

AAH-I South Sudan Country Programme  
Hai Gabat, Opp. JIT Supermarket (behind SSD Customs)  
Juba Town, Republic of South Sudan



## JOB VACANCY

### Lot 1 BHI Officer – Fashoda County, Upper Nile State

Action Africa Help International (AAH-I), an African-led non-governmental organization that supports livelihood-challenged communities in East and Southern Africa to sustainably improve their well-being and standard of living. With Country Programmes in South Sudan, Kenya, Somalia, Uganda, Zambia and Ethiopia, AAH-I has over 30 years' experience working with communities in conflict and post-conflict situations, including refugees, internally displaced people and host communities. AAH-I also works with other marginalized communities, including pastoralists and people living in informal urban settlements.

In South Sudan, AAH-I works in Greater Equatoria, Greater Jonglei, Greater Upper Nile and Greater Unity State, with field offices in Juba, Yei, Maridi, Yambio, Mundri, Bor, Wau, Ajong Thok, Maban and Malakal.

AAH-I South Sudan Country Programme is looking to recruit a suitably qualified candidates to fill the vacant position of Lot 1 BHI Officer to be based in **Kodok, Fashoda County, Upper Nile State.**

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**Reports to:** Lot 1 Coordinator, Upper Nile State, Republic of South Sudan.

**Liases with:** Departmental Managers, Lot1 Coordinator, County Health Coordinator, County Health Directors and Field Officers.

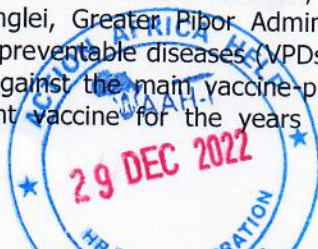
**Duty Station:** Kodok, Fashoda County, Upper Nile State

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**Project:** South Sudan COVID-19 Emergency Response and Health System Preparedness Additional Financing Project (CERHSP-AF)

#### Project background

South Sudan continues to bear some of the worst health indicators in the world, with Under-five, infant mortality, and neonatal mortality rates estimated to be 98, 63 and 40 per 1,000 live births, respectively, reflecting a heavy disease burden for South Sudanese children (UNIGME, 2021); and a maternal mortality ratio for South Sudan is over 1,150 per 100,000 live births – one of the highest maternal mortality ratios in the world (MMEIG, 2017). It is estimated that about 40% of the under-five deaths occur during the first month of life reflects the high risks associated with delivery and immediate post delivery period for both the mothers and the new-born. Low birth weight, pre-term or small for gestational age, birth asphyxia, perinatal and neonatal infections. WHO estimates that low birth weight contributes 5% of total deaths in South Sudan reflecting an age-adjusted death rate of 23 per 100,000 population and putting the country at number 18 in the World. Malaria, diarrhea, and pneumonia are responsible for over 75% of deaths among under-fives- the burden for malaria is over 50% and a major contributor to the high burden of malnutrition among children in the country. South Sudan has a low routine EPI coverage for the last couple of years that can be attributed to the scarcity of skilled human resources at the grass root level for vaccination operations, high attrition rates for the few available skilled human resource, access issues due to insecurity coupled with recurrent flooding for the last three years. The low RI coverage results in building up of the cohorts of "Zero Dose" and under vaccinated children, especially in the most flooded and security compromised areas of Upper Nile, Jonglei, Greater Pibor Administrative and Unity states, rendering them susceptible to the outbreaks of vaccine preventable diseases (VPDs). Just over a third (39%) of children under one year of age are fully immunized against the main vaccine-preventable diseases. The WUENIC coverage estimates for third dose of pentavalent vaccine for the years 2020 and 2021 remain at 49% while the





administrative data shows 56% and 82% coverage for Pentavalent-3 for the years 2020 and 2021 respectively. The country has reported Measles, Meningitis, Hepatitis-E, Cholera and Anthrax outbreaks in 2022. The health sector, especially the immunization programme has been put under further strain by the Covid-19 outbreak where the same scarce human resource capacity is involved in COVID-19 vaccination operations, further compromising the routine immunization service delivery capacity. It is upon this background that the CERHSP-AF project is slated to continue in the greater Upper Nile Region.

The lot 1 project covers Fashoda and Manyo counties. Fashoda county borders Manyo county to the north, Melut county to the north-east, Baliet county to the east, Malakal county to the southwest and Sudan to the west. The county headquarter for Fashoda is Kodok town. Manyo County borders south Kordofan and White Nile region to the north and west respectively; Renk and Melut counties to the east and Fashoda to the south. The county headquarter for Manyo County is Wadakona.

