



Kingdom of the Netherlands



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Approved by  
MOI 20/01/2023



**Embassy of the Kingdom of the Netherlands, Juba South Sudan**

**Policy Officer Climate Change**

**Job description**

### **General information**

Imatong Employment Solutions is working with The Embassy of the Kingdom of the Netherlands in Juba to recruit a Policy Officer – Climate Change.

The Embassy have an exciting opportunity for an experienced and enthusiastic individual to join our Livelihoods Team in Juba as a Policy Officer focussing on climate change risk, adaptation and resilience. It is a great time to join the team as we address the increasing urgency and build resilience to climate change as drafted in our Multi-Annual Country Strategy for South Sudan.

The Kingdom of the Netherlands is a committed partner to the Paris Climate Agreement, that seeks to keep global temperature rise below 2 degrees Celsius above pre-industrial levels. The Country is also committed to pursue efforts to limit the temperature increase even further to 1.5 degrees Celsius. In its climate policy of 2019, the Dutch Government committed itself to reducing the Netherlands' greenhouse gas emissions by 49 percent, compared to 1990 levels, by 2030 and achieve further reduction by up to 95 percent by 2050.

The Dutch Government intends to include this climate change commitments in its development cooperation activities around the globe, including in South Sudan. In its draft Multi-Annual Country Strategy for South Sudan covering the period 2023 to 2026, the Netherlands set itself an ambitious target of helping the people of South Sudan adapt to the effects and impacts of climate change by mainstreaming climate change in all Dutch development cooperation activities in the country.

### **Job description**

To achieve the above stated ambitions, the Embassy of the Kingdom of the Netherlands in Juba South Sudan intends to hire a Policy Officer for Climate Change who will directly



contribute to strengthening the focus of the Embassy towards climate change, support the mainstreaming and impact of climate change in all development cooperation activities (such as but not limited to: Water, Food & Nutrition Security and Private Sector Development), integrated in a 3Nexus approach of humanitarian assistance, peace building and development, support the definition of strategies and approaches and monitor their impact to enhance attainment of climate change related goals. The Policy Officer Climate change will be based in the Livelihoods Unit of the Embassy and will report to the First Secretary for Water, Food Security and Private Sector Development. He/she will perform his/her duties in close collaboration with all relevant Policy Staff of the Embassy.

The candidate we are looking for is an excellent team player and able to take up his/her duties independently. He/She needs to have a relevant training and background in climate change and should be well versed with the climate change context in South Sudan, having strong professional contacts and networks with key actors dealing with climate change in the country.

**Specifically** the Policy Officer Climate Change will be required to:

- *Provide* relevant climate change related policy advice to the Embassy based on standards set by global climate change commitments and relevant Dutch and South Sudan climate change policies and strategies.
- *Lead* the process of climate change policy discussions, lessons learning and (where needed, the) adaption of strategies that the Embassy may undertake to achieve its climate change related objectives in South Sudan.
- *Spearhead* the development, management, monitoring and evaluation of climate change focussed programs that the Embassy may undertake, or be part of from time to time, ensuring results are achieved.
- *Take the lead* in mainstreaming climate change throughout Dutch Cooperation activities in South Sudan for both continuing and new activities.
- *Represent* the Kingdom of the Netherlands at various meetings, conferences, workshops and climate change related coordination mechanisms in and out of South Sudan, as deemed relevant by the management of the Embassy.
- *Identify* climate change related windows including but not limited to funding opportunities that South Sudan can benefit from and *ensure* relevant parties in the country are enabled to benefit from such opportunities.



- *Spearhead* the development of strong partnerships and collaboration between the Kingdom of the Netherlands and partners active in the areas of climate change.
- *Identify* and proactively *pursue* creation of synergies among the different development cooperation themes of the Embassy using climate change as a cross cutting theme.
- *Perform* any other duties that will be assigned by the Embassy from time to time.

**Requirements:**

- Strong analytical skills, including an ability to draw out key points from technical sources and identify the broader implications of different policy options;
- Education at Masters level in Climate Change, Sustainable Development or related fields with at least 2-3 years relevant experience on the topic in South Sudan.
- Strong knowledge and experience in policy dialogue and policy development in climate change.
- Ability to write clear reports and papers and prepare presentations.
- Extensive network (including public and private actors) in the field of climate change.
- Prior experience working closely with a bilateral donor is an advantage.
- Experience in management for results, including monitoring and evaluation.
- An ability to work effectively in a multicultural and multidisciplinary environment, both independently and as a supportive team player;
- Ability to work both in a team and independently.
- Ability to function under stress.
- Fluency in English, both in writing and orally (e.g. in meetings and presentations);; knowledge of (Juba-) Arabic and local languages is an advantage.
- An ability to listen attentively to the views of interlocutors, understand political priorities, and convey messages on complex subjects clearly and persuasively.



**What we offer:**

The Netherlands Embassy in South Sudan recognizes that our employees are our most important asset, and we are aware that the quality and commitment of our employees is crucial to our success.

We offer the following benefits:

- A great South Sudanese / Dutch team to work with.



- Competitive Salary package.
- Health insurance scheme.
- A supportive culture and concern for the wellbeing of all colleagues.
- Possibility of fixed term contract upon fulfilment of necessary requirements.



### To apply

Interested qualified candidates are encouraged to apply by latest close of business on 10 FEBRUARY 2023. The application package should include a formal application letter, CV and 2 work references, plus copies of national ID or South Sudanese passport.

Applications should be submitted by email to [info@imatongemploy.com](mailto:info@imatongemploy.com) Subject-line must be "APPLICATION – NETHERLANDS EMBASSY POLICY OFFICER CLIMATE CHANGE"

Hard copies may be dropped to the Imatong Employment Solutions office in Hai Kuwait – please contact +211 921 277 383 for directions.

Please note that incomplete applications will be disregarded. Only shortlisted candidates will be contacted.

Questions regarding the position can be directed to e-mail: [info@imatongemploy.com](mailto:info@imatongemploy.com) – please mark the e-mail with "Questions – Netherlands Embassy Policy Officer Climate Change"

The Dutch Embassy is an equal opportunity employer.

