



HEALTHCARE FOUNDATION ORGANIZATION

To improve and advance the "Quality of Healthcare" in South Sudan and its Regions

JOB VACANCY ANNOUNCEMENT VA/HFO/SSHF/062/2023

Job title:	Clinical Officer (one position)
Reporting to	Team Leader
Department:	Health
Hours:	40 hours per week
Duty station:	Manajang PHCC with a support to Jowak PHCU, Fangak County Jonglei state
Opening date	September 15 th , 2023
Closing date	October 4 th , 2023
Starting date	ASAP



BACKGROUND

About Healthcare Foundation Organization (HFO) was founded in 2015 in South Sudan over 7 years ago and has built a long-term local presence in Equatoria Region (Central Equatorial State (Juba), Upper Nile Region (Jonglei State, (Fangak, Ayod, Twich and Canal/Pigi Counties), Upper Nile state, Panyikang county and Unity State, Leer County) as well as Bahr El Ghazal Region, Warrap State, Gogrial East county). Regional Office in Sudan with head office in Khartoum, White Nile State, and the Blue Nile States. Our Country team of advisors uses their specialist expertise in Health, Nutrition, Protection, Food Security, Education and Water, Sanitation, and Hygiene. We work in the above States to support over 300,000 poverty-fighting developments and humanitarian aid projects.

HFO has been working in South Sudan since 2017 and currently is working in four States. Our services are in line with Humanitarian core policies and are tailored for specific South Sudan organizations, initiatives, and regions. HFO would like to implement an anticipated Program. For more information, please visit HFO's website at www.hfo-ss.org We wish to recruit interested and qualified applicants for the position of Lab technician.

OUR VISION STATEMENT

HFO envisions empowered, holistically transformed and peaceful communities growing in unity and diversity towards self-reliance.

OUR MISSION STATEMENT

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Website: <http://hfo-ss.org/>

Email: info@hfo-ss.org / healthcarefoundation.org@gmail.com

Address: Kololo road behind Catholic University of South Sudan / Opp. UNIDOR Office / Plot No: 14 blocks (1) Juba Nabari (Tongpiny, Khartoum Regional Office at GAH Compound)





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HFO exists to inspire, empower and transform communities to move towards self-reliance through the provision of holistic social services and development assistance.

1.0 PURPOSE OF THE POSITION:

1.1 Specific Responsibilities:

Scope: The Clinical Officer will work under the guidance and support of a senior health officer, he/she should be a health professional who provides clinical services mainly in the outpatient and inpatient departments as required and can examine, diagnose, order tests, prescribe treatment and perform procedures as per the scope of training

Competencies

2.0 Core Values:

- Inclusiveness (respect for diversity)
- Integrity.
- Professionalism.
- Effectiveness
- Innovation

3.0 Core Competencies:

- Awareness and Sensitivity Regarding Gender Issues.
- Accountability.
- Creative Problem Solving.
- Effective Communication.
- Inclusive Collaboration.
- Stakeholder Engagement.
- Leading by Example.



4.0 Functional Competencies (Responsibilities):

- Taking history, examining, diagnosing, and treating patients' common ailments at the outpatient at Manajang PHCC and due support to Jowak PHCU.
- In collaboration with the team in the facility, receive and attend to patients who require emergency services
- Appropriately refer or admit patients who require hospitalization or specialized services
- Attend ward rounds and participate in multidisciplinary patient care
- Undertaking clinical checks on all treatment sheets and prescriptions for suitability of treatment
- Implementing Community Health Care activities in liaison with other health workers
- Sensitizing patients and clients, through health talks on preventive and promotive health.
- Perform clinical procedures within the rules and regulations consistent with organization procedures.
- Handle patient data/information confidentially always.
- Keeping and Maintaining complete and up-to-date client records in collaboration with the MoH guideline



Required Skills and Experience

5.0 Education:





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- Diploma in Clinical Medicine from a recognized Institution
- Certificate of Registration and practice license from the Clinical Officers Council
- Certificate of Good Conduct.

6.0 Experience:

- Over two (2) years of working experience, working ideally in a busy health facility
- Knowledge of non-communicable diseases (NCD) management is key
- Experience in working with remote and hard-to-reach populations desired.
- Recent clinical experience (at least six months within the last 24 months)

7.0 Skills

- Good clinical skills
- Required to be team-oriented with excellent interpersonal skills and the ability to work under pressure in a stressful environment, displaying resilience, compassion, and diplomacy
- Active team player with good interpersonal and analytical skills
- Self-initiative and ability to work under minimum supervision
- Willingness to work in all kinds of contexts including unstable and remote areas
- Commitment to HFO's work and values
- Adaptable and able to work in a multicultural team
- Flexible and able to manage stress
- Available for a minimum of 6 months

8.0 Languages:

- Fluency in English and local language within the project site

9.0 HFO STATEMENT:





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- HFO staff must adhere to the values and principles outlined in the HFO Code of Conduct and Ethics, HR Policy Manual, Prevention from Sexual Exploitation and Abuse policy, GBV, and Child Safeguarding Policies.
- In accordance with these values, HFO enforces policies on beneficiaries, partners, and services providers to protect Vulnerable groups from being exploited and to ensure a safe environment free from harassment.

10.0 HOW TO APPLY:

- ✓ Applications should be addressed to the Human Resource & Administration Manager by quoting the vacancy number not later than **October 4th, 2023 @ 5.00 PM.**
- ✓ Applications received after this date will not be considered and submitted using the email address: recruitment@hfo-ss.org and copy recruitmentshfo.org@gmail.com
- ✓ Due to limited internet space, **HAND DELIVERY** of Applications is allowed, and please find the address of the HFO Office below this advert.
- ✓ Hand delivers to HFO security Guard in Tongpiny, off the Catholic University of South Sudan or Near to UNIDOR Office
- ✓ Due to the urgency of these positions, applicants **WILL BE** selected on a rolling basis and before the dateline.
- ✓ Qualified female applicants are particularly and strongly encouraged to apply!

HFO Employment statement: *Healthcare Foundation Organization (HFO) provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color religion, sex, national origin, age, disability, political affiliation, or marital status*



