

## JOB ADVERTISEMENT

For South Sudanese Nationals Only

### Protection-GBV Officers (2)



**Job Title:** Protection-GBV Officers (2)  
**Location:** Kajo-Keji, CES  
**Department:** Programme  
**Reports to:** Senior Protection Officer  
**Deadline:** 10<sup>th</sup> March 2023  
**Starting date:** ASAP

### PAH in South Sudan:

PAH has been working in South Sudan since 2006 as one of the first NGOs established in Jonglei State. We are a small team of committed individuals aiming at delivering tangible and sustainable change in the largest, most populous and most conflicted state of South Sudan. We are needs- and community based, hence aside drilling and repairing boreholes, developing accompanying O&M structures and innovative approaches to sanitation and hygiene promotion, we have also been developing our emergency response capacity. Our Emergency Response Team (ERT) mainly reacts to WASH and NFI needs of populations affected by conflicts and natural disasters, which have been on the increase for the past three years. Thanks to the expertise gathered over the years, we were also appointed to lead WASH Cluster in the state: we coordinate WASH emergency response with partners and hence make sure all vulnerable communities are served at the time of crisis.

### Scope of work

The protection GBV prevention officer will be based in Kajo-Keji and implement GBV activities at the IDP sites. He/she will be expected to perform the following duties, in collaboration with other PAH protection officers.

- Develop and oversee activities for GBV including other protection concerns.
- Provide survivor-centered and age-appropriate psychosocial support to women and girls accessing the mobile women and girls friendly space, ensuring strict adherence to the core GBV guiding principles (safety and security, confidentiality, respect).
- Act as the case manager by identifying available services and coordinating referrals based on the wishes and consent of the survivor and other more at-risk population
- Advocate with partner organizations in Kajo-Keji and their staff to provide confidential services to survivors in accordance with their wishes and GBV guiding principles.
- Apply GBV data management tools and systems to record information about clients accessing the services, in line with the principle of confidentiality, and utilize aggregate information to improve service delivery.
- Support the development and utilization of IDP specific referral pathway for GBV cases.
- Create and maintain a welcoming and safe environment within the mobile women and girls' friendly spaces.
- Support capacity building and coordination activities within the IDP sites including the host community accommodating the IDPs by delivering training sessions to key stakeholders and other partners on case management principles, GBV core concepts, GBV guiding principles, etc.



- Maintain a positive relationship with partners and other community-based groups to ensure they are involved in the activities and play an active role in the referral pathway.
- Maintains a collaborative relationship with all organizations working in Kajo-keji to facilitate referrals and joint activities, while upholding PAH's standard in GBV programming.
- Complete monthly activity reports.
- Develop and maintain work plans to achieve activities.
- Perform other duties as necessary as required by the supervisor.
- Attend internal weekly case review and case conference meetings as assigned by supervisor.

### Essential Requirements

- High school certificate, diploma in psychology, social work or community development is added advantage
- 2 years of relevant work experience in working with women and girls, social work might be considered as alternative)
- Knowledge and previous experience in training women groups and other stakeholders in the context of South Sudan particularly in Kajo-Keji County.
- Experience in working with GBV survivors within IDPs in Kajo-Keji and have Strong belief in human rights and gender equality.
- Good interpersonal skills including ability to gain trust and build relationships, Good diplomatic and persuasion skills.
- High standard of spoken and written English, Local language and Arabic. Knowledge of English desirable. Good computer skills including: excel access and power point.
- Be able to work in a stressful setting and adapt quickly to changing environments

### What PAH offers?

- Monthly salary calculated based on experience and qualifications.
- Welcoming, supportive and focused Organization's culture
- Covered insurance costs, both: life and medical
- Monthly Airtime for communication

### Application Submission Criteria:

Please send a covering letter outlining how your skills and experience meeting the Person Specification along with your CV to Human Resources at [recruitment.ssud@pah.org.pl](mailto:recruitment.ssud@pah.org.pl) or submit your application to HR Office near Nile Fortune Hotel Tomping, Juba. Ensure to register when delivering your application (hard copies)

Please indicate the position you are applying for in the subject line i.e., ***"Application for the Position of Protection-GBV Officer"***

- **Note: Due to the urgency of these roles, PAH reserves the right to shortlist applications prior to the closing date. Application document once submitted are not returnable, submit only copies NOT originals.**
- Ensure to register on submitting your application(s), we appreciate your application; however, **only short-listed candidates will be contacted.** If you have not been contacted within the closing date, we regret that your application has been unsuccessful

