

PUBLIC HEALTH PROMOTION TEAM LEADER

JOB DETAILS

DIVISION: Impact	TEAM: Renk
LOCATION: South Sudan	CONTRACT TYPE: Fixed Term
GRADE: C	JOB FAMILY: Programme
SALARY: Choose an item. As per Oxfam's salary scale	HOURS: 40 Hours per week
OXFAM PURPOSE: To work with others to find lasting solutions to poverty and suffering. JOB PURPOSE: The PHP Team Leader is responsible for leading public health promotion (PHP) activities within Renk, ensuring the effective implementation of integrated public health engineering and promotion strategies. The role involves managing teams, engaging with stakeholders, and safeguarding public health through promoting safe WASH practices and a community involvement in WASH service.	
POST HOLDER REPORTS TO	Area Project Manager
JOBS REPORTING TO THIS POST	PHP Officers
BUDGET RESPONSIBILITY	No
KEY RESPONSIBILITIES Programme Leadership and Management - Lead and coordinate the planning, implementation, and monitoring of PHP activities within field locations. - Provide technical guidance and capacity building to PHP teams, ensuring that all interventions adhere to relevant standards, codes of conduct, humanitarian principles, and meet Oxfam's minimum quality requirements for WASH programming. - Lead and work closely with Public Health Engineering (PHE) teams and other departments (MEAL, Protection, EFSVL) to ensure a comprehensive and integrated approach to community engagement. Technical Expertise and Quality Assurance - Conduct rapid assessments of public health risks in emergency-affected areas and design appropriate interventions. - Prepare a detailed public health risk assessment matrix for each location and prepare guidance note on key risk identified and response strategy. - Train public health team in context specific public health risk assessment and risk-based promotion, including close working relation with health facilities. - Develop and implement context-specific PHP strategies that address gender, protection, and inclusion, and ensure these are integrated into all activities. - Provide ongoing capacity building and technical support to Oxfam staff, partners, and community members to promote sustainable public health practices.	

- As part of an integrated team, contribute towards planning and proposal writing in order to provide clear objectives and establish indicators for monitoring and evaluating the programme.
-

Coordination and External Representation

- Represent Oxfam in WASH cluster meetings, and liaise with government authorities, UN agencies, and other stakeholders to ensure a coordinated response.
- Facilitate community engagement, mobilizing populations for participation in planning, construction, and maintenance of WASH facilities.
- Establish and maintain communication channels between the WASH response team and the affected population to ensure transparency and accountability.

Monitoring, Evaluation, and Reporting

- In Collaboration with the program quality team develop and oversee PHP monitoring and evaluation systems, ensuring that activities are tracked and adjusted based on performance data.
- Provide timely, accurate reporting on PHP activities, including donor reports and internal updates, documenting lessons learned and best practices.
- Periodically review public health promotion works and contribution of the intervention in reducing public health risk identified during assessment.
- Collaborate with other WASH team members to ensure that public health promotion is integrated into a cohesive response.

Budget and Resource Management

- Manage PHP-related budgets and resources efficiently, overseeing expenditures and procurement of necessary materials.
- Contribute to the development of proposals and budget planning for WASH programs, ensuring alignment with Oxfam's financial and resource management policies.

PERSON SPECIFICATION

Most importantly, every individual at Oxfam GB needs to be able to:

- Live our values of **INCLUSION, ACCOUNTABILITY and EMPOWERMENT** (read more about these [here](#)).
- Ensure you commit to our **ORGANISATIONAL ATTRIBUTES** (including adhering to [the Code of Conduct](#)):

1. Be committed to our [feminist principles](#), and to applying them in your day-to-day behaviour and your work. Be ready to keep learning, with accountability to those who experience oppression as a result of their identities, such as their gender, race/ethnicity, disability, class, or LGBTQIA identity."

2. Be committed to undertaking Oxfam's safeguarding training and adhering to relevant policies, to ensure all people who come into Oxfam are as safe as possible.

Experience, Knowledge & Competencies

Key competencies and academic qualification

- Degree in Public Health, Environmental Health, or related field, with minimum 5 years' experience in humanitarian WASH/public health programming (experience may substitute for formal qualification where relevant).
- Demonstrated experience in designing and leading public health promotion interventions in emergency and protracted crisis settings, including cholera and other waterborne disease responses.
- Strong understanding of epidemiology, disease surveillance, and outbreak control measures, including Infection Prevention and Control (IPC).

- Proven ability to apply behaviour change approaches (e.g., CLTS, PHAST, SBC, Barrier Analysis) to influence hygiene practices at scale.
- Solid knowledge of Sphere Standards, Core Humanitarian Standard (CHS), and humanitarian programme cycle (HPC).
- Experience integrating hygiene promotion with water supply, sanitation infrastructure, and environmental health interventions, including water safety planning.
- Strong analytical and strategic thinking skills, with the ability to use data (assessments, PDM, monitoring indicators) to inform programme design and adaptation.
- Demonstrated leadership in inter-agency coordination, including active participation in WASH/Health Cluster platforms and representation of the organisation.
- Experience managing teams, including capacity building of community hygiene promoters, local partners, and government counterparts.
- Strong skills in planning, budgeting, and financial monitoring, ensuring compliance with donor requirements.
- Excellent communication and facilitation skills, with the ability to engage effectively with communities, government authorities, NGOs, and donors.
- Ability to operate in high-pressure environments and adapt to rapidly changing humanitarian contexts.
- Strong commitment to Accountability to Affected Populations (AAP), gender equality, protection mainstreaming, and inclusion of vulnerable groups.
- Fluency in English; knowledge of local languages is an asset.

Safer recruitment: All offers of employment are subject to satisfactory references and appropriate screening checks (which can include counterterrorism, safeguarding and criminal records checks). You can find out what [this means here](#).

DBS CHECK REQUIRED [Choose an item](#).

FOR HR USE ONLY

Graded and reviewed by:

Job Title:

Date: