



External/Internal Job Advert

Job Title: Project Officer - Relocatable
Supervisor: Project Manager
Department: Governance and Rights
Location: Ganyiel
Opening Date: 27th June 2024
Closing Date: 16th July 2024
Number of Positions: 1 [One]
Grade/Scale: 8B



Background

The International Rescue Committee (IRC) responds to the world's worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933 at the request of Albert Einstein, the IRC offers lifesaving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in over 40 countries and 22 U.S. cities, we restore safety, dignity and hope to millions who are uprooted and struggling to endure. The IRC leads the way from harm to home.

IRC has operated in South Sudan for over 30 years now delivering humanitarian relief, post-conflict assistance, and development programs in both refugees, internally displaced and host community settings. IRC operates in 10 field offices including in Juba with program portfolio covering health, nutrition, child protection, economic recovery and development (ERD)/livelihoods, women's protection and empowerment and general protection. IRC continues to provide life-saving assistance and humanitarian aid to vulnerable South Sudanese, trying to rebuild their lives and restore peace. The IRC's new strategy in South Sudan will prioritize improving health, safety, and economic well-being, targeting women, children, and other vulnerable groups. Integrated Protection in South Sudan covers Protection and Women's Protection and Empowerment, Child Protection and CCCM with a strong focus on ensuring gender equality in both programming and organizational practice. IRC is seeking a Project Officer to coordinate and manage activities in Southern Unity State.

Position Overview

The Project Officer (PO) will be responsible for leading and implementing peacebuilding conflict management reconciliation efforts within the communities in Unity State at the project locations.

The incumbent will work closely with project partners, local stakeholders, community, youth and women leaders, civil society organizations, INGOs, UN and government agencies to promote healing and reconciliation efforts, peacebuilding, and conflict resolution and management initiatives. The role will involve building relationships, facilitating dialogue, conducting trainings, and implementing programs that promote understanding and reconciliation among the diverse groups in Southern Unity and other locations in the State.

The PO is a key player in leading project implementation and management aspects, as well as capacity building related to partners and IRC staff in areas of peaceful co-existence, social cohesion and integration, peacebuilding, and conflict management components. Additionally, the incumbent will lead the design and implementation of a curriculum for community leadership, specifically targeting youth and women in local leadership roles and their responsibilities in peacebuilding, conflict resolution, prevention and management.

Specific Tasks and Deliverables

The tasks will include, but will not be limited to:



Program Implementation

The Project Officer deputizes the project manager in his/her lieu in terms of managing and implementing RSRTF project in Southern Unity. He/she is responsible for the following key responsibilities: -

- Develop and implement peacebuilding and reconciliation initiatives that contribute to community stability and resilient efforts in Unity State.
- Implement capacity building activities for partners and IRC staff to ensure that they have necessary skills and knowledge to effectively support reconciliation and social cohesion initiatives in the communities.
- Facilitate dialogue sessions and workshops to promote understanding and reconciliation among community members.
- Coordinate with local leaders, organizations, and stakeholders to identify conflict triggers and develop strategies for conflict resolution and prevention measures.
- Conduct training sessions on conflict resolution, peacebuilding, and reconciliation for community members targeted by the RSRTF project.
- Work closely with local stakeholders, community leaders, youth, and women's groups to identify opportunities for enhancing social cohesion and integration within the community.
- Support the establishment and functioning of community reconciliation committees.
- Lead the development and implementation of a curriculum for community leadership, with a focus on empowering women in local leadership roles and promoting gender equality
- Monitor and evaluate the impact of capacity building and reconciliation initiatives to ensure effectiveness in peacebuilding and conflict resolutions and management strategies.
- Collaborate with other organizations and agencies working on peacebuilding and reconciliation efforts to leverage resources and expertise in peace and stability in Unity State.
- Provide leadership and guidance on reconciliation processes and initiatives within the community.

Project Coordination and Representation

- Ensure appropriate coordination with relevant stakeholders and partners as well as with national, state and authorities/ with existing community structures in the project locations.
- Collaborate with the local partner in Panyijiar, Mayendit, Leer and Ganyiel to provide guidance to local Peace Working/ Peace committee activities,
- Work closely with diverse stakeholders to facilitate peace dialogues, meetings, and conferences

Project Monitoring and Information Management

- Collaborate with the Client Responsiveness and Accountability team to ensure that the target population has access to safe and responsive client-feedback mechanisms, allowing individuals to provide feedback, raise concerns, and share their experiences regarding services provided.
- Support the MEAL team in developing a comprehensive MEAL plan for the program.
- Regularly review and follow up on the implementation of the plan to track progress, identify gaps, and make necessary adjustments.
- Ensure proper collection, storage, and use of personal information from site populations.

