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| VACANCY ANNOUNCEMENT: 2 – CASE WORKERS, KAPOETA NORTH |

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| **Introduction:**  MaCDA is a South Sudanese National Humanitarian and Development Organization, legally registered and mandated to operate in South Sudan by The Ministry of Justice and South Sudan Relief and Rehabilitation Commission (SSRRC) under South Sudan NGO Act 2003 with registration number of 1,447 and 215 respectively. MaCDA is also a bonafide member of the South Sudan NGO forum.    MaCDA mission is improving the wellbeing of the most vulnerable mothers and children through integrated emergency and development programmes. Our vision is to be one of the leading organisation in providing access to dignified survival, protection and development for mothers and children.  Mother and Children Development Aid (MaCDA) has been active in South Sudan since 2012 after the independence in 2011. We continue to offer responses for IDPs, returnees and host communities in need of assistance while working together with our partners in South Sudan to improve the effectiveness of relief and lifesaving aid and development programmes. There are many initiatives on ground to help the communities and local government regain self-resilience and development. MaCDA thematic areas are: Nutrition and health, Food security and livelihoods- FSL, Gender based violence- GBV, child and general protection, WASH, Shelter/NFIs, peace building and conflict mitigation aimed at addressing the needs of affected populations in South Sudan. MaCDA commitment is to provide equity by empowering the poor to have access to essential basic needs and to enable them live productivity in Dignity and peace co-existence among communities. |
| **MaCDA South Sudan is seeking to recruit a dynamic, qualified and experienced candidate for the following vacancy**    **Job title:** CASE WORKERS (2 positions)  **Reporting to:** GBV response Officer  **Location:** Kapoeta north  **Duration:** 9 Months under SSHF SA1-PROJECT 2020.  **Job posting date:** 6th June 2020  **End date:** 20th June 2020 |
| **Purpose of the position:**  The case workers will implement outreach activities, together with the CBPNs to facilitate identification of protection/GBV concerns in Kapoeta north, they will support provision of both GBV prevention and response activities in addressing gender based violence survivors needs at Kapoeta north |
| **Major duties & responsibilities:**  *Main roles responsible for implementing a community based outreach strategies addressing the needs of the affected populations IDPs, returnees and host communities.  1. Mobilize community based protection focal points for trainings on GBV and protection. 2. Ensure effective coordination with the community based protection focal points on outreach activities. 3. Ensure coordination with the women, youths and religious groups.*  *4. Lead trainings on basic GBV, guiding principles and referral pathway*  *5. Mobilize community members to create a protective environment for women and girls and promote their health, safety, dignity and risk mitigation.*  *6. Development of daily and weekly outreach plans based on GBV incident trends and needs of women and girls.*  *7. Support provision of psychosocial support (one on one session and group counselling, including PFA and trauma healing respecting minimum standard of care.*  *8. Provide case management includes identification of cases, intake, follow ups, referral and case closure.*  *9. Ability to use the forms properly in facilitating effective and ethical referrals of cases among the service providers health, police, legal and PSS (MaCDA, others partners)  10. Use survivor centered approaches on case management and using the site based referral mechanism.*  *11. Conducts home visits to follow up on case management cases, and establish rapport with the community members on relevant issues and topics (, awareness on GBV risks, introducing new and updated referral pathway include identification of new cases, COVID 19 hygiene and preventive measures ). 12. Distribute Dignity kits to individual identified cases based on needs.*  *Conducts high quality case management includes identification of cases, intake, follow ups, referrals and case closure. 13. Responsible for collecting data and information from the field and reporting it to the GBV response officer on weekly basis using the appropriate reporting Tools.  Performs any other duties as required by the supervisor.*  *.* |
| ***Qualifications: Education/ technical skills & experience***  ***Education:***   * *Degree/Diploma in social work, public health, psychology, community development, or other related fields*   ***Technical skills and experience:***   * *1-2 years experience in protection/GBV projects* * *A clear understanding about gender inequality, and issues surrounding violence against women and girls* * *Strong communications and leadership skills* * *Experience in community outreach activities, sensitization would be an asset* * *Excellent communications skills, active listening and observations skills including ability to create rapport, support, respect and interactions with survivors* * *Experience working on protection/GBV, knowledge of GBV and CP guidelines preferred.* * *Commitment to abide by MaCDA codes of conduct, PSEA policy and child safeguarding policy* * *Understanding of and commitment to the following principles cultural sensitivity, impartiality, local ownership, sustainability, inclusiveness, non-discrimination and DO NO HARM* * *Ability to work as a member of a team* * *Ability to maintain confidentiality and respect for clients at all times* * *Must be computer literate, ability to use Microsoft word and excel* * *Fluency in English and the local language of the area will be an added advantage* |

***How to apply***

*Interested candidate should submit a cover letter outlining how their skills and experience make them suitable for the position including a C.V to* ***lydia@macdassudan.org*** *not later than 20th June 2020 and copy this email as well* ***lasu@macdassudan.org.*** *Or applications can be submitted by hand delivery at Juba MaCDA Human resource department at the head office located at Munuki along Gudele 1 road next to Hai-seminary main gate or Kapoeta south sub-office in hard copy.* *Due to COVID 19 applicants are advised to send their applications through email to the above address.*

***Note:*** *only shortlisted candidate will be conducted,* applications and CVs will be reviewed as they are received and shortlisting could take place as soon as the right candidates are found, even before the deadline.

***Women are strongly encouraged to apply***