



Vacancy Announcement



HRL Laboratory Officer – (1 Position) **Location: (Juba)**

ICAP at Columbia University seeks highly qualified and experienced candidates to fill the position of **HRL Laboratory Officer** to be based in Juba Office, South Sudan. The position is for a period of 11 months subject to renewal on availability of funding and very good performance.

ICAP at Columbia University, is a global health leader situated within the Columbia University Mailman School of Public Health in New York City. ICAP's global team supports programs and research that address major health issues, HIV, Covid -19 response, malaria, tuberculosis, maternal and child health and non-communicable diseases. Headquartered at Columbia University's Mailman School of Public Health in New York City, has offices in over 20 countries. Our multidisciplinary team includes staff with technical, clinical, implementation, research, operations, program, and financial management expertise.

ICAP ensures the wellness of families and communities by strengthening health systems around the world.

The incumbent will serve as a laboratory technologist for HRL testing laboratory located in NPHL/Juba. The incumbent's primary responsibility will be to maintain proficiency in Viral Load and EID testing while observing the HRL QMS procedures QC monitoring, EQA participation, safety measure, inventory management amongst others. S/he is required to learn new research techniques as they come into the laboratory. This position will require the incumbent to be knowledgeable in most laboratory activities as well as other project activities that pertain to the laboratory and its scientific development.

The **HRL Laboratory Officer** under the direct supervision of the **HRL Lab Manager** will.

- Proficiently perform VL/EID specimen processing and testing assay using Abbott m2000sp/rt or GeneXpert as per SOP without daily oversight and guarantee all daily samples get tested.
- Verify QA/QC/IQC results of controls on a routine basis and ensure they are satisfactory before issuing out results for dispatch. Report VL and EID patient results in the LIMS.
- Troubleshoot laboratory non-conformities, identify appropriate root causes and implement corrective actions to resolve NC's.
- Proficiently use and maintain Abbott m2000sp/rt or GeneXpert and all other laboratory equipment's as established in the SOPs. Including documentations in daily monitoring charts/logs.
- Ensure all equipment used are tagged, maintained, serviced according to the lab's policies and working appropriately.
- Perform complete documentation of all laboratory processes according the laboratory's QMS.
- Develop and review SOPs related to processes conducted in the laboratory.
- Be familiar with the laboratory computer systems, including confident use of the test/client libraries, and referral database.
- Maintain a level of service and professionalism as expected, by the HRL. Ensuring that all procedures are documented and updated as required.
- Maintain a good operating knowledge of any analysers or equipment required for performing your tasks in the laboratory unit.
- Perform monthly laboratory data review in compliance with laboratory continuous quality improvement and quality assurance procedure.
- Maintains a clean and safe working environment. The laboratory should be free of clutter and potentially hazardous working conditions. All hazardous waste should be disposed of in accordance with the laboratory's polices.

- Maintain your own knowledge and skills to perform the job as detailed in this job description. Including actively updating your training record and reading the SOPs provided.
- Perform other duties as assigned by the HRL deputy manager.

ICAP is looking for a candidate with the below required skills & experiences:

- A Degree in Medical laboratory technology.
- Minimum of 3 years work experience in clinical or public health setting and implementing lab quality management systems (QMS).
- The history of working with the MoH is an added advantage.
- Ability to work independently under pressure and to deliver quality work timely.
- Good interpersonal skills and ability to work as a team player.
- Good oral and written communication skills.
- Good computer skills.
- Highly organized, detail oriented and self-motivated.



How to apply:

Note: This is a national hire position, and the successful candidate will be an employee of ICAP in South Sudan subject to the national terms and conditions of employment which includes a competitive salary and benefits package.

Click our online portal to apply.

<https://icap.dc4.pageuppeople.com/v5.3/provider/managejobs/editjob.asp?sData>

Indicate the Position you are applying for as **"HRL Lab Officer** in the subject line of your email. Hard copy applications will not be accepted as the incumbent needs to have immense knowledge of computer applications and internet usage.

Application Deadline is October 31, 2023.

Columbia University is an equal opportunity and affirmative action employer. It does not discriminate against employees or applicants for employment based on race, color, sex, gender, religion, creed, national and ethnic origin, age, and citizenship, status as a perceived or actual victim of domestic violence, disability, marital status, sexual orientation, status as a Vietnam era or disabled veteran, or any other legally protected status.