Budget management and Monitoring

- Conduct regular budget versus actual (BVA) reviews and make appropriate recommendations to the finance and supply chain staff as well as to the field-based staff.
- Ensure that assigned budgets are spent according to plan and as per contractual agreements with respective donor's requirements and procedures.
- Work with finance to undertake budget recoding as required.



Key Working Relationships

Position Reports to: Project Manager with support from Field Coordinator based in Panyijiar.

Position directly supervises: None, but working directly with the peace committees/Working Groups

Other Internal and/or external contacts:

Internal: PROL, CP, ERD, Health and WPE team; and Operations Team,

External: Consortium Managers, RRC, NGO Forum at County Level, State Authorities etc,



Job Requirements

- A degree in peacebuilding, conflict resolution, international relations, or a related field or an equivalent combination of education and experience may also be considered.
- Minimum of 3-5 years of experience working in peacebuilding, conflict resolution, or reconciliation programs in fragile context like South Sudan.
- Strong knowledge of the local context in Unity State, and the ability to work effectively with diverse stakeholders in the region.
- Proven experience in project management, including program design, implementation, monitoring, and evaluation, preferably in emergency or conflict-affected settings.
- Strong experience in analyzing and reporting on peacebuilding and conflict prevention programming.
- Strong negotiation skills and the ability to develop relations with local counterparts, donors, and other stakeholders in the area.
- Strong experience in grant funding compliance, specifically UN and RSRTF highly desired.
- Demonstrated innovation and success in staff capacity-building and in participatory, flexible, and gender-sensitive programming and implementation strategies.
- Experience in using external communication tools/social media platforms.
- Experience in advocacy and lobby strategies a plus to job requirement.
- Experience in project presentation, representation, networking, and coalition building.
- Experience working on and in Unity state is highly desired.
- Willing to travel to Juba, Leer, Panyijiar, Mayendit and Bentiu respectively for project coordination and implementation purposes.
- Excellent leadership, communication, and interpersonal skills, with the ability to work effectively in a multicultural and multidisciplinary team, and in environment.
- Strong interest and motivation in inter-agency coordination meetings
- Proven experience in facilitating dialogue and conflict resolution processes.
- Ability to work independently and in a team setting.
- Familiarity with humanitarian principles, standards, and guidelines related to protection, GBV (Gender-Based Violence), CCCM, and rule of law, including the Sphere standards and the IASC guidelines on protection.
- Proficiency in English and Arabic is required, and knowledge of relevant local languages is highly advantageous.

Working Environment: Position is based in Panyijiar County, Unity State and must comply with IRC South Sudan's security protocols.

Professional Standards: The IRC and IRC workers must adhere to the values and principles outlined in the IRC Way - Standards for Professional Conduct. These are Integrity, Service, and Accountability. In accordance with these



values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

Diversity and Inclusion: At IRC, we are passionate about creating an inclusive workplace that promotes and values diversity. Organizations that are diverse in age, gender identity, race, physical or mental ability, nationality, and perspective are validated to be better organizations. More importantly, creating a safe workspace environment where everyone, from any background, can do their best is the right thing to do. So, bring your whole self to work.

Standards Of Professional Conduct

The IRC and IRC workers must adhere to the values and principles outlined in IRC Way Standards for Professional Conduct. These are Integrity, Service, Accountability and Equality. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

Safeguarding Policy

The IRC has a zero-tolerance policy for safeguarding violations by staff, incentive workers, visitors, sub-grantees, suppliers/sub-contractors, and implementing partners. Safeguarding at the IRC is an integral to the organizational values and ethics, and staff and associates are expected to take all reasonable steps to prevent the sexual exploitation, abuse, and harassment of any person linked to the program by both its employees and any downstream partner. The successful candidate will be subject to a thorough background check and satisfactory references.

Narrowing The Gender Gap

The International Rescue Committee is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including a flexible hour (when possible), maternity leave, transportation support, and gender-sensitive security protocols

Equal Opportunity Employer

IRC is an Equal Opportunity Employer. IRC considers all applicants on the basis of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability, or any other characteristic protected by applicable laws.

How to apply:

Interested applicants should submit a cover letter, CV and academic qualification with 3 references and a copy of the national ID, including daytime telephone contact to Human Resources Department at SS-HR@Rescue.org Alternatively, applications can be hand-delivered to IRC Juba Offices at **APTECH Office Building**, 3rd & 4th Floor, Plot Number 63, Block AXIII, 3rd Class, Hai Malakal, Juba or **IRC Ganyleil Field Office, Block 3** next to the Airfield. Please indicate the title of the position applied for in the subject line of the email and clearly mark the position title and duty station.

Deadline for submission is slated for **16th July 2024**. NOTE: Only shortlisted candidates will be contacted and attach photocopies only while the original will be asked at the interview panel and all the photocopies will remain the property of IRC.

This position is very competitive. Both male and female South Sudanese nationals are encouraged to apply.

Approval by
RAC Deputy
Director
MM
28/6/2024

