



JOB ADVERTISEMENT

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| Job Title: | Senior Reproductive Officer (1 Position) |
| Location: | Abyei |
| Reports to: | APOC |
| Posting Date | 15 th May 2026 |
| Closing Date | 5 th June 2026 |

General Description of the Programme:

GOAL, an International Humanitarian Non-Governmental Organization (INGO) with a presence in South Sudan since 1985 and has been responding to the ongoing crisis since 2013; with a focus on responding to needs in health, nutrition, WASH and Food security and livelihood. GOAL in South Sudan implements emergency, early recovery and development focused programs through a multi-sectoral programs approach in all the sites including Central Equatorial, Warrap, Greater Upper Nile and Abyei Administrative Area. GOAL South Sudan current strategy-From Crisis to Resilience- Focuses on building Health, Nutrition, Food security and livelihoods resilience across all the program locations. GOAL is implementing a health and Nutrition project funded by ECHO, in partnership with Save The Children in Abyei to supporting the MoH in delivery quality health care in the Abyei Administrative Area.

Job Purpose

The primary responsibility of the Senior reproductive health officer based in Abyei the Reproductive is to take the overall responsibility of coordination and management of the daily activities of the Reproductive Health of the primary health facilities and support in improving uptake of maternal health including skilled birth attendance- Supporting safe deliveries and newborn care and family planning, ANC and PNC and facilitating maternal and child health assessments.

A reproductive health officer (RH officer) manages the day-to-day activities of reproductive health programs and units at primary health facilities. S/He will provide technical guidance to the project, lead quality improvement for reproductive health, support with M&E and capacity build frontline service providers on EMONC.

Overall Key responsibilities

The Senior Reproductive Health Officer will work closely with the State and county health departments (CHD) in Abyei and the Save the Children Abyei technical team to perform the below functions:

- Provide overall Reproductive Health technical oversight of all activities to ensure interventions is evidence based culturally appropriate, cost-effective, and high impact.
- Assist all partners in operationalizing GOAL and project objectives and facilitate community participation in Reproductive Health program,
- Build technical capacity of the service providers- clinical and midwives, Traditional Birth Assistants and communities
- Manage Reproductive Health initiatives both at the community and Health Facilities level,



- Supports and documents implementation of S/GBV activities including ensuring clinical case management and referrals for other protection services
- Work closely with other counter parts to identify and build cross-sectoral programming.
- Disseminate best practices at community level to community elders, Traditional Birth Attendants and women groups.
- Manage and report on RH supplies obtained from UNFPA and other Sources
- Participate in development, preparation, and dissemination of IEC materials.
- Counseling and educating women and girls on sexual and reproductive health.
- Assist with development of behaviour change messages around Reproductive Health

Essential requirements:

- Clinical degree with clinical skills required in either RH, Nursing, Midwife or public health
- Technical expertise in the components of integrated Reproductive Health, quality improvement, and other selected RH/FP services through NGO or private commercial channels,
- Have excellent facilitation skill and experienced in building capacity of staff, both internally and externally,
- Demonstrated ability to liaise with relevant stakeholders, including government officials, community leaders, and health service providers
- Demonstrated capacity to oversee development of work plans and report preparation
- Excellent written and interpersonal communication skills,
- Demonstrated cross-cultural, teamwork, and computer skills,
- Maintain a positive working relationship with clients and colleagues and embrace professionalism, teamwork, integrity and medical work ethics
- Can actively promote Safeguarding, PSEAH (Prevention of Sexual Exploitation, Abuse and Harassment) standards within GOAL and partners
- Must be flexible and able to work in a challenging environment with limited resources.

Desirable

- Experience working with at least one INGO/NGO having funding from any of the following donors: Irish Aid, OFDA, DFID, ECHO, and EU.
- Strong leadership qualities and willingness to exercise initiative, whilst proposing solutions to problems identified
- Must be able to function effectively in complex work environment, set appropriate priorities and deal effectively with numerous simultaneous requirements.
- This Job description serves as a guide for the position. GOAL reserves the right to change this document as circumstances dictate.

Equal opportunities

GOAL practices and does not discriminate because of ethnic background, colour, age, disability, marital status, religion or gender and will practice positive gender employment as far as possible however female candidates are encouraged to apply.

Child protection

GOAL recognizes the rights of all children within our care to be protected from harm in accordance with the United Nations Convention on the Rights of the Child (CRC). GOAL takes seriously its duty




Application procedures

Interested Persons who meet the qualifications, experience and skills are required to submit their applications through the below:

1. For online applications, candidates are advised to submit your cover letter, updated CV plus copies of academic certificates & Nationality ID to goaljobs@ss.goal.ie . **Your attachment must not be more than 5MBs.**
2. For candidates who will wish to submit their applications in hard copy, drop your applications at GOAL head office located along Kololo Road near Sector four Police post in Tongping clearly addressed to the Human Resource Department, GOAL South Sudan P.O Box 166 Juba
3. Note, this is a national recruitment for South Sudanese citizens.

