

## JOB ADVERTISEMENT

**VACANCY NUMBER: PM/ JUBA /007**

**Job Title:** Program Manager II  
**Department:** Shock-Resilient Crop Production Systems  
**Salary Grade:** 10  
**Reports To:** Country Manager  
**County/Location:** Juba, South Sudan



### About CRS

Catholic Relief Services is the official international humanitarian agency of the Catholic community in the United States. CRS works to save, protect, and transform lives in need in more than 100 countries, without regard to race, religion, or nationality. CRS' relief and development work are accomplished through programs of emergency response, health, agriculture, microfinance, and peacebuilding.

### Job Summary:

CRS South Sudan is implementing an **18-month Shock Resilient Crop Production Systems pilot** designed to test and refine integrated approaches to cassava and rice production under conditions of recurrent flooding, drought, conflict, and market disruption. The pilot intentionally integrates crop production, farmer group strengthening, seed and input systems, extension support, market engagement, and social cohesion, and is structured as a learning investment to inform future program design and scaleup.

The Program Manager will lead today's implementation of the pilot following the startup phase supported by a Technical Advisor TDY. The role is responsible for consolidating startup decisions, managing implementation and partnerships, and ensuring that learning, adaptation, and documentation remain central throughout the pilot period. The Program Manager's leadership will be critical to translating early design and startup work into sustained, high-quality implementation.

### Job Responsibilities:

#### **Project Management and Implementation**

- Lead implementation of pilot activities in line with approved design, start-up documentation, and CRS program quality standards.
- Manage work planning, activity sequencing, and coordination across production, group strengthening, extension, and market engagement components.
- Ensure implementation aligns with agricultural calendars, security conditions, and partner capacity.

#### **Learning, Monitoring, and Adaptation**

- Ensure learning is intentionally integrated into implementation, building on learning priorities and frameworks established during start-up.
- Work closely with MEAL staff to monitor progress, document outcomes, and support structured reflection and adaptation.



- Proactively identify implementation constraints and adjust plans in coordination with Country Program leadership.

#### **Partnerships and Stakeholder Engagement**

- Foster and manage partnerships with farmer groups, local implementing partners, private sector actors, and relevant government institutions.
- Coordinate engagement with seed system actors, producer organizations, and market actors to support viable production and market pathways.
- Represent CRS in relevant coordination forums related to agriculture, livelihoods, and resilience.

#### **Team Leadership and Coordination**

- Provide day-to-day supervision and support to pilot staff, as applicable.
- Identify capacity strengthening needs of staff and partners and facilitate appropriate technical support.
- Promote strong collaboration across technical, MEAL, operations, and finance teams.

#### **Administration, Finance, and Reporting**

- Oversee budget execution and resource use to ensure efficiency, accountability, and compliance with CRS and donor requirements.
- Coordinate timely and accurate reporting, documentation, and maintenance of project files.
- Contribute to internal and external reporting, learning products, and analysis as required.

#### **Typical Background, Experience & Requirements:**

##### **Qualifications/Experience:**

- Master's degree in agriculture, agricultural economics, natural resource management, rural development, or related fields.
- Demonstrated experience managing agriculture, livelihoods, or resilience programs in fragile or conflict-affected contexts.
- Experience working with farmer groups, value chain actors, and local institutions.
- Experience integrating learning and adaptive management into program implementation.

##### **Knowledge, Skills, and Abilities**

- Strong project management and coordination skills.
- Ability to work effectively with diverse stakeholders at community, partner, and institutional levels.
- Experience analyzing implementation data and contributing to learning and evaluation processes.
- Strong written and verbal communication skills.
- Proactive, analytical, and solution-oriented approach to problem solving.

**Required Languages** – Fluency in English.

**Travel** - The position is based in Juba with 40% travel to the field.





**Supervisory Responsibilities:** Project Officer

**Key Working Relationships:**

- **Internal (CRS):** CRS South Sudan Country Representative; CRS South Sudan agricultural, livelihoods, and emergency response staff; CRS global STA for Resilient Livelihoods.
- **External:** Farmers groups; NORAD, project representatives; STASS members; SSAPU; relevant government counterparts.

**Agency-Wide Competencies (for all CRS Staff)**

These are rooted in CRS's mission, values, and guiding principles of CRS and are used by each staff member to fulfill their responsibilities and achieve desired results.

- Personal Accountability
- Acts with Integrity
- Builds and Maintains Trust
- Collaborate with Others
- Open to Learn
- Strategic Mindset
- Develops and Recognizes Others
- Leads Change

**MEAL Competencies (for all CRS program staff):**

- Adapts MEAL principles, approaches, systems, and tools, as needed, in emergency contexts.
- Documents and communicate project achievements, successes, challenges, and learning internally and with external stakeholders.
- Ensures quality in the management of evaluation data.
- Involves community members in the design and implementation of MEAL systems in a way that increases project appropriateness and impact.

**Disclaimer: This job description is not an exhaustive list of the skill, efforts, duties, and responsibilities associated with the position.**

**CRS' talent acquisition procedures reflect our commitment to protecting children and vulnerable adults from abuse and exploitation.**

By applying to this job, I understand and acknowledge that CRS requires its staff to treat all people with dignity and respect and to actively prevent harassment, abuse, exploitation, and human trafficking. Further, I understand that if I am a successful candidate, I will be subject to a comprehensive background check, and my personal/professional references will be asked to evaluate my behaviors related to the above safeguarding-related topics.



**Equal Opportunity Employer**

- ❖ *By accepting this job, I understand and acknowledge that CRS requires its staff to treat all people with dignity and respect and to actively prevent harassment, abuse, exploitation, and human trafficking. Further, I understand that if I am a successful candidate, I will be subject to a comprehensive background check, and my personal/professional references will be asked to evaluate my behaviors related to the above safeguarding-related topics.*
- ❖ *Female candidates are HIGHLY encouraged to apply.*
- ❖ *Only short-listed candidates will be contacted.*

**Application Submission:**

Interested Candidates should apply through this <https://form.jotform.com/260893862752570>  
Please open the link, fill out the form and drop a **Non-refundable** application letter with CV together with the names of three professional referees of recent employer, Copies of Academic Certificate, transcript & National ID to CRS South Sudan, Palica Street, Hai Jerusalem, Juba South Sudan not later than **April 22, 2026**.

