSS components in health, protection, and peacebuilding activities to ensure holistic service delivery.
- Collaborate with health staff to identify clients in need of psychosocial support through joint outreach and screening initiatives.
- Ensure timely procurement and effective use of MHPSS materials and supplies.
- Train and mentor community facilitators, case workers, and outreach volunteers on core MHPSS concepts, Psychological First Aid (PFA), stress management, and referral pathways.
- Facilitate regular coaching sessions to strengthen community-level psychosocial support structures.
- Build the capacity of CH staff and partners to integrate MHPSS considerations into their respective programs and daily interactions with communities.
- Develop training modules, manuals, and IEC materials for awareness raising and community mobilization.
- Support schools, youth groups, and women's associations to implement peer-support initiatives and life skills sessions.
- Provide technical input during project reviews, planning, and donor reporting to ensure that MHPSS activities are contextually relevant and impactful.
- Conduct initial psychosocial assessments and follow-up support for individuals and families affected by stress, trauma, or violence.
- Maintain an up-to-date case management system that ensures confidentiality and data protection.
- Develop and maintain referral pathways to specialized mental health services, protection actors, and other service providers.
- Collaborate with protection, gender, and health teams to ensure holistic and survivor-centered support for vulnerable individuals, including GBV and child protection cases.
- Monitor referred cases to ensure continuity of care and document client outcomes.
- Identify and respond to emerging psychosocial trends within communities through ongoing observation and community engagement.
- Track and document MHPSS activities against project indicators and prepare accurate weekly, monthly, and quarterly progress reports.
- Collect and analyze qualitative and quantitative data on psychosocial well-being to inform project adjustments and learning.
- Participate in field assessments, baseline studies, and endline evaluations to measure program impact.
- Represent CH in MHPSS technical working group and inter-agency coordination meetings at the state or county level.
- Foster partnerships and collaboration with local health departments, NGOs, and community-based organizations to strengthen referral and support systems.
- Support the development of success stories, case studies, and lessons learned for documentation and donor visibility.



- Ensure all MHPSS activities uphold Coalition for Humanity's Code of Conduct, Safeguarding Policy, PSEAH Policy, and Do No Harm principles.
- Maintain strict confidentiality of client information and respect for cultural and gender sensitivities.
- Promote a safe, inclusive, and non-discriminatory environment for all clients and community members.
- Report any observed or suspected cases of exploitation, abuse, or harassment through the appropriate CH reporting channels.
- Contribute to internal audits, evaluations, and learning sessions to strengthen quality assurance within the MHPSS program.
- Ensure compliance with donor regulations, organizational procedures, and international MHPSS standards (including IASC Guidelines).

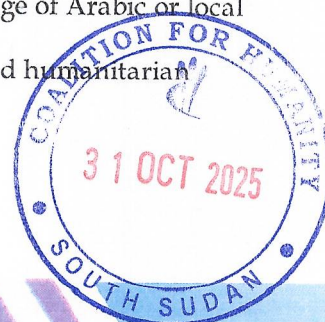
Person Specification

Education & Experience

- A bachelor's degree in psychology, Social Work, Counselling, Psychiatric Nursing, or a related field from a recognized institution.
- Relevant certifications or training in Psychological First Aid (PFA), Trauma-Informed Care, MHPSS in Humanitarian Settings, or Case Management are desirable.
- Minimum of 3–5 years of proven experience in implementing mental health and psychosocial support (MHPSS) programs within humanitarian or development contexts.
- Demonstrated experience in individual and group counselling, case management, and community-based psychosocial interventions.
- Previous experience working with conflict-affected populations, IDPs, or refugees is highly desirable.
- Experience in capacity building, training facilitation, and community engagement related to psychosocial support.
- Strong understanding of gender, protection, and GBV principles and how they intersect with mental health and psychosocial well-being.
- Familiarity with IASC Guidelines on MHPSS in Emergency Settings and other global standards.
- Experience in data collection, monitoring, and reporting of psychosocial indicators and outcomes.

Key Competencies:

- Excellent interpersonal and communication skills with strong empathy, patience, and active listening abilities.
- Strong skills in case documentation, confidentiality, and ethical service delivery.
- Proven ability to build trust and work effectively with communities, local authorities, and multi-disciplinary teams.
- Analytical and problem-solving skills with the ability to handle sensitive situations with diplomacy.
- Ability to work under pressure, prioritize tasks, and meet deadlines in complex field environments.
- Fluency in English (written and spoken) is required; knowledge of Arabic or local languages spoken in Upper Nile is an added advantage.
- Commitment to Coalition for Humanity's mission, values, and humanitarian principles.



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