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Approved  
18/3/2024



**Position Title:** Child Protection in Emergency Coordinator  
**Project:** Child Protection in Emergency and CP AoR  
**Reports to:** Program Coordinator  
**NUMBER:** CINA/HR2/2024/FT-G.3.A  
**Location:** Juba  
**Application Deadline:** 15 April 2024  
**Type of Contract:** Fixed Term Contract  
**Post level:** FT- Grade 3.A  
**Start date:** As soon as possible  
**Duration:** 12 months and renewable



**Background**

Community in Need Aid (CINA) is a national NGO working in South Sudan, with its headquarters based in Juba and mandated to save lives, protect dignity and develop resilience of children and families from effects of conflicts and disasters. CINA has been working in Jonglei, Central Equatoria, Eastern Equatoria, Western Equatoria, Upper Nile and Lakes States since 2011 to date implementing various projects across these locations. To effectively achieve its programme objectives, CINA is therefore, seeking to recruit highly competent, proactive and self-driven person (South Sudanese National only) to fill the position of **Child Protection in Emergency Coordinator** to be based in its head office, Juba, South Sudan, with 40% travels to field locations. The Child Protection Coordinator is the lead technical focal point to facilitate and monitor the implementation of ECHO funded project on child protection in emergency and rapid response in mobile locations across the country. The incumbent will also play coordination role as the national Co-Lead Child Protection Area of Responsibility (CP AoR Co-Lead), based in Juba.

**Major responsibilities**

- Lead the implementation of mental health and psychosocial support component through creative arts therapy in child friendly spaces and community-based interventions such as school-based PSS and community outreach programs during rapid mobile and static response;
- Supervise the delivery of highly sensitive case management services to separated children, other highly vulnerable children and survivors of GBV, abductions and other grave child rights violations during rapid mobile and static responses;



- Support training of community based child protection networks, caregivers, and teachers on CPiE;
- Support Child Protection in Emergency Officers and Social Workers to conduct family tracing, reunification and or placement of separated children in alternative care arrangements through family-based care (foster family) or institutional care (interim care);
- Lead and supervise community-based risk education at schools and community to protect families from the dangers and risks of unexploded ordnances;
- Facilitate and monitor programme for sensitizing communities to prevent and report incidents of grave violations against children by armed groups or armed forces;
- Carry out community awareness and sensitization on the general protection in armed conflict, including PSEA and create channels community members to safely report cases of PSEA;
- Lead the Child Protection Area of Responsibility (CP AOR) coordination activities at the national level, including participating/chairing meetings and conducting joint assessments and monitoring with cluster partners;
- Supervise the child protection in emergency teams (2, CPiE Officers, 4 Social Workers and 12 community child protection workers) at county level;
- Compile and submit monthly and quarterly project report to the supervisor and UNICEF through the eTools system;
- Carry out any other activity/duty as may be assigned by the supervisor (s).

#### **Key working Relationships**

**Internal:** State Coordinator, Program Coordinator, M&E Manager, Technical Advisor-Programs, Technical Advisor – Grants, Compliance & Partnerships and Executive Director

**External:** Donor Partners, UNICEF, State Ministry of Gender, Child & Social Welfare, County Departments of Social Welfare, CP AOR members.

#### **Job Minimum Requirements**

- Holder of a Master or bachelor's degree in social work, human nutrition or community psychology. Specialized training in social work (Child Protection and GBV) is added advantage;
- At least 3 years' experience working with families and communities affected by conflict or natural disaster in child protection, GBV or community engagement/empowerment with a humanitarian organization in the context of South Sudan or South Sudan refugees;
- Experience in training, coaching and mentoring of staff and community members on child protection and GBV;
- Must be a citizen of South Sudan and is willing to work and live in remote places;







- Skills in dealing and running activities for children and adolescents affected by violence, hard-to reach youth and those isolated, members of youth gangs and those with disability.

**Other attributes:**

- ✔ Honesty
- ✔ Self-driven
- ✔ Excellent communication and written skills
- ✔ Computer proficiency
- ✔ Has ability and willingness to work with difference communities. Should be self-motivated and able to work without supervision

**How to Apply:**

Please submit the following documents as one email attachment via email to: [recruit@cina-southsudan.org](mailto:recruit@cina-southsudan.org) coping in [keji.cina2023@gmail.com](mailto:keji.cina2023@gmail.com), [hannah@cina-southsudan.org](mailto:hannah@cina-southsudan.org) and [lual@cina-southsudan.org](mailto:lual@cina-southsudan.org) **by the deadline of 15 April 2024 4:00 pm CAT:**

- Updated Curriculum vitae
- Copy of national ID card or passport
- Copy of academic certificates and other training certificates
- Recommendation letters from two referees

**Important Notice:** CINA is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Successful applicants will be subjected to enhance past crime record checks, qualifications and experience checks and satisfactory references and will have to sign CINA's Child Protection Policy as they take their job offers. CINA has a zero tolerance policies on PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE and ANTI-FRAUD. ALL CINA personnel will be subjected to strict policy and guidance on this during the recruitment and while performing their duties.

**Female candidates are strongly encouraged to apply.**

**DUE TO URGENCY OF RECRUITING THIS POSITION, REVIEW OF APPLICATIONS AND SCREENING WILL BE DONE ON AN ONGOING BASIS AND BEFORE THE DEADLINE!**

