



*Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so
Building Brighter Futures for Vulnerable Children*

JOB OPPORTUNITY AT WORLD VISION INTERNATIONAL – SOUTH SUDAN

World Vision is a Christian Relief, Development and Advocacy Organization dedicated to working with Children, Families and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity or gender. All employment in World Vision is conditioned upon successful completion of all applicable background checks, including criminal record checks where possible.

World Vision South Sudan is now seeking for a qualified and dynamic Individuals (**Man or Woman**) who are willing to share in our vision and promise to Children, to join us in the role below:

Job title: Protection & Advocacy Manager
Reporting to: Programme Development Director
Location: Juba, National Office
Availability: As soon as possible

Purpose of the position:

The Protection & Advocacy Manager provides technical and strategic leadership to WV's protection and gender portfolio across South Sudan. S/he is expected to: support Programme Development in external engagement and project design; Operations / Projects & Partnerships in technical portfolio management and capacity building; and, Quality Assurance in the development and review of M&E tools.

The P&A Manager will also be responsible for leading WV's advocacy campaign to end violence against children, engaging all departments to promote positive social change, promote the rights and protection of children, and advocate for greater gender equality. The P&A Manager leads in crafting policy positions, feeds into research, and advocacy work for the office.

Major Roles and Responsibilities

Technical Support for Implementation

- Ensure overall technical quality of all Protection (including CP and GBV) programming;
- Support project start-up and monitoring to ensure protection & gender mainstreaming;
- Conduct field visits to assess technical quality, make recommendations, and support follow through;
- Facilitate trainings directly, or support field teams / consultants to do so;
- Provide technical support of recruitment of Protection-related staff

Technical Support for Development and Learning

- Review, contextualize, develop training packages, as necessary;
- Produce materials for Protection & Gender programming;
- Support QA develop assessment, monitoring, and evaluation tools to measure protection, CP, and GBV issues, risks, and build staff capacity in use of tools;
- Review TORs for external consultants conducting assessments, evaluations, etc.;

- Provide technical leadership to sector-related research, case studies, and learnings

Grant Acquisition, Resource Mobilization, and Management

- Provide technical leadership to proposal development of Protection, CP, and GBV-related projects, including: budget design, technical design, theory of change, rationale, and overall narrative;
- Provide technical leadership to proposal development across all sectors, ensuring protection and gender mainstreaming and risk mitigation;
- Review ongoing and final reporting of projects prior to external submission;

Humanitarian Policy & Advocacy

- Provide leadership to WV's national advocacy campaign to end violence against children
- Lead in development and review of WV's policy and advocacy strategy, roll-out, and implementation, ensuring collaboration across departments;
- Develop policy positions in support of ending violence against children, specific to South Sudan, and to contribute to broader WVI campaign and global humanitarian efforts;
- Provide leadership to research, advocacy, and policy briefs

External Engagement

- Maintain strong relationships with key donors, UN, Clusters (Protection, GBV, CP) to share WV's best practices, learning, and advocate for resources to strengthen programme scope and effectiveness;
- Engage with inter-agency technical working groups to ensure WV's protection interventions follow international / South Sudan minimum standards, best practices, and utilizes tools or resources in a coordinated and collaborative manner

Qualifications: Education/Knowledge/Technical Skills and Experience

The following may be acquired through a combination of formal or self-education, prior experience or on-the-job training:

- University Degree in International Relations, Humanitarian Protection, Human Rights or Social Work;
- Master's Degree is strongly preferred
- Minimum 5 years of experience in a technical position related to Protection, with a comprehensive experience in both child protection and GBV technical sectors strongly preferred
- Certification or other similar demonstration of capacity to facilitate trainings and provide coaching and supervision to key Child Protection and GBV technical packages (i.e., Child Protection Minimum Standards, Comprehensive CP Case Management, IASC GBV Case Management Guidelines, Child Friendly Space Guidelines, Women & Girl Friendly Space Guidelines, SASA! Raising Voices, basic and focused PSS for child and adult survivors, etc.)
- Proven experience in identifying Protection (CP/GBV) resource opportunities, engaging with donors and partners on CP/GBV issues (or other Protection issues), designing high quality CP/GBV programming and budgets
- Experience mentoring and coaching staff to improve Protection technical quality, as well as mainstreaming in key sectors such as Food Security, WASH, Health, Nutrition
- Experience providing technical guidance or operational leadership to interventions intended to mainstream gender considerations and promote gender equality
- Experience in leading or contributing to a Protection focused advocacy campaign; humanitarian policy development and coordination with peer agencies for advocacy preferred
- Must have experience in fragile or humanitarian contexts, South Sudan is strongly preferred (for internal World Vision candidates applying, should have experience in grant-funded field offices)

HOW TO APPLY

Interested candidates (**South Sudanese Nationals**) who meet the above criteria should submit their application, cover letter and an updated CV with at least three referees with their telephone and email contacts. Address your application to: **The Human Resource Manager, World Vision South Sudan.**

Qualified female candidates are strongly encouraged to apply

Indicate the position you're applying for in the subject line.

Applications should be submitted to this email recruitsdno@wvi.org or drop to the locations indicated above.

Closing date for receiving applications is: 22nd February, 2021.

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.