

# Women Agency for Resilience and Transformation

Juba na Bari Residential Area, Plot No. (129), Block No: IV 3rd Class

Next to Turkish Embassy, Juba-South Sudan

Tel: +211 921241836

E: [info.wartssd@gmail.com](mailto:info.wartssd@gmail.com) W: <https://wart-ssd.org>



## VACANCY ANNOUNCEMENT

**POSITION TITLE:** County Health Coordinator  
**DUTY STATION:** Ayod County (Jonglei State)  
**REPORTING TO:** Health Program Manager  
**DURATION:** 6 Months  
**STATUS:** Full Time



## COUNTRY PROGRAMME OVERVIEW

**Women Agency for Resilience and Transformation (WART)** is a national women-led organization established in 2017 by South Sudanese women with the vision of creating a resilient society free from hunger and violence against women and children. WART is fully registered under the Relief and Rehabilitation Commission (RRC) in accordance with the NGO Act of 2016.

From its inception, WART has focused on **gender equality, protection, and women's empowerment** supporting women and girls to overcome the impacts of conflict, poverty, and gender-based violence (GBV). The organization delivers life-saving protection services including GBV prevention and response, child protection, psychosocial support, and access to justice, peacebuilding, food security and livelihoods, health and nutrition, education, and WASH interventions in **Central Equatoria, Eastern Equatoria, Unity, Jonglei, Upper Nile and Northern Bahr el Ghazal States**, with its headquarters in Juba.

With support from **UNICEF**, WART is implementing the **Health Systems Transformation Project (HSTP)** in Ayod County (LOT 8A). The project aims to improve access, coverage, and quality of essential health services through strengthened primary health care systems in line with the **South Sudan Basic Package of Health and Nutrition Services (BPHNS)**

WART is currently seeking qualified candidates for the position of **County Health Coordinator**.

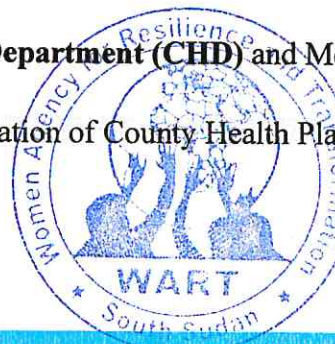
## PURPOSE OF THE POSITION

The **County Health Coordinator (CHC)** will provide technical and programmatic leadership for the HSTP project in Ayod County. S/he will serve as the main liaison between WART, the County Health Department (CHD), and the Ministry of Health, ensuring effective planning, coordination, delivery, and monitoring of integrated health services at PHCC, PHCU, and Boma Health Initiative locations.

## KEY RESPONSIBILITIES

### 1. Health Systems Strengthening & Coordination

- Lead coordination with the **County Health Department (CHD)** and MoH to strengthen health governance and planning.
- Support CHD in development and implementation of County Health Plans aligned with MoH priorities and HSTP framework.



Approved by  
Executive Director  
29/09/25





# Women Agency for Resilience and Transformation

Juba na Bari Residential Area, Plot No. (129), Block No: IV 3rd Class

Next to Turkish Embassy, Juba-South Sudan

Tel: +211 921241836

E: [info.wartssd@gmail.com](mailto:info.wartssd@gmail.com) W: <https://wart-ssd.org>

- Ensure effective functionality of **PHCCs, PHCUs, and Boma Health Initiative (BHI)** structures through mentorship, supervision, and on-the-job coaching.
- Support the CHD in leading **County Health Coordination Meetings**, cluster forums, and joint planning with partners at the county level and participate in SMOH health sub-cluster and MOH/national cluster meetings.

## 2. Service Delivery Oversight

- Ensure uninterrupted delivery of the **Basic Package of Health and Nutrition Services (BPHNS)**, including maternal, newborn, child health, communicable disease control, immunization, and emergency response.
- Strengthen **referral pathways** between PHCUs, PHCCs, and secondary care facilities.
- Support **supply chain management** to ensure timely delivery of essential medicines, vaccines, and medical supplies.
- Monitor and support the quality of clinical care provided by health workers, adhering to MoH and WHO guidelines.

