



Women voices and leadership Project Implemented by Hope Restoration

Capacity Building intervention for the staff to enhance service delivery

TERMS OF REFERENCE

BACKGROUND:

HRSS in partnership with Care International South Sudan is currently implementing the women voices and leadership project (WVL) The overall objective of the project is women economic empowerment through training them in different economic activities and creating awareness of the harmful cultural practices that under look women. This will be done through two specific objectives; promotion of women's economic empowerment at the local level, with specific attention to those in the internally displaced persons to development Services and promotion of a culture of respect for women's social and economic rights at the local level in identified states/counties through strengthening and reinforcing capacities of key actors.

Through these two specific objectives, the project aims at improving the status of women in the targeted location of Mangateen collective site Munuki payam Juba County.

WVL PROJECT OBJECTIVES:

1. Promote women's economic empowerment at the local level, with specific attention to those in the most vulnerable like those in the POC, collective site etc.
2. Promote a culture of respect for women's social and economic rights at the local level in identified states/counties through strengthening and reinforcing capacities of key actors.
3. Capacity building for the staff to promote effective service delivery.

PURPOSE:

The overall purpose of the consultancy service is to train Hope Restoration staff to enhance service delivery the training will be in Juba Central Equatoria State

TRAINING SCOPE:

The consultancy service involves Capacity Building Training of the staff in Juba and. The total participants will be 45 and the consultant is expected to develop training proposal application, training manual (in a simple format with pictorial illustrations), training session plans, and accommodation and facilitate the training sessions, and develop training reports. The training proposal application will be assessed based on the following criteria:

- ✓ Administrative Check
- ✓ Relevance and Effectiveness
- ✓ Experience
- ✓ Methodological Consideration
- ✓ Feasibility
- ✓ Efficiency
- ✓ Recommendations Check
- ✓ Compliance to regulations in South Sudan

APPROACH/DELIVERY METHODS:

The capacity building training should be highly participatory, with the aim of enabling participants to practice skills, use tools and techniques and develop competencies during the training, which they will be able to apply in their work. The training should be a mixture of interactive presentations, collaborative group activities, case studies and group discussions. A range of training methods should be used throughout the training, including activities reflecting different learning styles. Training proposal that include pre or post learning to supplement the face-to-face sessions will also be considered.

TIMEFRAME:

The Capacity Building training report should be submitted within 5 days of the completion of the training. An outline of the timeframe of this period should include a main training of two days training sessions, and development and submission of training proposal application, implementation work plan, training manual, training session plans, and training reports.

HRSS IS RESPONSIBLE FOR:

- providing relevant programme documents.
- Review and provide feedback on training proposal application, budget, implementation work plan, training manual, training session plans, and training reports,
- Mobilization of participants and support organization of training sessions.
- Monitor consultancy and training sessions.

CONSULTANT DELIVERABLES:

1. Develop training proposal application, budget, implementation work plan, training manual, and training session plans, and training reports.
2. Share a copy of the developed training manual plus presentation with HRSS before conducting The training. The manual should describe in detail the session plans addressing the learning outcomes including: Learning outcomes for each session; key content for each session, training methods for each session, including a detailed explanation of group activities, materials for each session (eg. presentations, videos or case studies, group activities) as well as trainee materials (pre-course materials, course handouts and post-course materials). The manuals should also have pictorial illustrations and in a simple to use manner.
3. Submit report upon completion of the training to HRSS.

QUALIFICATIONS AND COMPETENCIES OF CONSULTANT REQUIRED:

Potential Consultant should be competent trainer in the field and obtain relevant experience including significant experience of delivering training, particularly within the lobby and advocacy sector and/or community based development, women's rights.

- ✓ Experience of designing participatory training for work-related learning
- ✓ Fluency Skill in English Language.
- ✓ Minimum of 3 years of relevant experience in providing trainings to non-governmental and development organizations
- ✓ Excellent social reputation with different segments of the society.
- ✓ excellent communication and facilitation skills, distinct but moderate and encouraging
- ✓ Ability to engage audience attention.
- ✓ Adequate capacity building background including recent expertise in leading advocacy/campaigning/policy influencing work.

APPLICATION: The application deadline is 25 June 2022, 5pm Juba time. However, please note that the applications will be received on a rolling basis. We look forward to receiving training proposal, budget, and Independent Consultant's curriculum vitae as well as references of other similar assignments.

Please email your application to logistics@hoperestorationsouthsudan.org

Mark in the Subject Line: WVL Capacity building Training Consultancy.

Note: HRSS considers diversity to be an advantage and we strongly encourage women to apply. HRSS will consider competent candidates or agencies irrespective of age, gender, nationality or religious affiliation to apply for this Capacity Building and training consultancy.