

Approved



17<sup>th</sup> October, 2023

**VACANCY GESI OFFICER**



Duty Station: Rumbek, Lakes State, South Sudan  
Contract: 5 months with 3 months of probation period, renewable  
Salary: according to NGO salary scale and experience  
Starting date: As soon as possible

Doctors with Africa CUAMM is an international NGO working in South Sudan since 2006. CUAMM's aim is to improve maternal, neonatal and child health, through a comprehensive approach of health system strengthening considering communities, health facilities and hospitals as interlinked elements. Currently, CUAMM's operating areas are in Lakes and Western Equatoria States.

Doctors with Africa CUAMM has a zero tolerance for Sexual Exploitation and Abuse of beneficiaries. Protection from Sexual Exploitation and Abuse (PSEA) is everyone's responsibility and all staff are required to adhere to the Code of Conduct, which enshrines principles of PSEA, always (both during working hours and outside working hours).

CUAMM is looking for a suitable candidate to fill the position of GESI Officer to be based in Rumbek, Lakes State.

**Duties & Responsibilities:**

- Provide continuous technical support and guidance to health facilities, CHD and SMOH on gender mainstreaming, women empowerment and leadership skills, Clinical Management of Rape (CMR), disability identification using the Washington short set of questions on disability, identification and management of mental health conditions, identification and addressing other social inclusion gaps;
- Capacity building of health workers, CHD staff, SMOH staff, Health Facility Committees, BHWs and other CHWs through trainings, orientations, coaching and mentorship on gender mainstreaming, GBV prevention and response, Clinical Management of Rape (CMR), Disability inclusion and mental health identification and management.;
- Conduct supportive supervision to the health facilities to provide technical support on GESI interventions;
- Support the health facility committees to ensure female leadership;
- Coordinate with community health component (BHI) to ensure that community interventions reach out to women, girls, and other excluded groups and ensure negative social cultural gender norms are addressed;
- Support integration of GESI in all the health service delivery aspects including human resource for health, MNCH, EPI, Family Planning, Nutrition, IPC/WASH and BHI.



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- Ensure dissemination of GESI related tools and guidelines including: GBV protocols, gender mainstreaming checklist, GESI IEC materials and handbooks to the health facilities as well as communities as work aids for health workers and BHWs and learning materials for communities.
- Ensure collection and reporting of quantitative and qualitative information on GESI related indicators, utilising the recommended data collection tools; document success stories and lessons learnt.

#### Qualifications

- Minimum: Degree in Registered Nursing from a recognized Health Training Institute.
- Relevant degree qualifications or equivalent experience relating to disability, gender, social development.
- Fluency in English is a must, knowledge of local language is an asset
- Experience in reporting and data collection

#### Experience and Competencies

- Demonstrated experience designing and delivering analysis and reporting.
- Demonstrated experience in the establishment of GESI plans and GESI program design.
- Understanding of the social, cultural, political and institutional factors affecting development in South Sudan
- Ability to work independently, while adhering to the requirements of the Terms of Reference.
- Strong communication skills, both verbal and written.
- Ability to work independently, while adhering to the requirements of the Terms of Reference.

#### HOW TO APPLY

Interested Candidates are requested to submit their updated CVs, cover letter, copies of academic certificates, recommendation letters, all other relevant documents and scan copy of their nationality ID to: CUAMM Office in Rumbek, Dioceses of Rumbek area, close to the airport.

**Candidates are requested to self-declare/disclose prior sexual or other misconduct and termination of past employment, as well as to consent to the disclosure of any misconduct or termination information by their former employers as part of the recruitment process.**

- 1- Hard copy of Applications can be delivered to the above addresses or E-mail it to: [s.seghesio@cuamm.org](mailto:s.seghesio@cuamm.org), [o.salawu@cuamm.org](mailto:o.salawu@cuamm.org); copy [southsudan@cuamm.org](mailto:southsudan@cuamm.org)
- 2- Position code : CUAMM/SS/GESIOFICER  
**Starting date: 17.10.2023**  
**Closing date: 31.10.2023**
- 3- Only shortlisted candidates will be contacted and applications submitted will not be returned.
- 4- Females are mostly encouraged to apply

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