

Date: 23rd January 2025.



Job Advertisement: FOOD SECURITY & LIVELIHOOD/AGRONOMIST OFFICER

Position: Food Security and Livelihood (FSL)/Agronomist Officer

Base Location: Kapoeta (Non-Relocatable Position)

Reporting to: FSL Coordinator

Matrix- Field Coordinator

Line Management Responsibilities: NA

Islamic Relief Established in 1984 in the UK, Islamic Relief is an international NGO seeking to promote sustainable economic and social development by working with local communities through relief and development activities. We aim to help the needy regardless of race, religion or gender and implement our work in the thematic areas of (i) Food and Livelihood Security (ii) Water, Sanitation and Hygiene, (iii) Health and Nutrition (iv) Protection and Inclusive Resilience for the conflict, drought and flood vulnerable people including the IDPs, Returnees as well as Host Communities. Islamic Relief has been working with communities in South Sudan since 2004 and currently seeks to recruit dynamic and self-motivated individual for the position of Food Security and Livelihoods/Agronomist Officer to be based in Kapoeta.

ROLE PURPOSE:

Under the supervision and in regular consultation with the IRW- South Sudan FSL Coordinator and Field Coordinator the FSL Officer will be responsible for the technical contribution to the development, planning, implementation, representation, monitoring and evaluation of the food and livelihood security interventions of the IRW implemented projects/programmes through ensuring community mobilization, need assessment and providing technical support for the food insecure people in need at the ground. The role will include the responsibilities of suitable FSL activities at County and state level. The FSL officers shall represent IRSS at state level FSL cluster Coordination meeting and provide technical guidance to all the FSL assistance under his/her line of management and will also be responsible for establishing linkage of FSL beneficiaries with the extension service providers and market actors.

KEY WORKING RELATIONSHIPS

Has regular contact with all staff in the Field Office. Close contact with the Field Coordinators and programme staff in area of FSL.

SCOPE AND AUTHORITY

Scope of the Role:

- The job holder is accountable for fulfilling his or her roles and responsibilities in line with Islamic values and principles of fairness, humanity, honesty, respect and fair treatment of his/her colleagues and staff.
- The job holders have to follow compliance of core humanitarian standards and IRW compliance in the whole project management cycle (PCM) proactively.

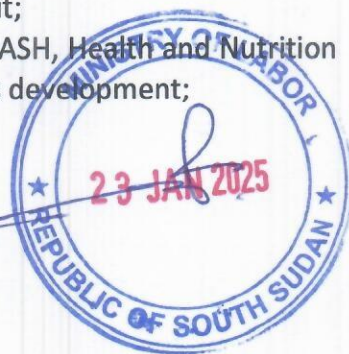
1 | Page



Responsibility for Resources:

Key Accountability 1: Implementation of all aspects of FSL

- Participate in need assessments, community participation and mobilization for better livelihoods-development and contribute in coming up with the ideas and suitable on farm and off farm livelihood activities for the crisis affected people in need in Kapoeta County;
- Assist the vulnerable people for developing household level, as well as community level business plan considering the recurrent vulnerabilities of disaster and climate change and the seasonal calendar;
- Ensure quality and integrity of implementation, including adherence to relevant Ministry of Agriculture Protocols, technical guidelines, administrative systems, etc.;
- Mobilize communities on project implementation, identify beneficiaries using approved selection criteria and prepare activity implementation plans;
- Train communities with assistance of Field Extension Workers on good micro irrigation and agronomic practices and arrange exchange programmes/tour for farmers on different agricultural communities in order to share experiences, acquire more knowledge and to appreciate their natural resources;
- Training different homogeneous livelihood/producer groups (considering their previous skills and interest and business plan) on how best to manage their business properly and to perform basic market surveys for establishing linkage of beneficiaries' product with the market actors;
- Mobilize the beneficiaries to support each other particularly the weak ones (aged and women) in the irrigation project in order to reach the set target;
- Carry out comprehensive survey to establish need for appropriate agricultural inputs such as seeds, tools, training etc. considering the existing farming practices and cropping calendar;
- Prepare documents for procurement of items required by beneficiary farmers in good time including seeds of identified crops for planting;
- Work closely with agriculture department in Kapoeta and together disseminate an agreed upon messages to the farmers including enhancement of traditional knowledge and practice;
- Advice farmers on post-harvest technologies for product preservation, storage and processing in consultation with the agriculture department;
- Assist the farmers to get market for their products;
- Monitor projects and identify problems experienced and success gained and continuous advice on how to engage in viable projects that will maximize profit;
- Ensure integration of FSL component with other component of WASH, Health and Nutrition and Protection of IRSS following a model of sustainable livelihoods development;
- Perform other functions requested by relevant IRSS management;



