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**MEDECINS SANS FRONTIERES
DOCTORS WITHOUT BORDERS**



Médecins sans Frontières - France
Republic of South Sudan, Juba

Hai Cinema 2nd class residential area,
Plot 73, Block AXII

Web: www.msf.org

e-Mail: msff-juba-recruitment@paris.msf.org



Aweil, 15th July 2026

MSF-FRANCE JOB ADVERTISEMENT

Médecins Sans Frontières/Doctors without Borders (MSF), founded in 1971, is an international humanitarian aid organization that provides emergency medical assistance to populations in danger in more than 70 Countries.

Médecins Sans Frontières – France (MSF-F) is looking for highly motivated and enthusiastic candidate for the below position in Aweil Office.

**To promote diversity and inclusion, we encourage female candidates to apply for this position.
Our organization is committed to gender balance and equal opportunities.**

POSITION: CONSTRUCTION SUPERVISOR-AWEIL-FIX TERM CONTRACT

Purpose of position

Supervising and monitoring the implementation of the daily building and rehabilitation activities in the project, according to **MSF** standards, protocols and procedures in order to ensure the efficient running of the project.

MAIN ROLES AND RESPONSIBILITIES

Accountabilities

- Supervising and monitoring on a day-to-day basis the implementation of the building and rehabilitation activities in the project ensuring compliance of **MSF** standards, protocols and procedures. This includes the following tasks:
 - Analyzing, according to customer requirements and **MSF** programs, the needs for construction/rehabilitation works and reporting to the line manager accordingly, in order to provide the necessary information to find an appropriate and efficient solution, including planning of (financial, technical, material and human) resources that meet the mission needs
 - Supervising and following up through regular visits the work of construction and/or rehabilitation in progress, in order to ensure deadlines, budget and technical specifications and to early detect potential deviations
 - Negotiating agreements and permissions for construction/ rehabilitation projects, establishing regular contacts with local authorities, in order to ensure all required documentation is filled upon and to avoid delays
 - Organizing and supervising call for tenders (architect office, company tendering) activities in order to ensure the best technical and financial conditions
- Planning and supervising the HR processes (recruitment, training, performance evaluation and internal, external communication) of the drivers and mechanics in order to ensure both the sizing and the amount of knowledge required for the activity
- Supervising and leading the logistic team under his/her responsibility including the definition of each person's tasks (daily supervision and checking the quality of their work); drawing up working schedule; organising and leading team meetings

- Providing monthly activity reports and implementing reporting practices and protocols in order to ensure that all vehicle documentation is in order and inspection reports are filled in by the drivers performing delegated tasks according to his/her speciality and as specified in his/her job description

MSF Section/Context Specific Accountabilities

- Logistical and supply challenges
- Community acceptance
- Security awareness
- Understanding of MSF medical activities in Aweil
- Sustainability

Requirements

Education	• Essential: secondary education • Desirable: Engineering or construction diploma/education
Experience	• Essential: At least 2 years of relevant experience in construction and rehabilitation of medical structures.
Languages	• Essential: English language • Desirable: Dinka and Arabic Language
Knowledge	• Essential: Computer literacy (MS office, AutoCAD, 3D program, etc)
Competencies	• Results and Quality Orientation L2 • Teamwork and Cooperation L2 • Behavioural Flexibility L2 • Commitment to MSF Participles L2 • Stress Management L3
Skills	✓ Ability to read and understand construction plans ✓ Knowledge of construction structural analysis ✓ Knowledge in basic water and sanitation works ✓ Deep knowledge of local construction material market ✓ Deep knowledge of main South Sudan construction typologies ✓ Knowledge of different construction systems and materials ✓ Ability to write reports and communicate regularly with direct supervisor ✓ A positive attitude and willingness to encourage co-workers ✓ Ability to communicate with subcontractors, suppliers and clients

HOW TO APPLY

Applications to be submitted with recent resume, motivation letter, copy of education certificates, copy of employment certificates/recommendations, copy of South Sudanese Nationality ID and contact details (phone/email) as a single document **ONLY** through **QR Code** or **link** below:

Link: <https://forms.gle/fxud8rKchSWu14wn9>



Please noted that Hard Copies of CVs and applicants will not be Considered.

Please note:

- MSF does not accept any form of money, gift, or favour as part of its recruitment processes – if you are requested for any form of favour, please contact the HR Department on the email address above
- MSF will verify all applicant documents as part of the MSF recruitment process, and any proven fake documentation submitted will mean the applicant is removed from the recruitment process.

The closing date is 28th July 2026

NB: We thank all applicants for their interest. Only short-listed candidates will be contacted for written test and interviews. Respective schedules for the shortlisted candidates will be posted on the gate outside the office.

Approved by Labor office

