



Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so

Building Brighter Futures for Vulnerable Children

JOB OPPORTUNITY AT WORLD VISION SOUTH SUDAN – NONE RELOCATABLE

World Vision is a Christian Relief, Development and Advocacy Organization dedicated to working with Children, Families and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity or gender. All employment in World Vision is conditioned upon successful completion of all applicable background checks, including criminal record checks where possible.

World Vision South Sudan is now seeking for a qualified and dynamic Individuals **(Man or Woman)** who are willing to share in our vision and promise to Children, to join us in the role below:

Job Title: DM&E Officer (1 position)
Reporting to: Senior Food Assistance Officer/Zonal Quality Assurance Coordinator
Location: Aweil East and Aweil North Counties
Availability: Contingent upon grant award

Purpose of the position:

To provide technical support in the monitoring and evaluation of the Food and non-food programs in the field and ensure that accountability mechanisms are established to allow World Vision remain accountable to the beneficiaries it serves. The Accountability, M&E position will support the food programme from design phase specifically in identifying key indicators, defining the M&E plan and other documentation needs. Final involvement in determining effectiveness, efficiency and impact on livelihoods of food programme.

Major Roles and Responsibilities:

- Supervise and provide technical support to the Commodities Distribution Monitors who are engaged and assigned CHD (Community Help Desk) and manage compliance & response mechanism.
- Compile and consolidate CHD records for both centers, ensure community and functionaries are fed back with response and action taken on the complaints, suggestions and observation noted at the CHD.
- Conduct On Site Distribution Monitoring (OSDM) for each distribution taking place for Food/GIK and other NFIs in the program
- Prepare M&E plan for the food assistance program and ensure all indicators and objectives are well tracked and monitored.
- Prepare and submit M&E report to commodity Officer on monthly bases on the indicator tacking table, achievements, challenges, recommendations especially what went well and what did not go well.

- Participate in Joint mission and Post Distribution Monitoring. Compile the report and advise management on the outcomes and action plans.
- Measure Impact of the program on People with Special Need.
- Prepare report on CWBO to measure the number of children by age and by gender targeted and achieved every month in refugees program under food (nutrition), Education (coordinate with Education and Advocacy Officer), IGAs and other activates funded under Dutch government, WFP and UNHCR.
- the national office to capture and document the success stories and major achievements such as CVO, LFM, Children's Parliament, Education program etc. (e.g. a child covered under food distribution and education program by WVT from Primary school to higher education or up to university, the entire education journey and how it has transformed his/her life etc.)
- Coordinate with external stakeholders including, but not limited to, academia, NGOs, Government, UNICEF, UNHCR, Private Sector and WFP in order to advance the learning goal of the project
- Participate in proposal development for all food assistance program
- Compile and submit timely all reports for Food Assistance Program to Team Leader
- Develop training, and train World Vision staff, partners and stakeholders in aspects of accountability
- Work with communities and beneficiaries to establish and supervise the implementation of Complaints and Response Mechanism (CRM) in all project sites.
- Work closely with the Peace Building team to conduct a Do no Harm (DNH) assessment as appropriate to ensure that proposed CRM system is safe for communities.
- Work with the protection team to ensure that protection issues that may come from the PDM and CRM are addressed as appropriate.
- Define and implement a safe, efficient and effective system for receiving and processing of feedback, ensuring a two-way
- To lead capacity development with field staff to ensure adequate Humantrian, Accountibilty and Protection are observe, consider in Food Program implementation coverage.
- Any other duties as assigned by supervisor

Qualifications: Education/Knowledge/Technical Skills and Experience

The following may be acquired through a combination of formal or self-education, prior experience or on-the-job training:

- Minimum of Bachelor's Degree in community Development, Sociology, Agriculture, Home Economics, Nutrition, or related field to the science and practice of community development, program design, Statistics and Evaluation;
- 3 years' experience in M&E positions including participatory research and impact measurement;
- Experience in working on donor funded programs and managing projects;

- Proven technical ability around M&E (i.e. experience in managing data entry and conducting data analysis and interpretation)
- Experience with SPSS or Epi Info and other related statistical software packages.
- Demonstrated understanding of quality assurance systems, and continuous improvement, with particular emphasis on integration of accountability measures into all aspects of the project cycle;
- Empirical knowledge of humanitarian codes, principles and practice;
- Good team player, self-starter, has ability to work under minimum supervision and maintain good relationships;
- Strong commitment to WV Values, Mission and Vision.
- South Sudanese Nationals only

Working Environment / Conditions:

- *Work environment: Field Based*

HOW TO APPLY:

Interested candidates who meet the above criteria should submit their applications which shall include a cover letter together with an updated CV with at least three referees with their telephone and email contacts.

Address your application to: The Human Resource Manager, World Vision South Sudan.

Qualified female candidates are strongly encouraged to apply.

Applications should be submitted to **this email recruitsdno@wvi.org or Drop Hand Delivery**

Applications to World Vision Field Office in Aweil East/Aweil North. (Please indicate on all your documents the position you are applying for)

Closing date for receiving applications is: 11th February, 2021.

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.

Approved by [Signature]

