

## ADVERT NO: 2022-006/22/03 SSD

## Advertisement for HRMIS (Human Resource Management and Information System) Software

Norwegian People's Aid (NPA) South Sudan is an International Non-Governmental Organization involved in Humanitarian, Relief and long-term Development Cooperation in South Sudan. NPA has been working in South Sudan since 1986 and currently runs three programs: Civil Society Development, Rural Development and Emergency Response.

NPA is advertising for provision of **Human Resource Management and Information System** Software.

### **Items Description:**

#	Consultancy For HRMIS
	HUMAN RESOURCE MANAGEMENT INFORMATION SYSTEM
	INTERGRATED TO THE PAYROLL
	TIN NUMBER
	EXCHANGE RATE
	SEND PAYSLIP TO STAFF EMAIL
	<ul> <li>INDICATES WHO ACCESSED THE SYSTEM AND MADE CHANGES</li> </ul>
	PAYROLL ADVICE
	MANAGED BY NPA
	AUTOMATIC ACCRUAL OF BENEFIT (NSIF, GRATUTY E.T.C)

## **ESSENTIAL CRITERIA FOR SELECTION OF BIDDERS:**

The selection criteria will be based on the technical aspects of the bidder and includes:

- Relevant experience in HRMIS software supply and installation.
- Relevant technical experience in similar software.
- Known software reliability and quality reports.
- Legally registered Firm/Consultant (registration certificate, tax Identification Number (TIN)

### **SUBMISSION**

Interested bidders should submit their bids/applications in a sealed envelope addressed to NPA Juba office

### NPA Juba Office address:

Norwegian People's Aid Martyrs Street, Plot 41B Juba, South Sudan.

OR by email to <u>rss-tenders@npaid.org</u> Document sent by email must be in a non-editable format such as PDF

# Applications should be submitted by 4:00PM on Monday 28<sup>th</sup> March 2022. Late bids will not be considered.

Note:

• For the purpose of urgency, bids/applications will be reviewed on daily basis.