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MINISTRY OF LABOUR
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Are you aiming to work for an organization where it is worthwhile investing your personality, your skills, and your time? Are you looking for a job that is exciting and has clear goals? Welcome to **Welthungerhilfe** - one of the largest and most respected private organisations for development cooperation and humanitarian aid in Germany. Our vision is clear: "Zero Hunger by 2030" - If you want to become part of our global mission to end hunger around the world, we look forward to receiving your application as:

HEAD OF PROJECT (HOP) - NATIONAL STAFF POSITION

Based in Aweil, Northern Bahr El Ghazal

Announcement date: 08/11/2022

Closing date: 25/11/2022

Contract duration: One year with possibility for extension. Three months' probation period.

Welthungerhilfe in South Sudan has been implementing activities in nine locations in the states of Northern Bahr el Ghazal (NBeG), Greater Equatoria and Unity since 2011, with its programs in humanitarian assistance, rural development, livelihoods, nutrition and food security, natural resource management and WASH sectors. Currently WHH South Sudan implements projects across South Sudan.

Project background:

With funding from GIZ, WHH has planned to implement the project "Driving change towards community-led management of water catchment areas" focusing on improved management of natural resources in selected payams of Aweil Centre and Aweil West in Northern Bahr el Ghaza. The project has two main outputs centred around promoting improved health diets and nutrition and improved management of natural resources. This intervention is part of the bigger GIZ project: "Food security and Management of natural resources" implemented in the same location by GIZ and WHH.

Job purpose:

The main purpose of the position of the Head of Project is to provide overall management, coordination and leadership, in the implementation of "Driving change towards community-led management of water catchment areas" intervention in NBeG. The position is therefore responsible for ensuring quality and compliance in the use of resources to efficiently implement the intervention which focuses on promoting health diets and nutrition for the target communities. The holder of the position is expected oversee the delivery of project objectives and outputs efficiently and effectively, ensuring routine monitoring of the project budget and approval of expenditures.

Key responsibilities:



- Management of all project aspects along the theory of change in the project cycle management
- Undertake all relevant programmatic supervision including and not limited to implementation, monitoring, logistics, finance administration, etc., according to donor's and WHH's internal standards and procedures.
- Develop and regularly review project implementation plans, spending and procurement plans to ensure timely implementation of project activities and ensure respective areas are efficiently expended.
- Review and approve procurement and spending requests raised by project staff and track project stocks to ensure efficient utilisation of project resources.
- Recruit and manage project staff in line with WHH HR documents and together with them, plan for project implementation and assign the project staff to various activities and locations of the project implementation
- Coordinate with MEAL department personnel at area and country office levels for the development of Monitoring & Evaluation plans and data collection tools
- Represent Welthungerhilfe towards external parties (Donors, Cluster meetings,) to ensure good linkages with these agencies are strengthened
- Participate in preparing new project proposals aligned to the area context and by providing relevant data.
- Prepare and submit quality and timely project reports in line with the donor and organisational reporting schedules.
- Undertake staff dialogue meetings annually or at other times as appropriate and facilitate staff capacity development.
- Participate actively in cross-cutting programme events which promote team spirit among all programme staff.

Your profile:

- Relevant university degree (Agriculture, Economics, Rural Development, Nutrition, Natural Resources Management, Public Health etc).
- Minimum 5 years of progressive experience and proven record in managing multi-sectoral projects in fragile contexts with emphasis in South Sudan.
- Experience of working with donor partners and an understanding of the common donor programming strategies in early recovery and resilience programmes.
- Proven track record of successful donor interactions, excellent networker/coordinator
- Proven track record of leading diverse staff teams in project implementation and building their capacities and capacities of stakeholder partners such as government and communities.
- Understanding of technical approaches to resilience in climate adaptation, gender sensitivity and mainstreaming, conflict sensitive programming; experience in local governance and policy development is an important asset.
- Excellent understanding of humanitarian architecture and coordination systems.
- Strategic and creative thinker with ability to provide strategic direction and translate strategy into operation plans and actions
- Team player – ability to coordinate among departments, work with international as well as national teams.
- Demonstrated ability to respond to multiple responsibilities in timely manner and produce high level outcomes



- Willingness to travel to remote and volatile locations, perform under high pressure and understand work life balance and high level of mental and physical resilience.
- Knowledge of and skills in vulnerability assessments and beneficiary prioritisation in emergency food security, early recovery and resilience contexts.
- Good proposal writing skills as well as budgeting and report writing.
- Excellent command of English, written and spoken. Knowledge of local dialect (Arabic language) is an added asset.

Application procedure:

Interested applicants can submit their application and CV (max. four pages) in English, including copies of certificates, national ID, providing names of three referees and their telephone contacts. The applications are to be submitted to:

Applications should be submitted by email to info@imatongemploy.com Subject-line must be "APPLICATION Head of Project Aweil"

Hard copies may be dropped to the Imatong Employment Solutions office in Hai Kuwait – please contact +211 921 277 383 for directions.

Please note that incomplete applications will be disregarded. Only shortlisted candidates will be contacted.

Questions regarding the position can be directed to e-mail: info@imatongemploy.com – please mark the e-mail with "Questions – Head of Project"

Applications should not reach later than 25TH November 2022 at 5:00pm

Only short-listed candidates will be contacted. Qualified females are strongly encouraged to apply.

