

## JOB VACANCY NOTICE

*Médecins Sans Frontières (MSF) is an international, non-governmental, medical relief organization which provides assistance to populations in distress, to victims of natural disasters and armed conflict irrespective of race, gender, religion, creed or political convictions.*

**MSF-Belgium is seeking qualified and highly motivated applicants for the function of:**

### **CLINICAL OFFICER: EGPAA**

#### **Main purpose of the function**

Implementing auscultation, diagnosis and prescription processes according to **MSF** protocols, universal hygiene standards and other medical indications, to support medical specialists', follow up and health care activities and to ensure the quality and continuity of medical care to the targeted population

#### **Main accountabilities**


- Ensuring quality triage activities, detecting incoming emergencies, to prioritize the provision of medical care to the most severe cases.
- Proceeding to clinical examination, diagnosis of symptoms and conditions presented by patients, undertaking systematic and complementary examination, and obtaining accurate information (vaccination status, malnourishment detection, vital parameters, etc.) in order to propose appropriate treatment and ensure patients data traceability (epidemiological information, consultation forms, test results.).
- Within his competences, establishing medical treatments in Outside Patients Department (OPD) according to diagnosed pathologies, identifying potential counter-indications of certain medicines and adapting the doses to patient's individual needs (age, weight and other particularities) in order ensure therapy success.
- Within his competences applying treatment and follow-up activities, according to **MSF** medical and prevention protocols such as PEP and SGBV and implementing PTE protocols, keeping contact with all patients, providing information and explanation regarding their health conditions, the treatments and the importance of following them correctly, and basic hygiene and nutrition praxis, to enhance a preventive culture among the population
- Ensuring referral of patients whose health condition requires the consultation of a specialist (e.g. to the doctor for all difficult/complicated cases, to the reference, hospital for emergency hospitalization, to the nutritional centre for children presenting signs of malnutrition, etc.) to ensure the most appropriate health care.
- Filling in consultation forms, registers and any epidemiological information for each patient, noting clearly medical prescriptions and test results and registers main elements and diagnoses. Collecting statistical data and report on any epidemiological risk (abnormal increases in certain pathologies or in the number of consultations), in order to actively implement appropriate measures.
- Monitoring the rational use of medicines and medical equipment, in order to ensure efficient health care treatments under budget constraints and to avoid service disruption.
- Ensuring that all staff using medical devices are qualified and trained. Ensuring cleaning and minor maintenance tasks are performed according to the protocols. Reporting any malfunction to the project biomedical service
- Strictly applying all rules of hygiene during all medical activities, according to standards in place
- **PEP** =Post Exposure Prophylaxis, **SGBV** = Sexual and Gender Based Violence, **PTE** = Patient Therapeutic Education

#### **MSF Section/Context Specific Accountabilities**

##### **Improve the quality of clinical consultation and rational prescription practices and Reporting in Maruwa PHCC**

- At least 90% of complicated consultations receive second opinion support from the Clinical Officer.
- Monthly prescription review conducted with feedback shared to prescribers on rational use of antibiotics (ATB).
- Reduction in inappropriate antibiotic prescriptions identified during monthly clinical audits.
- Participating in the:

##### **Strengthen the capacity of nurse aids, nurse, and other prescribers through on-the-job training and supervision**

Approved by DRC  
  
 Clinical Officer

- Minimum of 2 on-the-job training or mentoring sessions conducted per month for prescribers and outreach staff.
- Clinical supervision checklist completed monthly for all targeted staff.
- Improvement observed in prescription accuracy and adherence to MSF protocols during supervision activities.

**Support staff health activities and patients referral follow-up in collaboration with the PMC/NAM and Boma team**

- 100% of staff health cases requiring follow-up are documented and monitored with the PMC.
- Referral reports completed and submitted on time to the PMC and for the patient to the NAM.
- Monthly update shared regarding referral follow-up and identified challenges.

**Support outreach and mobile clinic activities to improve quality of care at community level**

- Participation in at least 2/ month of planned outreach/mobile clinic activities.
- Capacity-building sessions conducted for CHAs and outreach teams on accurate diagnosis and prescription practices.
- Regular supervision and feedback provided during outreach activities to improve quality of patient management.
- Willingness to work closely with Supply and HR departments and to always follow MSF procedures.
- Understanding of safety, security and confidentiality requirements.

**Main requirements**

<b>Education</b>		<ul style="list-style-type: none"> <li>• Essential clinically certified work experience of at least 1 year</li> </ul>
<ul style="list-style-type: none"> <li>• Essential, medical assistant diploma.</li> </ul>		
<b>Competencies</b>		<b>Language</b> <ul style="list-style-type: none"> <li>• Good spoken and written English,</li> <li>• Local language of EGPAA is an advantage.</li> </ul>
<ul style="list-style-type: none"> <li>• Results</li> <li>• Teamwork</li> <li>• Flexibility</li> <li>• Commitment</li> <li>• Service</li> </ul>		

**Application procedure**

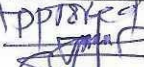
1. Assemble your application including letter of motivation, CV with active contact number, copy of required diplomas and copy of South Sudanese National ID.
2. Clearly indicate the position you are applying for and submit your application to:

EGPAA-MARUWA/BOMA	<b>Applications can be dropped in the MSFOCB office applications Box.</b>
<b>Email</b>	<a href="mailto:msfocb-EGPAA-jobs@brussels.msf.org">msfocb-EGPAA-jobs@brussels.msf.org</a>
<b>Deadline</b>	Thursday 28th <sup>1</sup> May, 2026, 4:30 PM <b>NO LATE APPLICATIONS WILL BE CONSIDERED</b>

**Responsible employer**

MSF is an equal opportunity employer that values diversity. Men, women and people with disabilities are encouraged to apply. MSF is committed to hiring candidates who will contribute positively to creating safe and respectful work environments.

**Notice**

Approved by RDC  
  
 John Ismail Kongji

**Only short-listed candidates will be announced** and invited for the next step of the recruitment process.


If you are not contacted after 7 days of applications closing, consider your application unsuccessful. All applications will remain the property of MSF-B.

Use MSF-OCB QR Code Provided below or email to:

[msfocb-EGPAA-jobs@brussels.msf.org](mailto:msfocb-EGPAA-jobs@brussels.msf.org)



Approved by REC

  
John Ismail Kanyi<sup>d</sup>