World Vision

Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so
Building Brighter Futures for Vulnerable Children

JOB OPPORTUNITY AT WORLD VISION INTERNATIONAL – SOUTH SUDAN

World Vision is a Christian Relief, Development and Advocacy Organization dedicated to working with Children, Families and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity or gender. All employment in World Vision is condition upon successful completion of all applicable background checks, including criminal record checks where possible. World Vision International - South Sudan is now seeking for a qualified and dynamic Individuals **(Man or Woman)** who are willing to share in our vision and promise to Children, to join us in the role below:

Job Title: **Project Team Leader (1 position)**
Reporting to: **FSL Technical Manager**
Location: **Tonj North**
Employment Status: **None relocatable**
Availability: **As soon as possible**

Purpose of the position:
To contribute to World Vision South Sudan's strategic goal of improving the well-being of the beneficiary community by increasing access to food, income, safe water, and sanitation, as well as promoting positive behavioral change in hygiene practices within Warrap State. The primary responsibilities of this position include leading overall project management, which involves facilitating project implementation, monitoring, and reporting on the GREAW Project operational in five payams of Tonj North. The position requires an individual with a WASH background and strong team management skills, and will spend 70% of their time managing WASH interventions.

ROLES AND RESPONSIBILITIES:

Strategy and Alignment:
- Ensure the WASH interventions are aligned with the WV Partnership's strategic direction, standards, child well-being outcomes,
- WASH technical approaches and internationally recognized WASH standards in Warrap and Central Equatoria States.

WASH activity implementation coordination

- Develop design plans, working drawings, and technical specifications, bill of quantities as per approved standards by the Ministry of Physical Infrastructure for all construction works outlined on the project design for the said project using AutoCAD or similar drafting computer software.
- Prepare tender documents to solicit bids/tenders from contractors for the said project.
- Follow up, inspect, and ensure project materials are delivered as per specified measurements at the field level in a timely way, and make follow-up with your supervisor on those not delivered as per requisition.
- Design, supervise, and certify the construction of public health facilities, institutional Latrines, and community water filters through labor contracts, liaising with the relevant government ministry's technical department and the user community, as outlined in the project documents.
- Coordinate hydrogeological surveys, borehole drilling, and equipment installation.
- Coordinate the establishment of small-scale irrigation plots for multi-purpose use of water
- Conduct water quality analysis (microbial, physical, and chemical) for new and rehabilitated water sources using a portable laboratory water analysis kit, in accordance with government-approved water quality technical guidelines and collaboration with the Directorate of Water Supply and Sanitation within the Ministry of Physical Infrastructure (MoPI).
- Undertake training of County Water Department technical staff in liaison with the Directorate of Water and Sanitation in MoPI.
- Undertake training of community hygiene promoters on aspects of PHAST and CLTS
- Coordinate CLTS campaigns targeting the beneficiary community.
- Coordinate staff capacity building

Work Quality outputs and Budget Controls:

- Establish and oversee the implementation of systems for efficiently controlling the quality of technical works, closely tracking work progress against payment and work plans, and ensuring the quality of final construction outputs meets donor and user community expectations.
- Ensure optimal utilization of financial and capital resources in the project by promptly requisitioning all necessary supplies and contracts for project implementation.
- Coordinate daily operations and financial management of the construction work in the field according to the approved project work plan.
- Liaison with technical lead and finance manager in tracking project expenditure, reviewing financial reports, and addressing queries related to spending in a timely manner.

Project management:

- Give technical leadership in project cycle management to ensure the project is implemented and reported as per design.





- Monitor project quality at outcome and impact levels, facilitate evidence-based organizational learning processes, and promote innovation for continuous improvement in programming impact.
- Support relevant reporting functions, particularly at outcome and impact level, notably including the bi-annual and annual reports.
- Support in project financial and procurement plan in adherence to the project.
- Budget management

Staff Management and Capacity Building:

- Ensure that recruitments are conducted in accordance with HR policy and local considerations.
- Conduct staff appraisals, and clear performance goals are agreed upon.
- Ensure that all project staff grievances and disciplinary issues are managed appropriately
- Ensure that staff capacities are developed and continually improved to meet the challenges of their jobs by conducting a training needs assessment and organizing workshops for staff.

Others:

- Carry out additional responsibilities as assigned by the Technical Manager and Zonal Program Manager
- Project asset manager
- Liaise with county government officials and other structures and systems
- Attend and participate in devotional meetings.

Qualifications/Education/Knowledge/Technical Skills and Experience:

- Minimum Degree in Civil Engineering or Building Construction.
- Minimum 5 years' experience in infrastructure works or in Water and/or Sanitation Project implementation. And 2 years' experience in fragile context programing.
- Experience supervising construction teams/ contractors in water supply and sanitation construction works.
- Skills in project management, including staff and resource management, and financial and budget planning.
- Experience and skills in community mobilization.
- Skills in community total-led sanitation (CLTS) and Participatory Hygiene and Sanitation Tools Methodology (PHAST) desirable.
- Skills and experience in conducting water quality analysis using portable water testing kits.
- Excellent oral and written communication skills in English. Having demonstrated organizational, interpersonal and communication skills; organized, efficient, and able to work long hours to meet deadlines.
- Willingness to work under pressure in unstable security and remote location with basic necessities a big plus.

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HUMAN RESOURCES
GREATER BHAR EL GHAZAL ZONE

Public Service & Human Resources Development

HOW TO APPLY:

Interested candidates ***(South Sudanese Nationals)*** who meet the above criteria should submit their application, cover letter and an updated CV with at least three referees with their telephone and email contacts. Address your application to **The Human Resource Manager, World Vision South Sudan**

Indicate the position you're applying for in the subject line.

Duration	**6th November, 2026 to 20th November, 2026**
Click this link/copy this to the browser & apply	https://worldvision.wd1.myworkdayjobs.com/WorldVisionInternational/job/Tonj-North-South-Sudan/Project-Team-Leader--GREAW_JR43504-1

The online open vacancy will automatically close on the date and time indicated. Any attempt to apply after the deadline won't go through. Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.

World Vision is a child-focused organization that is committed to safeguarding all children as well as adult project participants and has zero tolerance for incidents of violence or abuse against children or adults, including sexual exploitation or abuse, committed either by employees or others affiliated with our work. Therefore, World Vision does not hire staff whose background is not suitable for working with children or vulnerable adults, even if their role does not interact directly with them.

Disclaimer: World Vision in South Sudan is a reputable organization that values transparency and fairness in its recruitment process and does not solicit any money for any job application. We encourage all job seekers to be cautious of any job ads that require payment or personal information upfront. If you have any questions or concerns about our job ads or recruitment process, please do not hesitate to contact us directly.

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APPROVED by Labour Office Warrap State Kuajok

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