## 3. Monitoring, Reporting & Accountability

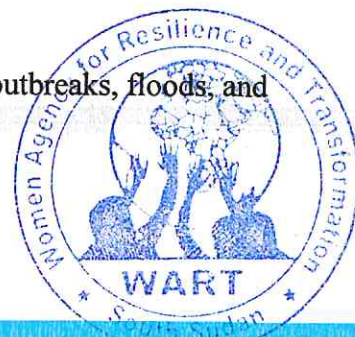
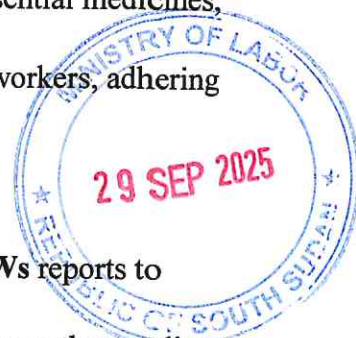
- Ensure timely and accurate submission of **DHIS2, EWARS, and 5Ws** reports to MoH, UNICEF, and health cluster.
- Lead the supportive supervision team to the health facilities making sure that quality health services are provided to the communities at all times.
- Conduct regular data quality assessments and provide feedback to facilities and CHD staff.
- Document lessons learned, success stories, and best practices for donor visibility and project learning.
- Support accountability to affected populations (AAP) through functional feedback and complaints mechanisms at the health facility and community levels.

## 4. Capacity Building & Supervision

- Mentor and supervise health workers, BHI supervisors, and health facility staff to improve service delivery standards.
- Facilitate training sessions on IMNCI, CMR, BEmONC, malaria case management, immunization, and other MoH priority areas.
- Strengthen CHD capacity in **planning, financial management, and performance monitoring**.

## 5. Emergency Preparedness & Response

- Work closely with CHD and partners to ensure readiness for outbreaks, floods, and other public health emergencies.



# Women Agency for Resilience and Transformation

Juba na Bari Residential Area, Plot No. (129), Block No: IV 3rd Class

Next to Turkish Embassy, Juba-South Sudan

Tel: +211 921241836

E: [info.wartssd@gmail.com](mailto:info.wartssd@gmail.com) W: <https://wart-ssd.org>



- Ensure timely **EWARS alerts** reporting, verification of alerts and coordination of rapid response teams.
- Develop contingency and continuity plans for service delivery in insecure or hard-to-reach areas.

## Professional Experience and Technical Skills/Competencies

- Bachelor's degree in **Medicine and surgery, clinical medicine and public health, or Health service Management** (Master's degree is an added advantage).
- **3- 5 years' experience** in health systems strengthening, primary health care, or project coordination in South Sudan or similar humanitarian settings.
- Strong knowledge of **South Sudan Health Policy, BPHNS, HSTP framework**, and MoH systems.
- Proven experience in working with **County Health Departments and MoH** structures.
- Demonstrated skills in program management, supervision, and coordination with multiple stakeholders.
- Excellent reporting, data analysis, and communication skills.
- Proficiency in English (oral and written); knowledge of Arabic or local languages is an advantage.

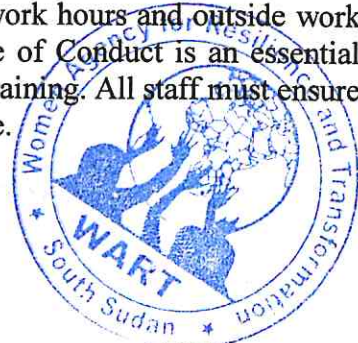
## Other Attributes

- Strong leadership, negotiation, and partnership-building skills.
- Ability to work independently in remote and insecure environments.
- Excellent interpersonal skills and team spirit.
- High level of integrity, accountability, and commitment to humanitarian principles.



## PSEA

**WART** has a **ZERO TOLARANCE** to Sexual Exploitation and Abuse of Employees and Beneficiaries. Protection from Sexual Exploitation and Abuse (PSEA) is everyone's responsibility and all staff are required to adhere to the Code of Conduct, that enshrines principles of PSEA, always (both during work hours and outside work hours). Familiarization with, and adherence to, the Code of Conduct is an essential requirement of all staff, in addition to related mandatory training. All staff must ensure that they understand and act in accordance with this clause.







# Women Agency for Resilience and Transformation

Juba na Bari Residential Area, Plot No. (129), Block No: IV 3rd Class

Next to Turkish Embassy, Juba-South Sudan

Tel: +211 921241836

E: [info.wartssd@gmail.com](mailto:info.wartssd@gmail.com) W: <https://wart-ssd.org>

## HOW TO APPLY

Qualified and interested candidates should send an application letter, CV with at least three referees, and copies of academic documents to [recruitment.wart@gmail.com](mailto:recruitment.wart@gmail.com) (Highly encourage), hand delivered copies should be delivered to our head office in Juba not later than 20<sup>th</sup> October 2025 at 5.00 pm local time. Contact **0922297469 (directions only)**

This is a state position and non-Relocatable only South Sudanese nationals are eligible to apply. The Staff will work under the terms and conditions for this job as discussed and agreed with the selected candidate.

**Female candidates are encouraged to apply**