### Job Summary

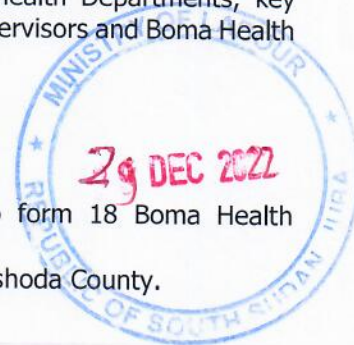
The Lot 1 Boma Health Initiative (BHI) Officer will play a critical role in leading the extension of the Boma Health Initiative into the identified priority counties with high zero-dose children below one year. S/he will provide technical support to implementing partners to successfully rollout the BHI program within 5 kilometers radius of the health facilities, providing oversight on quality of training delivered and subsequent services delivered to communities. S/he will be responsible for assessing the performance of the interventions through robust data analysis and supportive supervision to programme implementation sites. This position will work closely with County Health Coordinator and Lot 21 Coordinator.

The Lot 1 BHI Officer will facilitate planning, training of BHWs, Boma Health Committees and implementation of all BHI activities under UNICEF Lot 1 project to deliver results aligned to the project work plan, targets and objectives. This will be done with support from the Country Programme Coordinator and Head of Programmes. The post holder will play a vital role in maintaining relationships with the County Health Departments, key stakeholders at the County, Payams and Bomas including the BHI County and Payam Supervisors and Boma Health Committees. The Lot 1 BHI Officer will report to the Lot 1 Coordinator.

### Duties & Responsibilities

#### 1. BHI Implementation support at the County, Payams and Bomas (60%)

- Meetings with County Health Department, RRC, and Community Leader to form 18 Boma Health Committees in Fashoda County.
- Mapping Bomas with Boma Health Workers and Boma Health Committees in Fashoda County.
- Facilitate Selection of 54 Boma Health Workers in Fashoda County.
- Facilitate planning and training of 95 Boma Health Workers in Fashoda County.
- Liaise with County Health Director, Director for Relief and Rehabilitation and other local authorities in the county in organizing community meetings and campaigns to promote community participation and involvement in efforts to improve maternal and child health.
- Request and facilitate distribution of BHI equipment/working tools for 95 BHWs in Fashoda County.
- Facilitate replacement of BHI equipment/working tools for 40 formerly trained BHWs in Fashoda County.
- Support AAHI and its partner (NRDC) in development and review of BHI work plans and budget and track expenditure against activity budgets.
- Organize and facilitate regular (monthly) BHWs and BHC meetings with representatives from the BHWs Supervisors, County Health Department and community.
- Provide capacity building for BHWs, BHCs and BHI Supervisors through continuous mentorship and supportive supervision visits.
- Mentor and ensure quality control of training and on boarding of Boma Health Workers (BHWs).
- Work with BHI Supervisors, BHWs and BHCs to pilot tracking immunization defaulters/zero-dose children who received immunization after strengthened feedback mechanism and plan to scale up BHI activities.
- Increase health promotion and awareness related to immunization and maternal and child health programmes.
- Support development of social behaviour change communication plans
- Facilitate 2,500 social behaviour changes mobilizations/campaigns in schools, social gatherings and community event on childhood preventable diseases, immunization, COVID-19, WASH, GBVs, HIV/AIDS, TB, Family planning and safe facility based deliveries etc.
- Support distribution of 2,385 LLITNs to mothers and children in Fashoda County by Boma Health Workers.





- Prepare specific activity budgets and ensure that funding requests are requested in advance in a timely manner for the execution of project activities.
- Monitor the budget on an ongoing basis comparing the forecasts closely with the expenditures.
- Ensure deviation to spending is flagged and solutions sought to ensure AAHI's forecasts and expenditure are within the allowed variance to avoid AAHI being penalized.
- Facilitate last mile delivery of BHWs drugs and supplies on quarterly basis.
- Serves as the direct supervisor of BHI County and Payam Supervisors.

## 2. Engagement at County level (15%)

- Support in the revision of BHI strategy to include demand generation approaches geared towards demand for immunization.
- Participate in revision of BHI tools to include key BHI EPI indicators and ensure it is entered into DHIS2 and monitor performance.
- Collaborate with other State and County stakeholders in charge of harmonizing risk communication and community engagement (RCCE)/ demand generation and EPI activities and adopt and share information and tools with State and counties.
- Attend relevant BHI technical working groups to ensure key policy frameworks and strategies take into account the needs of women, girls and vulnerable groups (children under five years of age).
- Strengthen the capacity of the State Ministry of Health, County Health Departments and Health Facilities for BHI, EPI and reproductive health to integrate BHI with EPI and Reproductive Health services for sustainability as required and based on jointly identified needs.

