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**Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so
Building Brighter Futures for Vulnerable Children**

JOB OPPORTUNITY AT WORLD VISION

World Vision is a Christian Relief, Development and Advocacy Organization dedicated to working with Children, Families and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity or gender. All employment in World Vision is conditioned upon successful completion of all applicable background checks, including criminal record checks where possible.

World Vision South Sudan is now seeking for a qualified and dynamic Individuals **(Man or Woman)** who are willing to share in our vision and promise to Children, to join us in the role below:

- Job title:** County Coordinator (Re-Advertised)
- Reporting to:** Project Manager- Lot 7 - HPF III
- Location:** Ezo
- Availability:** As soon as possible

Purpose of the position:

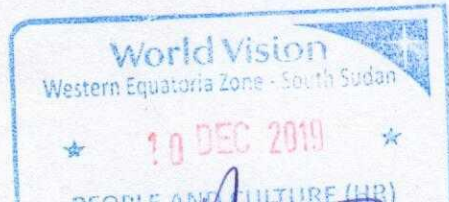
The County Coordinator will have overall responsibility for coordination of all project activities and staff in Ezo County. He/She will be responsible for technical leadership and administrative oversight of the program and will serve as the principal institutional liaison to the County Health Department and local government entities in Ezo county level.

The County Coordinator shall have a keen understanding of the unique political dynamics and work carefully and collaboratively to support the various entities in the County.

The county coordinator will manage a team of PHCO, CHSO, M&E Officer, hygiene promoters and engage closely with County Health Officials and representatives and ensure quality, timeliness, and efficiency of all activities generated under the project. The County Coordinator must have strong leadership qualities and depth and breadth of technical and management expertise.

The County Coordinator shall provide strategic leadership and supervision of both curative and preventive services at county level and ensure that health services are delivered in a high quality manner and according to the Ministry Of Health Sudan protocols and guidelines.

The County Coordinator will be responsible for the quality and sound implementation of the HPF3 project in Ezo county. She/ he will ensure that all project deliverables are achieved and reports are shared in time with the



HPF3 Project Manager. The incumbent will directly supervise all operations of HPF in activities in Ezo program area. She/ he will ensure that WVSS child protection policy is adhered to at all times.

The County Coordinator is expected to have strong leadership qualities and depth and breadth of technical expertise, and project management, monitoring and evaluation, and budget management expertise.

The County Coordinator officer shall have a keen understanding of the unique political and socio-cultural context of South Sudan and would be required to work carefully with HPF3 project staff, other project staff and to carefully and collaboratively work with various entities at the county level.

S/he will directly manage the Primary Healthcare Officer, M&E officer, Community Health Service Officer and health facility staff. S/he shall engage closely with the County Authorities, WHO, State MOH officials, CHD to ensure quality, timeliness, and efficiency of all products and activities generated under the HPF3 program in Ezo

Key Responsibilities

Program Implementation

- Provide leadership in the implementation of Primary Health Care services in Ezo as guided by the project objectives, logical framework and work plan; and guided by the southern Sudan Health Policy, WVI and other international standards; participate in any Health program management in the county, representing World Vision in many technical forums at county level and State level.
- Liaise with P&C and county medical officer in recruitment and mentoring of PHCC/PHCU staff.
- In collaboration with County health officer, supervise and monitor the repair work of Health facilities.
- In collaboration with State and County Health authorities, take stock, develop distribution plans and distribute health awareness and learning materials to targeted communities;
- In liaison with CHD conduct weekly, monthly and quarterly supervisory visits to the health facilities.
- Ensure that EPI coverage is high and that outreaches are conducted.
- Support the County Medical Officer in preparation of SSEP and HRIS.
- Improve Maternal and Child Health indicators.
- In collaboration with CHDs ensure that all CHD staff personnel files are well updated and that staff are appraised on annual basis using the MOH performance appraisal format.
- Ensure that HF provide timely and high quality weekly, Monthly and quarterly reports.
- Ensure infection prevention is highly observed in all the health facility
- Establish proper waste disposal mechanisms in all the health facilities.
- Carry out additional responsibilities and projects as assigned, including administrative and planning functions.

Strategic leadership and Representation

- As a team leader Ezo ensure proper management of the Ezo field off WV camp, coordinate with Tambura and Yambio office, ensure security clearance is done for staff travelling and ensure World

Vision visitors are well taken care off.

- Manage proactive and responsive relationship with county authorities in close collaboration with the project Manager and staff.
- Directly oversee project implementation, ensuring that all strategic objectives are met through proper design, staffing, implementation and quality assurance at county level.
- Supervise WVI staff at county level and build capacity of county health department to manage health activities at county level.
- Establish and maintain effective project reporting, evaluation, and communication systems. Submit timely accurate and professional reports that meet donor requirements.
- Liaise with local government officials, local communities, donor representatives and other stakeholders as appropriate and in close collaboration to the Project Manager.
- Participate in proposal development
- Respond to adhoc project and donor requests at all times.

Reporting

- Write weekly reports every Friday by 4pm
- Report all incidences affecting HPF3 service delivery within 24hours
- Provide monthly narrative, HRIS, ITT by 8th of every month.
- Provide quarterly report within the first week of the next quarter

Staff and Budget Management

- Directly manage Ezo staff by develop performance objectives and appraisals
- Ensure staff request for advances and settle on time
- Develop staff development and leave plans
- Ensure staff adhere to WV policies
- Excellent analytical/problem-solving skills and detail-orientation.

Additional qualities and skills:

- Strong coordination and networking skills.
- Strong English writing and reporting skills.
- Experience in disease outbreak preparedness and response
- Flexibility, ability to multitask, ability to handle pressure well and meet deadlines, ability to improvise

- Excellent analytical/problem-solving skills and detail-orientation
- Other duties assigned by the supervisor

Qualifications: Education/Knowledge/Technical Skills and Experience

- A very experienced Project Manager required.
- Bachelor of Medicine, Nursing/Midwifery, public health or related field
- Master's in Public health is an asset
- Experience in emergency preparedness and response preferably in communicable disease such as Measles, Ebola, Cholera, and Hep E etc.
- At least 5years of professional experience, out of which at least 2 years in emergency response.
- Prior experience in project design, implementation and monitoring and evaluation.
- Experience working in difficult environment contexts within South Sudan.

- Prior working experience in managing health projects implemented through government health care system and preferably HPF.
- List additional work experience required as a minimum qualification for this position.
- Experience supervising health workers and volunteers.
- Experience managing field office operations.
- Experience in leading and managing large grants in a complex environment.
- Basic experience in procurement and supply, and management of pharmaceuticals
- Effective in written and verbal communication in English.
- Speaks fluent zande/arabic language.
- Motorcycle riding license
- Technical knowledge in health
- Strong advocacy skills
- Teamwork
- Experience in collaborating with other organizations.
- Ability to ride a motorcycle
- Experience managing local government relations and multi donor funding
- The position requires ability and willingness to travel in the field of duty upto 85% of the time.



World Vision South Sudan is willing to pay a competitive salary and benefits to the right candidate.

HOW TO APPLY

Interested candidates (**South Sudanese Nationals**) who meet the above criteria should submit their application, cover letter and an updated CV with at least three referees with their telephone and email contacts. Address your application to: **The Human Resource Manager, World Vision South Sudan**

Qualified female candidates are equally encouraged to apply

Indicate the position you're applying for in the subject line.

Applications should be submitted to **this email recruitsdno@wvi.org** or **Hand deliver to any of World Vision offices.**

Closing date for receiving applications is: 31 Dec 2019 at 5:00pm

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.