Stamp

Key Accountability 2: Monitoring, follow-up and reporting

- Monitor and follow-up the implementation of the activities and provide feedback to the primary beneficiaries if any adjustment is needed during implementation and sharing feedback with the line manager and Field Coordinator;
- Capture feedback/suggestions/complaint of the primary and secondary stakeholders regularly following the CRM mechanism of IRSS and Core Humanitarian Standard;
- Tracking FSL components and ensure process documentation and prepare case studies
- Coordinate with WASH officer, Gender officer and Emergency response Team regularly
- Working as a team member of Rapid Emergency Response Team (RERT)
- Prepare draft report ensuring compliance of donor as well as IRW;

MINIMUM REQUIRED KNOWLEDGE AND EXPERIENCE

Qualifications/skills/experience

QUALIFICATIONS

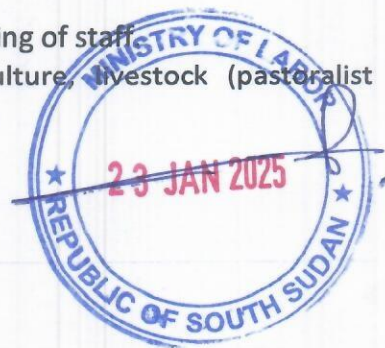
Degree/Diploma in Agriculture, soil science, Agriculture education and Extension or equivalent

SKILLS

- Minimum 3 years of field experience in FSL programmes
- Proven planning, report writing, monitoring and management skills.
- Excellent communication skills with fluency in written and spoken English.
- Good IT skills including the use of word excel and database software.
- Ability and willingness to make frequent field visits to the project areas in project locations
- Demonstrable ability to adapt to changing program priorities.
- Commitment to IRW ethics and Policies.

ATTITUDES

- Understanding of country cultural diversity and respect to others.
- Committed to Islamic Relief Worldwide values and code of conduct
- Strong interpersonal skills, a team player coupled with capacity building skills & experience, and experience in managing multicultural teams.
- Proactive and takes initiative.
- Willing and able to travel to field locations for up to 70-80% of role
- Frequent travel to field and supervise all FSL activities in Kapoeta.
- Experience and skills in project planning.
- Experience in designing and facilitating training and mentoring of staff
- Experience working with on farm livelihood like agriculture, livestock (pastoralist communities)



Stamp

- **How to apply**

Interested candidates should submit their applications letter briefly describing a motivation for the position and highlight relevant experience, updated Curriculum Vitae (CV), National ID and copies of certified certificates to official email address: IRSS.recruitment@islamic-relief.com.ss

Hand delivery to IRSS –Juba /Kapoeta offices not later than the deadline of Tuesday 11th February 2025 at 4pm local time.

Only shortlisted candidates will be contacted.

- Due to the urgency of these roles, Islamic Relief reserves the right to shortlist applications prior to the closing date.

Female candidates are strongly encouraged to join our work culture that empowers every employee to share ideas and take responsibility. At IRW, we think outside the box. We encourage ideas and give responsibility to all employees at all levels, to help solve the complex issues that we face. You will have many opportunities to be heard and take the initiative

