



Vacancy notice

Advert opens 03<sup>rd</sup> May 2023

H3  
3-05-2023

## Introduction

Cordaid is a Dutch, international non-governmental organization which combines 100 years of experience and expertise in emergency aid and structural poverty eradication. Cordaid believes in a world without poverty and exclusion. We strive for a just and sustainable society where every person counts. We stand for knowledge and talent sharing between North and South, between farmers and businesses, between activists and policymakers. Where poverty, conflict and exclusion tear up societies, we connect people and communities. We also stand for professionalism, expertise, and solidarity across borders, to make a difference where it is most needed. Together with more than 600 partner organizations in Africa, Asia, the Middle East and Latin America we structurally improve the living conditions of the poorest and most excluded populations - the bottom billion.

Cordaid has been active in South Sudan for more than 20 years, with a strong focus on civil society capacity-building. Currently it has programs in the area of Emergency Response, DRR, Health, Food Security, Security & Justice, Women Leadership and Investments.

Presently, Cordaid is expanding its program in different parts of the country. For that purpose, additional capacity is required. Therefore, Cordaid South Sudan would like to recruit for the position of **Food Security & Nutrition Specialist as detailed below.**

**Position:** Food Security & Nutrition Specialist

**Based Location:** Yambio Western Equatoria State

**Number of positions:** One (1)

**Reporting Lines:**

- Reports to the Programme Manager
- Works closely with the NRM based in Yambio to deliver integrated Food and Nutrition Security among the targeted households.
- Coordinates and liaise with the government, development agencies, and other partners in accordance with Cordaid policies.
- Coordinate activities with external service providers such as consultants and evaluators.
- Collaborates with other nutrition staffs under the Food Security Cluster projects
- Participates in the nutrition cluster meetings at the ministry level.



## Purpose of the position

**The Scope is the “Community Food Security and Nutrition Activities in Yambio and Nzara Counties of Western Equatoria State”.** The Food Security & Nutrition Specialist shall support the Resilience and Livelihoods Programme Manager in collaboration with the NRM Officer to implement the project activities according to the project documents such as logical frameworks, rationale, budgets, and donor agreement.

## Key accountabilities and Responsibilities

### *Project Implementation.*

Organizes and implements food security and nutrition activities such as training and support to lead mothers, education sessions, screening for malnutrition, village child days, kitchen gardens, cooking demonstration.

Takes initiative to enhance capacities of community nutrition volunteers and communities in the project zone.

Follows up beneficiaries in the villages to ensure proper implementation of the project activities.

Plays a leadership role in the fighting malnutrition and improving response to malnutrition in the project zone.

Promotes proper feeding techniques and good hygiene practices in the communities.

Participates in the production and preparation of nutrient rich foods and other nutrition dense food at each eatery and the communities.

Participates in developing nutrition related calendar events.

Organizes and conducts trainings for growth monitoring CNVs and lead mothers.

Liaises with the Ministry of Health and other institutions and organizations working on malnutrition in the State.

Executes other tasks related to his/her background and assigned by the Programme Manager but not specified under key tasks and responsibilities.

### Capacity building

Monitors and follow-up regularly the work of the CNVs and lead mothers and provide them with support.

Identifies the capacity needs of staff and partners and provide solutions to fill the gaps.

Participates in the training of CNVs and lead mothers.

Supervises CNVs and conducts on job training to build their capacity.

### Monitoring and Evaluation

Generates weekly and monthly reports which will include the challenges, best practices, lesson learnt and way forward.

Compiles all the nutrition weekly, monthly, and annual reports for the project.

Supports the PMEAL Manager in the development and implementation of robust M&E frameworks and tools.



Elaborates and submit the weekly, monthly, quarterly and annual reports as required.

Ensures the quality and accuracy of donor reports, in line with Cordaid and donor requirements and standards.

Reviews and assess project progress, captures lessons learnt and propose adaptation of nutrition strategies as necessary.

Functional relationship

Reports to the Programme Manager

Works closely with the NRM based in Yambio to deliver integrated Food and Nutrition Security among the targeted households.

Coordinates and liaise with the government, development agencies, and other partners in accordance with Cordaid policies.

Coordinate activities with external service providers such as consultants and evaluators.

Collaborates with other nutrition staffs under the Food Security Cluster projects.

Participates in the nutrition cluster meetings at the ministry level.

#### **Qualifications and skills**

1. Degree in Nutrition, development studies, agriculture, natural resource management, socio-economic studies or related field.
2. At least 5 years' relevant work experience in managing projects on nutrition, food security and livelihoods.
3. Practical experience in project cycle management, log-frame development, and proposal writing.
4. Good understanding of Cordaid standard in relation to nutrition, food security and livelihoods.
5. Good understanding and sound experience on cash- based programming.
6. good understanding of cluster system and experience in coordination with various actors.
6. Practical experience of working with local partners and community capacity building.
- strong reporting, analytical and problem-solving skills.
7. Willingness to live in the field location with very basic knowledge of the local languages spoken in Yambio.
8. Excellent command of English writing and communication skills; and knowledge of Arabic and Azande language preferred.
9. Be diplomatic, culturally sensitive, result-oriented, innovative and a strong team player.



**Further information and how to apply.**

Interested and qualifying applicants can submit their application letter including CV in English, copies of birth certificate, National ID and qualification documents, both phone and email contact details of at least 4 professional references, including most recent/current employer/supervisor to the following email [hr.southsudan@cordaid.org](mailto:hr.southsudan@cordaid.org)

Mention the vacancy reference number position in the subject line on the envelopes.

**CSS001/05/23 Food Security & Nutrition Specialist.**

or

Applications can also be hand dropped at Cordaid Juba office and Cordaid Juba field office to the attention of the **Human Resource and Administration Manager – Cordaid Juba South Sudan Country Office.**

Deadline for submission is by the **25 May 2023**

Cordaid is an equal opportunities employer and women are strongly encouraged to apply.

Only shortlisted candidates will be contacted.

An integrity check will be part of the recruitment procedure. All applications submitted cannot be returned.

**(South Sudanese Nationals Only)**