## 3. Monitoring, Evaluation, Accountability and Learning (10%)

- Work with the M & E Officer and team to ensure that all indicators chosen for the program are realistic and are being collected by relevant staff.
- Work closely with the M&E Officer to ensure a good level of accountability for all BHI programme activities.
- In collaboration with the EPI team, maternal and child health departments, and M&E Officer set targets and monitor performance of BHWs against set targets.
- Contribute to BHI programme performance reporting on monthly, quarterly and annually basis.
- Conduct regular supportive supervision of BHWs and provide on-job training.
- Facilitate regular sharing and documentation of good practices across partners in Lot 1 counties.

## 4. Representation (10%)

- Participate BHI related meeting and workshop in the county to build a strong relationship with County authorities and dissemination best practices of the BHI programme in the lot 1 counties.
- Ensure all relevant parties are kept informed of AAHI's activities as appropriate.

## 5. Reporting (5%)

- Ensure weekly reports are submitted to the Lot 1 Coordinator every Friday by 4:00 pm.
- Monthly reports are submitted to Lot 1 Coordinator by 5<sup>th</sup> of every month.
- Quarterly reports are submitted to the Lot 1 Coordinator by 7<sup>th</sup> of every month.
- Support compiling and writing monthly county updates and donor reports.
- Maintain auditable project files (both hard and soft copy).
- Any other duties as may be assigned.

## Expected Results

- Periodic reports accurate and submitted timely.
- Quality communication materials for the visibility of the organization.
- Excellent success stories developed on behalf of the BHWs and BHI Supervisors.
- Reporting skills improved for Boma Health Workers.
- Project files well organized and auditable.





## Skills Requirements and Experience

### Essential

- At least Bachelor Degree in Public Health or other relevant disciplines.
- Minimum of 8 years' experience in the implementation of Community health interventions.
- Experience with direct implementation of Boma Health Initiative in South Sudan strongly preferred.
- Knowledge of immunization services delivery and experience working on expanded immunization programmes.
- Knowledgeable of the Health System Strengthening principles and approaches.
- Proven management/coordination experience of partnerships.
- Experience working with State Ministry of Health and County Health Departments.
- Demonstrate technical expertise and deep knowledge of the health sector in South Sudan.
- Ability to lead but also work well with diverse team members, government and other stakeholders.
- Excellent analytical and reporting skills. Good interpersonal and team skills and ability to thrive in a multi-cultural, dynamic environment.
- Ability to think quickly, effectively to solve problems, handle multiple projects, determine priorities, and meet deadlines under pressure.
- Excellent computing skills including Microsoft Office packages such as MS Word, Excel, Power Point and Databases.
- Self-starter and able to work under undue pressure to accomplish program needs.
- Able to analyze large data sets for use in reporting.

### Desirable

- Commitment to and understanding of AAH-I's vision, mission and values as well as AAH South Sudan strategic plan
- Willingness to work in hard to reach areas and travel to health facilities.
- Knowledge and experience of working in South Sudan will be an added advantage
- Very enthusiastic and able to work extra hours to achieve the objectives of the programme
- Fluency in written and spoken English, spoken Arabic an added advantage
- Strong interpersonal skills and ability to effectively work in a multi-cultural context.
- Proven training and capacity building skills.
- Ability to take initiative and work independently

### Safeguarding

- Children and vulnerable adults who come into contact with AAHI as a result of our activities must be safeguarded to the maximum possible extent from deliberate or inadvertent actions and failings that place them at risk of abuse, sexual exploitation, injury and any other harm. One of the ways that AAHI shows this on-going commitment to safeguarding is to include rigorous background and reference checks in the selection process for all candidates.

### Accountability within AAHI

- Alongside our safeguarding policy, AAHI is an equal opportunities employer and has a set of integrity policies.
- Any candidate offered a job with AAHI will be expected to adhere to AAHI's policies and procedures with respect to safeguarding, code of conduct, health and safety, confidentiality, do no harm principles and unacceptable behavior protocols.
- Report any concerns about the welfare of a child or vulnerable adult or any wrongdoings within our programming area.  
Report any concerns about inappropriate behavior of a AAHI staff or partner.



**Application Instructions**

AAH-I is an equal-opportunity employer.

**Interested candidates should address their application letters to the HR Manager AAHI South Sudan and position clearly indicated on the envelope OR email application letter and CV (with 3 referees) addressed to [recruitss@actionafricahelp.org](mailto:recruitss@actionafricahelp.org).**

Hard copies applications can be submitted and delivered in sealed envelope at the **AAHI/UNHCR Logistics Base Juba**

**Deadline:** All applications must be submitted latest by **18<sup>th</sup> January COB (4.00PM)**.

Due to the high number of applications we receive and urgency for this position, applications will be reviewed as they are received and this position might be filled before the deadline.

