

JOB VACANCY ADVERTISEMENT

International Medical Corps never asks job applicants for a fee, payment, or other monetary transaction. If you are asked for money in connection with this recruitment, please report to International Medical Corps at the website provided at the end of this document.

Job Title:	Clinical coordinator (Position 1)
Country Program:	South Sudan
Location of Position:	Aweil East (Northern Bahr el Ghazal state)
Position Opened for:	South Sudanese only (Internal & External)
Report To:	Medical Coordinator
Desired Start Date:	ASAP
Advertised date	26th June' 2025
Duration/Status of the Contract	Six Month Contract with Possibility of Extension based on funding availability.
Status of the Position	Relocatable
Closing Date for Applications:	16 th July' 2025



Organizational Background

International Medical Corps is a global, humanitarian, nonprofit organization dedicated to saving lives and relieving suffering through health care training and relief and development programs. Established in 1984 by volunteer doctors and nurses, International Medical Corps is a private, voluntary, nonpolitical, nonsectarian organization. Its mission is to improve the quality of life through health interventions and related activities that build local capacity in underserved communities worldwide. By offering training and health care to local populations and medical assistance to people at highest risk, and with the flexibility to respond rapidly to emergency situations, International Medical Corps rehabilitates devastated health care systems and helps bring them back to self-reliance.

Summary of Responsibilities:

The Clinical Coordinator (Quality of Care Specialist) is responsible for overseeing and enhancing the quality management programs within the clinics. The role requires a Senior Nurse to leverage their clinical expertise to ensure the highest standards infection prevention, patient care, compliance with regulatory requirements, and continuous improvement in healthcare services. The tasks listed are representative of the nature and level of work assigned and are not necessarily all-inclusive.

ESSENTIAL JOB DUTIES / SCOPE OF WORK:

To perform this job successfully, an individual must be able to perform each essential function with or without reasonable accommodation. The tasks listed are representative of the nature and level of work assigned and are not necessarily all-inclusive.

- Ensure and organize medical activities at the supported facilities in accordance with MoH protocols and guidelines for better quality services
- Jointly with the deputy medical coordinator, ensure and supervise implementation of protocols depending on project objectives.



- Ensure that proposed emergency RH interventions are guided by the MISIP (Minimum Initial Service Package for RH in Crisis Situations), including the following services/activities: Facility deliveries, Emergency Obstetric Care (EMOC) or referrals for EMOC, Early neonatal care, Family Planning, Post-Abortion Care, Screening of blood donors and safe blood transfusions, Clinical Care for Survivors of Sexual Assault (CCSAS), antenatal and post-natal care service.
- Conduct regularly monitoring visit to assess the quality of the services deliver using a validated IMC check list
- Provide technical support to staff on the use of guidelines for better clinical management of patients
- Ensure the IPC measures with the universal hygiene standards taking into consideration quality and continuity of care are in place in all supported facilities
- Where feasible, ensure a 24-hour health service delivery system at the health facility
- Identify training to be conducted for health providers to ensure the quality of services provide
- Provide training periodically and on-job training that will ensure quality services for the benefit of other medical staff.
- Assist in the planning, coordination, facilitation and evaluation of QI learning sessions including curriculum, agenda, and faculty
- Demonstrate ability to make recommendations and implement quality improvement interventions based on results of projects.
- Converts data into useable information and measures the impact of improvement initiatives.
- Assures that quality improvement activities are documented and reported within the organization and externally as appropriate.
- Participate in compiling, analyzing and submitting health activities reports.
- Comply with IMC standard operational procedures and perform any other task requested by supervisor

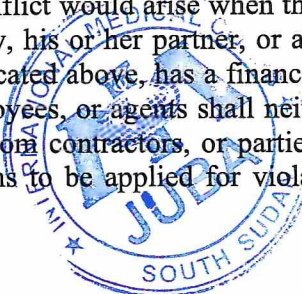


Prevention of Sexual Exploitation and Abuse

- Actively promote PSEA (Prevention of Sexual Exploitation and Abuse) standards within IMC and amongst, vendors-suppliers and beneficiaries served by IMC.

Compliance & Ethics: Promotes and encourages a culture of compliance and ethics throughout International Medical Corps. As applicable to the position, maintains a clear understanding of International Medical Corps' and donor compliance and ethics standards and adheres to those standards. Conducts work with the highest level of integrity.

Ethical conduct for IMC Staffs: The International Medical Corps maintains a code of standards of conduct that shall govern the performances of its employees engaged in the award and administration of contracts. No employee, officer, or agent shall participate in the selection, award, or administration of a contract supported/ by donor funds if a real or apparent conflict of interest would be involved. Such a conflict would arise when the employee, officer, or agent, any member of his or her immediate family, his or her partner, or an organization which employs or about to employ any of the parties indicated above, has a financial or other interest in the firm selected for an award. IMC officers, employees, or agents shall neither solicit nor accept gratuities, favors, or anything of monetary value from contractors, or parties to sub-agreement. These standards shall provide for disciplinary actions to be applied for violations of such standards by IMC officers, employees, or agents.



Competencies & Requirements

- A South Sudanese with diploma or degree in Nursing from recognized health/medical institutes. Registration with SSNAMA will be an added value.
- Ability to read and write in English with good verbal communication in Arabic.
- Five years of experience in the same field as a registered nurse and at least work experience with humanitarian organization.
- Strong organizational skills that reflect the ability to perform and prioritize multiple tasks seamlessly with excellent attention to detail.
- Very strong interpersonal skills and the ability to build relationships with stakeholders, and the community.
- Expert level written and verbal communication skills.
- Demonstrated proactive approaches to problem-solving with strong decision-making capability.
- Emotional maturity.
- Highly resourceful team-player, with the ability to also be extremely effective independently.
- Proven ability to handle confidential patient's information with discretion, be adaptable to various competing demands, and demonstrate the highest level of customer/client service and response.
- Demonstrated ability to achieve high performance goals and meet deadlines in a fast-paced environment.
- Stress management skills and time management skills.
- Must maintain strict confidentiality and must demonstrate sound work ethics in performing the duties and in maintaining patients' information.
- Ability to work in a team with other staff in harmony, support patients and keep confidentiality.
- Creativity and ability to work independently with limited supervision

HOW TO APPLY

Interested candidate who meets the above criteria, should submit their application (cover letter) indicating daytime, contact numbers, copies of Updated CV with at least three referees, their telephone and email contacts, South Sudanese Nationality ID Card or Passport, Birth Certificate, Academics Certificates, addressing to Human Resource Department IMC. Please submit your application through email to SS-Recruiting@internationalmedicalcorps.org.

Note: Clearly indicate the position you are applying for on subject line of your e-mail.

Please note the applications received will be reviewed on a rolling basis and this position might be filled before the closing deadline.

Female Candidates are strongly encouraged to apply





We appreciate your applications; however, Only Shortlisted Candidates will be contacted for interviews.

Website for reporting misconduct: www.InternationalMedicalCorps.ethicspoint.com. Please do not submit your CV or application to this website, it will not be considered for review

