



50. H-3
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Approved

JOB ADVERTISEMENT

WATSAN OFFICER

Duty station: **JUBA (With Frequent travel to ERRM Field sites)**

Number of positions: **One (1)**

Date Issued: **12/12/2025**

Date Closure: **06/Jan/2026**

Category: **Local Staff Posting**

PRESENTATION OF THE ORGANIZATION

SOLIDARITES INTERNATIONAL (SI) is an international humanitarian NGO which, for more than 40 years, has been providing assistance to populations affected by armed conflicts and natural disasters by meeting their vital needs for food, water and shelter. Particularly involved in the fight against diseases linked to unsafe water, the first cause of death in the world, SI's interventions provide expertise in the field of access to drinking water, sanitation and hygiene promotion, but also in the essential area of food security and livelihoods. Present in around twenty countries, SI's teams - 2000 people in total made up of expatriates, national staff, permanent staff at headquarters, and a few volunteers - work with professionalism and commitment while respecting cultures.

Solidarités International (SI) is determined to prevent and fight all type of abuse – all act of exploitation, abuse and/or sexual harassment (SEAH) against members of beneficiary communities or collaborators, fraud, corruption, violation of persons and/or property, funding of activities harmful to human rights – that could be perpetrated in the frame of its interventions. SI implements a zero-tolerance policy regarding acts of SEAH.

Solidarités International is an equitable employer committed to find all forms of discrimination. SI will ever ask for any remuneration to take part in a recruitment process.



Objectives:

The Watsan Officer is in charge of implementing activities described in the proposal with the support of the Deputy Program Manager.

S/he is responsible of activities implementation on the ground and makes sure that they are compliant with the required standards and the design decided with the Deputy program Manager.

The Watsan Officer will work in challenging environments, deploying to remote areas anywhere in South Sudan at short notice, with basic living conditions and regularly operating outside of SI base.

He/she will share the principles and values of Solidarites International

JOB

Evaluation of the humanitarian situation:

- Assess needs and problematic regarding water and sanitation and fulfil the assessment form, in partnership with other organizations from ERRM consortium if requested or any other agency operational on ground.
- Organize assessment to collect data (focus group, frequentation surveys, technical assessment...)
- Inform his / her line manager about these data and prepare reports
- Support the different community groups in their own need's assessment and response prioritization.

Activity relevance, quality and creation

- Participate to the technical design of water supply and sanitation facilities, in line with emergency standard
- Implement activities in accordance with the Deputy Priogram Manager guidance
- Always try to deliver activities within the shortest timeframe, as RRM activities are life-saving ones.

Operational implementation and monitoring

- Upon request and in partnership with Hygiene Promotion officer, identify and select beneficiaries following clear targeting criteria that have been discussed with community representatives.
- Participate to the design of water supply, sanitation and hygiene facilities.
- Monitor all steps for construction / rehabilitation and activities related (water points, toilets, handwashing stations)
- Ensure the water quality monitoring on regular basis
- Train and mobilize the community members, especially for the water management committees if available and the different groups mobilized under this project;

- Ensure security of personal on site and safety of material and equipment.
- Anticipate all the construction defects for the safety and dignity of users.
- Follow technical clauses asked by line manager
- Follow the rational use of material and material on site
- Anticipate administrative (requests in advance) and logistics (transport, communication means) issues in partnership with SI Field facilitator.
- Upon request of the deputy program manager and in partnership with the Hygiene Promoter officer, organize, participate and monitor the kits distributions
- Ensure all the contractual Means of Verification (MoV) are properly archived.

Logistics and administrative Management

- Report the attendance sheet to the line manager
- Plan HR needs in liaison with the Field facilitator and deputy program Manager/PM. When recruiting daily workers, follow procedures outlined by SI and ensure technical follow up, their training and their supervision
- Provide regular feedback to daily workers regarding the quality of the work implemented.
- Plan tool and material needs (request from stock), ensure correct use and maintenance of tools. Track usage with monitoring tools provided; ensure safe storage of material and equipment provided and that accurate receipts of materials purchased are kept.
- Anticipate administrative (requests in advance) and logistics (transport, communication means) issues and communicate them with the deputy program Manager and the field facilitator.

Reporting / Communication / representation

- Listen and report feedback and complaints from the different groups of the communities to the Accountability officer and/or the deputy program Manager.
- Ensure that the communities are strongly consulted and involved all along the project
- Prepare minutes of meeting/short reports following meetings with communities
- Assist with writing and submission of reports, including weekly reports and progress made by the team in reaching the objectives, according to agreed deadlines.
- Assist with writing assessment reports
- Mitigate problems between communities when they arise and report to his/ her line manager
- Act as a liaison with the local population and authorities in order to identify the needs, grievances and major events that could have potential consequences for Solidarités International activity
- Collaborate with local administration and authorities

Others

- Be involved in any other activity related to the program as requested by his/her line manager
- Be available for the population and local authorities to register their needs, and events that could have an impact on Solidarités work.



The list here above is not exhaustive, and you could be requested to perform other tasks according to the need of your line manager.

Preferred Skills:

- Diploma in or Degree in Water Engineering or relevant field,
- At least 24 months' working experience in extensive technical water point rehabilitation, Hygiene promotion, Emergency intervention, etc.
- Experience in humanitarian assessment and M&E is mandatory,
- Ability to organize theoretical and practical training sessions,
- Must be familiar with security rules,
- Experience in team management and work planification.
- Good knowledge and experience of working with local communities, authorities and partner agencies mandatory,
- Good level of English (both written and spoken), Arabic mandatory
- Must be flexible, hardworking and ready to travel to different parts of south sudan (often at short notice and living in basic conditions such as tents),
- Possess ability of oral and written report communications,
- Computer skills and knowledge of Microsoft programs (especially Word and Excel) is mandatory,
- Teamwork and team management skills are mandatory,
- Stress management and flexibility,
- Diplomacy and problem-solving attitude,
- Rigor and organization, Honest

ORGANIZATIONAL CHART POSITION

- Line manager : Deputy Program Manager
- Line report(s) on base :
- Functional manager :
Functional report(s) :



Basic salary: according to SI salary scale

Fixed Term Contract of 6 Months (depending on available funding)

Working hours:

From Monday to Friday and the time starting from 7:30 AM to 4:30 PM

As to execute daily Job/Tasks, some flexibility can be expected from work.



If you fit the above description of the role and are interested in the exciting opportunity, please **submit your application** (CV, cover letter, photocopies of high school certificate/ diplomas, certificates of employment etc....) to **Solidarites international office in Juba, Plot No AX III SS Block3 ,Hai cinema or Solidarites international office in Renk Near WHO office Along TC Road**

You can as well your application on the below email
Juba.adm.recruitment@solidarites-southsudan.org

Please note that Solidarités International has all applications. Files will not be returned to applicants at the end of the recruitment process.

Deadline for submitting applications is: 06/Jan/2026. Any Application sent after this date will not be considered.

SI strongly encourages women who qualify to the position to apply. Emphasis will be given to women with relevant qualification or experience.

