



56-4-3
Approved by
Inspector of Labour
20/8/2024



**EDUCATION ENABLES
JOB ADVET**

- Position:** MHPSS & Child Protection Officer
- Location:** Yirol East with frequent travels to other fields locations.
- Start Date:** As soon as possible
- Number of post:** 01
- Duration of Contract:** six (6) Month with possibility of extension depending on the level of performance and availability of funds.
- Application Start:** 20th /08/2024
- Application End:** 09th /09/2024
- Direct Supervisor:** Program Manager

Organization Background

HelpEducation South Sudan (HESS) is a nonprofit humanitarian, developmental organization established to address the most urgent literacy needs of the people of South Sudan. It is implementing a range of interventions in the areas of education. It is registered by the relevant authorities in the country including the Relief and Rehabilitation Commission (**Reg. #696**) with a legal mandate to serve the people of South Sudan. We have had programming in greater Bhar El Ghazal (Awerial, Yirol East, Rumbek Gogrial) Greater Equatoria (Juba, Terekeka, Mundri) and Greater Upper Nile (Bor).



Scope of work

The Child Protection (CP) Officer will oversee and led all the CP activities and also provide technical support through the mainstreaming of child protection minimum standard in the implementation of ECW project activities — The Multi Year Resilience Program in South Sudan. He/she will work closely with the Gender and Inclusion Officer to ensure technical support in the areas of CP, MHPSS, Disability Inclusion and Gender Inclusion outcomes are successfully achieved.

As a child protection and safeguarding officer working with children, there are specific issues to give priority:

Child Protection:

The child protection and safeguarding officer needs to know about and practice Rights of Children, risks and good practices for child protection, know when to refer a case, where to refer it and how to refer it. Special emphasis needs to be given to corporal punishment in e.g. schools, communities and at home, and how to help children from experiencing such forms of abuse.

Training Stakeholders (Caregivers, parents, guardians, PTAs etc.)

Participatory therapeutic methods of learning will be used during the training, which will include brain storming, role play, storytelling among others.

Health Messaging:

Teach and observe that good hygiene and sanitation practices are being adhered to in schools, homes and school community if possible. This includes good use of toilets, keeping toilets clean, washing hands after using toilet and before eating food. Personal hygiene is also essential and needs to be promoted by integrating hygiene and sanitation sessions into school awareness activities.

Identification or protection issues and referral:

The child protection and safeguarding officer will identify children with protection, safeguarding symptoms, disability and they know how they can refer the children for psychosocial support or referral to relevant treatment.

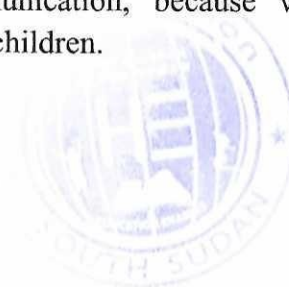
Child safeguarding:

He/ She will focus on personal safety for children, by protecting them from physical, emotional and sexual abuses including neglect and mob-violence.

Communication skills:

He/ She will need to have the knowledge of communication, because without good communications skills, they can do more harm than good to children.

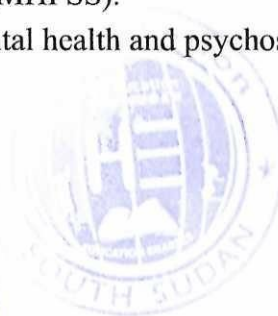
Gender and culture:



The child protection and safeguarding officer will be expected to treat both adults and children with respect and dignity, regardless of gender, religious and ethnic affiliation.

