

BACKGROUND: -

TITI Foundation is a national non-governmental organization (NNGO) formed by a group of south Sudanese professionals, from varied educational background and experiences. TITI is an abbreviation of “**TOGETHER IN TRANSFORMATIONAL INITIATIVES**”- promoting progress, peace and prosperity. The organization is registered (with the South Sudan Relief and Rehabilitation Commission (SSRRC), registration number 519 under chapter 3, section 10 of the 2013 South Sudan NGO Act We have been active in South Sudan since 2016 and are committed to the safety and protection of children rights from intentional and unintentional harm. To date, we continue to offer responses for returnees, internally displaced persons (IDPs) and the host communities in need of assistance to obtain durable solutions, addressing their food security, livelihood, education, water, hygiene and sanitation, peace building and conflict mitigation and nutrition needs.

Job Description	supporting community led responses (SCLR)
Employer	TITI Foundation (TF)
Position Reports to	Program Manager
Date	24.09.2024
Closing Date	12.10.2024

community led responses is to motivation work with communities and civil society affected by the crisis and mobilize them to overcome the risks and needs of the community;

Previous experience working with the public sector, communities/organizing events will be a plus;

Experience in writing projects proposals and report will be a plus.

High motivation and ability to work effectively with minimal supervision;

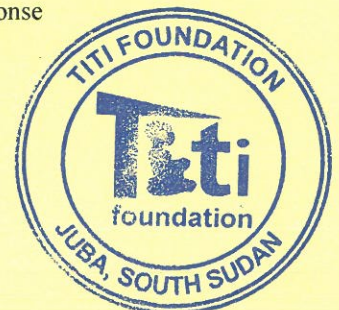
Ability to stick to work deadlines;

Responsibilities:

- Encourages the participation of local communities in developing solutions and making joint decisions. Organize, conduct and document events of a social, educational or cultural nature in order to support the initiatives of the local communities’ innovations and ideas
- Encourages the participation of local communities in developing solutions and making joint decisions.
- Motivating community representatives to create projects aimed at meeting the needs and solving problems of affected communities
- Analysis of needs and identification of problems, determination of priorities in close cooperation with representatives of affected communities
- Organization and conducting of thematic trainings for community members
- Help in writing/correcting applications from communities with further monitoring of their implementation
- Conducting analytical work for the purpose of collecting, evaluating and analyzing the received information, as well as developing practical recommendations
- Development and writing of project reports as required by Titi Foundation and back donors
- Community Empowerment: Encourages the participation of local communities in developing solutions and making joint decisions.

Qualification

- Demonstrated experience in delivering SCLR
- Experience in survivor-led approach communities’ engagement and crisis response



- Strong facilitation and communication skills
- Sensitivity cultural diversity and commitment to promoting inclusivity and community empowerment and resilience building.

Confidentiality

Ensuring the non-disclosure of any information whatsoever relating to the practices and business of TF acquired in the course of duty or outside duty, to any other person or organization without authority.

Professional standards

The TF and TF workers must adhere to the values and principles outlined in TF way-standards for professional conduct. These are integrity, service and accountability. In accordance with these values, the TF operates and enforces policies on beneficiary protection from exploitation and Abuse, child safeguarding, anti-workplace harassment, fiscal integrity and anti-retaliation, combating trafficking in persons and several others.

Safeguarding policy

TITI Foundation has zero tolerance policy for safeguarding violations by staff, incentive workers, visitors, sub-grantees, suppliers/sub-contractors and implementing partners. Safeguarding at TF is an integral to the organization values and ethics, and staff and associates are expected to take all reasonable steps to prevent the sexual exploitation abuse, and harassment of any person linked to the program by both its employees and downstream partner.

Commitment on Protection from Sexual Exploitation and Abuse

The employee commits to adhere to the zero-tolerance policy of TITI foundation towards sexual exploitation and abuse and to take all necessary measures to ensure this policy is maintained and promoted. The employee commits to support all the efforts of the organization to prevent and respond to SEA allegations, in particular: Adhere to the TITI Foundation's code of conduct, prohibiting SEA, Mandatory reporting of any SEA situation the employee should become aware of the mandatory participation to all trainings and sessions on SEA organized and facilitated by TITI Foundation. The mandatory participation in good faith in any investigations or audit undertaken by the TITI Foundation following the reporting of a SEA allegation.

Equal opportunity employer

TF has an equal opportunity employer, considers all applicants on the basis of merit without regard to race, sex, nation, origin, religion sexual orientation, age, marital status, veteran status, disability or any other characteristic protected by applicable law.

How to apply

Application should include updated Curriculum Vitae (CV), National ID, cover letter and Academic documents and submit to email address titifoundationss@gmail.com or Hand delivered to TITI Foundation office, are located behind a blue flag along rock city road opposite Jehovah Witness, Nyakuron West.

only Shortlisted candidate will be contacted and attach photocopies, remember no return of the any documents.

The successful candidate will be subjected to a thorough background check and satisfactory references.

Female applicants are highly encouraged to apply.

