

Call for Expression of Interest for A consultant/ Consultancy firm to conduct a 3 days Training of Law enforcement Officers on the enforcement of laws for the Protection of the Rights of Women and Girls in South Sudan.

Project Title	<u>EUTF Defend Her Rights – Championing Women’s Empowerment in Jonglei State</u>
Type of Assignment	Training of law enforcement officers on the enforcement of existing laws and <i>Legislations</i> for the Protection of the Rights of Women and Girls in the Country (gender, DPC, justice law and order sector) on women’s rights.
Location	Bor, Jonglei State
Expected Delivery Date	November 2022

Background:

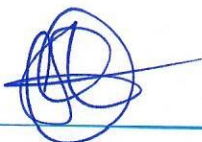
ZOA Dorcas South Sudan is an international NGO that was established in March 2022 as a result of the merger between ZOA and Dorcas in South Sudan. Both organizations were individually present in South Sudan for years (ZOA since 1998 and Dorcas since 2008) and the partnership is expected to further increase impact.

ZOA Dorcas South Sudan is implementing humanitarian, recovery and development programs, applying the (triple) nexus approach that aims to enhancing resilience and adaptation to ever changing circumstances, including climate change. It is building upon its extensive experience and expertise in especially TVET & entrepreneurship, FSL and WASH, Nutrition and Peacebuilding & Reconciliation.

ZOA Dorcas South Sudan is active in Western Bahr El Ghazal, Warrap and Jonglei State as well as Greater Pibor Administrative Area. The main office of the organization is in Juba, with program offices in Akon North (Warrap), Bor (Jonglei), Pibor (GPAA) and Wau (WBeG).

About the Assignment

ZOA Dorcas has received a grant from the European Union Trust Fund (EUTF) to implement a 3 years program titled: Defend Her Rights – Championing Women Empowerment in



Jonglei, South Sudan. The project is implemented in a consortium of 3 organizations, namely ZOA Dorcas in Bor South, CASI in Akobo and ADA in Fangak. This program seeks to contribute to a mutual strategic objective of – *Enhance and promote the implementation of legislation on women's rights through stakeholders' interventions at community level and at (sub)national governmental level.*

Under this action, ZOA Dorcas supports interventions that promote the empowerment of women and girls including those directly contributing to strengthening the implementation and enforcement of legislations on women's rights at community and subnational levels..

Purpose of the Assignment:

ZOA Dorcas would like to use part of this grant to engage the services of a qualified consultant to facilitate, a 3 days training of 30 law enforcement officers on existing laws and legislation for the protection of the rights of women and girls in South Sudan

The specific objectives;

- a) To facilitate a 3 days training about the existing laws and legislations for protection of women's rights in South Sudan .
- (b) To conduct a training of participating trainees on the existing mechanism for enforcement of women's rights.
- c) To orient law enforcement officers about the methods and techniques for investigation and documentation of credible evidence of GBV cases and associated women rights violations in line with the existing protective laws and legislations.
- b) To equip trainee officers with the knowledge and skills for building trust and confidence with community members for purposes of establishing a rapport within the community to facilitate reporting and referral of cases of rights violations
- c) To facilitate discussions with law enforcement officers and draft standard Operating procedure for the quick and preventive response to crimes against women and girls in the community.

Specific tasks

- ✓ Facilitate training of participants on the existing laws and legislations for the protection of the rights of women and girls.
- ✓ Train participants about the existing mechanisms for enforcement of women's rights and their roles, obligations and mandate as established by law and practice.
- ✓ Train participants on the techniques required for cultivating public confidence and acceptance to facilitate referral and reporting of cases to law enforcement officers.
- ✓ Assist participants to draw up SOPs and an action plan for the effective coordination, cooperation and support to victims of human rights violations.
- ✓ Prepare and submit a training programme highlighting scheduled training activities for the 3 days training exercise.



- ✓ Prepare and submit a training report highlighting emerging issues from the training upon completion of the training.
- ✓ Conduct a pre- and post-training assessment with the trainees to assess their level of understanding and knowledge prior and after the training
- ✓ Develop tools or mechanisms for monitoring case management and related crimes that are committed against women and girls in the community(ies).
- ✓ Provide recommendations to ZOA Dorcas South Sudan and relevant authorities to conduct follow-up monitoring to support monitoring of the the implementation of the plans and SOPs by law enforcement officers

Interested consultants need to share a brief technical proposal on how they will go about this assignment, highlighting areas of emphasis, tools and methods for approaching the training of law enforcement agencies.

Expected Deliverables:

- a) A detailed inception report with a clear work plan/ programme for the assignment submitted to ZOA Dorcas;
- b) pre-prepared facilitation materials highlighting existing knowledge gaps, laws, policies that have been enacted and however receive little enforcement backup .
- c) Pre-prepared facilitation materials on existing legal framework for the protection of the rights of women and girls in South Sudan.
- d) Facilitation of a 3 days' Workshop to Build the capacity of Law enforcement institutions and actors. A detailed final report on the training, capturing all the discussions and presentations of group with photographs.
- e) A detailed plan of action from Law enforcement institutions and actors for effective implementation and building trust and confidence of local population.

Work Schedule:

The assignment will be for a duration of 5 days as specified below

- (i) One (01) day for preparation for the assignment
- (ii) Three (03) days for presentations (training)
- (iii) One (01) day for report writing and submission of the final /detailed report

Payment Schedule:

Agreed payment schedule and percentages will be contained in the detailed contract. Payment of professional fees will be based on the deliverables. Your financial proposal should be inclusive of 15% withholding tax.

Location of the Assignment:

The training will be conducted in Bor, Jonglei State. The consultant must bring his/her/their own laptop computer. The Consultant will travel to the study venue based on the schedule and guidance of the ZOA Dorcas management.



Qualifications or Specialized Knowledge/Experience Required:

Qualifications

University (preferably advanced) degree in law, gender studies, human rights, or its equivalent.

Experience & Competencies

- At least 5 years' experience in protection, GBV and women empowerment institutions
- Experience in training of law enforcement agencies, especially police and prisons
- Experience in South Sudan context is a must
- Understanding of conflict sensitivity and conflict analysis
- Experience of similar task conducted in South Sudan or in the region.
- Good interpersonal skills.
- An analytical mind with creative problem-solving abilities
- Good time management and organizational skills.

Languages

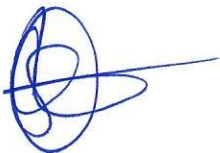
- Excellent written and verbal communication.
- Fluency in written and spoken English is required. Basic knowledge of Arabic will be an added advantage.

Interested Candidates must submit the following to qualify

1. Cover Letter explaining why you are the most qualified for this consultancy including dates of availability.
2. Most updated Resume/CV.
3. Detailed technical proposal explaining how the consultancy will be done with a work plan that corresponds to the maximum number of days provided for the consultancy.
4. Detailed financial proposal with all related costs including professional fees, accommodation, per diem.
5. Scanned copy of highest degree and other relevant testimonials for the key consultancy team members.

Please send applications of financial proposal, detailed training proposal, detailed CV, Cover letter to: procurement.southsudan@zoadorcas.ngo and copy

m.kiwombojjo@zoadocas.ngo with the title; "Application for Training of Law Enforcement Institutions and Actors EUTF-Defend Her Rights" in the subject line no later than 16th November 2022.



ZOAC  **Dorcas**
South Sudan