Main Duties and Responsibilities

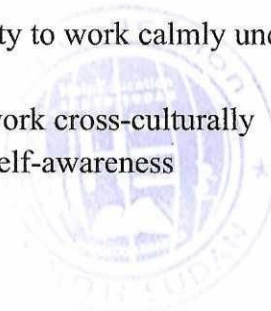
- He/ She will engage the local leaders, parents/guardians of children, and community members in awareness and other child protection and safeguarding activities that will help them to understand the children's rights and their needs for feeling protected in their communities.
- He/ She will conduct case management, family tracing and reunification of unaccompanied children and link children to appropriate services while working closely with the project staff and other stakeholders to help children improve their well-being and life skills.
- The position holder will uphold child protection standards, maintain confidentiality and ensure strict adherence to data protection principles guided by the Best Interest of the child and the Do No Harm principle.
- He/she will design and deliver trainings with a range of stakeholders (e.g. children, PTAs, local government, and colleague's).
- The position holder should therefore be able to demonstrate significant previous experience in child protection and safeguarding.
- He /She will take lead in initiating, developing, and planning of relevant CP systems, procedures including updating referral pathways. Facilitate identification, screening and referral of children with protection issues. He/ She will conduct case management, family tracing
- He/she will as well be submitting financial and narrative reporting on CP and safeguarding activities to the ECW Project Manager, according to agreed timeframe.
- Sensitize children, parents and community members to understand some basics rights of children stated in the "Child Act of 2008 of South Sudan" and other related rights of children
- Ensure that all-files containing sensitive data is securely stored and protected in accordance to HelpEducation South Sudan Data protection policy.
- Report any violation of the child protection policy of Help Education South Sudan to your supervisor immediately.
- Provide technical and capacity building support to project team and relevant local partners on mental health and Psychosocial support (MHPSS).
- Support the development and implementation of mental health and psychosocial support (MHPSS) strategies in all project locations.



- Conduct and support MHPSS capacity building training and basic counselling to children where possible.
- Serve as MHPSS and Child protection focal person in all forum to represent HelpEducation South Sudan (HESS).
- Support the development of MHPSS training materials and resources.
- Develop and maintain health working relationship with all the local stakeholders both at the national and field level including community leaders, women groups and youth groups.
- Coordinate with HESS M&E Coordinator/officer to monitor and report on MHPSS and Child protection project indicators and outcomes.
- Collaborate with project team to ensure that child protection and safety are mainstreamed across all project activities.
- In collaboration with M&E team plan and conduct child protection risk assessment and mitigation plans and strategies.
- Provide training and capacity building support to project staff and local partners including relevant stakeholders on child protection.
- Support the development of child protection strategies and implementation in all the project location.
- Support the development of project reports and documentation of success stories to demonstrate the impact of project implementation.
- Support any other assignment where necessary as assigned by the line manager.

Qualification Requirements

1. University degree preferably in law or social Works, social studies, gender and development studies or any related field of study from a recognized university
2. At least 2 years 'experience from working with humanitarian organization preferably in education/protection, education in emergencies, related projects with a National or International NGO)
3. Strong management Knowledge and skills. Experience in providing in-person or remote trainings to staff or beneficiaries with differing exposure with MHPSS and child protection issues
4. Familiarity in addressing issues related to Safeguarding and Gender-based Violence within the South Sudan context preferred
5. Strong organizational and interpersonal skills and ability to work calmly under high stress and in a very fast paced environment
6. Have integrity, empathy, and demonstrated ability to work cross-culturally
7. Possess demonstrated leadership skills, humility, and self-awareness



8. Ability to communicate clearly and concisely, both written and verbally in English, spoken Arabic and other local languages preferred
9. Should be a South Sudanese national

SPECIAL CONDITIONS

HESS commitment to Safeguarding

HESS is committed to the safeguarding and protection of the communities we serve, our partners, our volunteers, and our staff.

As part of this commitment to safeguarding, all offers of employment will be subject to satisfactory references and appropriate background checks. HESS also participates in the Inert-Agency Misconduct Disclosure Scheme; we will request information from job applicant's previous employers about any findings of sexual exploitation, sexual abuse and/or sexual harassment during employment or incidents under investigation when the applicant left employment.

Accountability with in HESS.

Alongside our safeguarding policy HESS is an equal opportunity employer and has set of integrity policies. Any candidate offered a job with in HESS will be expected to adhere to the following keys areas of accountability.

Comply with HESS policies and procedures with respect to safeguarding, code of conduct,

Health and safety, confidentiality, do no harm principle and unacceptable behavior protocols. Report any Concerns about inappropriate behavior of HESS staff or Partner.

Deadline for submission of applications is 09th September, 2024 at 5:00 p.m. Interested Applicants should drop there hard copies of their CVs academic documents and Cover letters to HESS Head Office in Juba at Yaro Plaza, 3rd Floor, Hai Cinema, while the soft copies to be sent to: hr.helpeducationssd@gmail.com.

Only shortlisted candidates will be contacted by e-mail or by phone,

NB: The position is open for South Sudanese Nationals only.

NB: Women and people with disabilities are strongly encouraged to apply!

