



*Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so  
Building Brighter Futures for Vulnerable Children*

## **JOB OPPORTUNITY AT WORLD VISION INTERNATIONAL – SOUTH SUDAN EXTERNAL RECRUITMENT**

World Vision is a Christian Relief, Development and Advocacy Organization dedicated to working with Children, Families and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity or gender. All employment in World Vision is condition upon successful completion of all applicable background checks, including criminal record checks where possible.

World Vision International - South Sudan is now seeking for a qualified and dynamic Individuals (**Man or Woman**) who are willing to share in our vision and promise to Children, to join us in the role below:

**Job title:** Partnership and Localization Manager  
**Reporting to:** Resource Acquisition and Partnership Director.  
**Location:** Juba  
**Availability:** As soon as possible

### **Purpose of the position:**

The Partnership and Localization Manager will lead World Vision South Sudan's Partner of Choice Initiative with a strong focus on partnering processes and elements of capacity strengthening for World Vision South Sudan partners. The position will own the Partner of Choice action plan in collaboration with the Resource Acquisition and Partnerships Director with the goal of institutionalizing partnering in WVSS organizational systems and processes. The Manager will also coordinate the due diligence and organizational capacity assessment processes as part of partner selection and ongoing strengthening efforts. He will also coordinate the third-party screening and sub-grant agreement signing process for all sub-grantee partners.

### **Key Responsibilities:**

#### **Partner of Choice Initiative Plan Strategies Management.**

- Coordinate the implementation of the PoCI action plan and monitor progress on an annual basis
- Conduct annual review and updating of the Capacity-Building Strategy, Organizational RASCI on Partnering, and Partnering Guidelines in coordination with cross-departmental stakeholders
- Management of partnering-related risks, in collaboration with the RAP Director

Success stories and lesson learned on partnering identified and documented

#### **Partnership Management**

- Maintain online partnering database in collaboration with Quality Assurance team
- Facilitate mapping of local partners in all zones



- Support process of selecting partners for joint implementation and sub-grants and signing of sub-grant agreements
- Advise and mobilize partner assessment team to conduct blocked, party screening, due diligence, and organizational capacity assessments for all new or continuing partners
- Develop capacity improvement plans based on organizational capacity assessments for local partners
- Collaborate with Project Managers to complete partner health checks

Maintain complete and accurate files of partner reports and supporting documents and update partner assessment tracker on a daily basis

#### **Partner Capacity Building.**

- Establish zonal partnering hubs in each of the zones
- Support partner mapping through the zonal hub teams and update on an annual basis
- Map subject matter expertise among existing WVSS staff in each zone

Facilitate trainings, coaching, and/or networking opportunities for local partners in each zone through mobilization of subject matter experts

#### **Technical Support to Relevant Projects**

- Support Project Managers in the implementation and monitoring of partner capacity improvement plans and health checks
- Advise Project Managers on technical aspects of partner capacity-building
- Support conflict resolution and/or performance improvement plans with partners as necessary

Contribute to proposal development for new opportunities involving partnering

#### **Any Other Duties Assigned by the Manager/Supervisor**

#### **Qualifications: Education/Knowledge/Technical Skills and Experience**

The following may be acquired through a combination of formal or self-education, prior experience or on-the-job training:

- Bachelor Degree in development or a related field. Master's will be an added advantage.
- Prior training in safeguarding
- 5-7 years of previous experience working in the NGO sector, including at least 2-3 years in a manager-level position
- Demonstrated experience in capacity-building, coaching, education, and/or external engagement
- Experience leading teams
- Excellent verbal and written English abilities
- Strong abilities to network with colleagues and external stakeholders
- Experience working in a cross-cultural environment
- Willingness to work and travel to hardship locations
- Strong knowledge and understanding of the humanitarian industry (relief, development, and advocacy), including how INGOs operate in the global and local contexts
- Good networking skills

#### **HOW TO APPLY**

Interested candidates (**South Sudanese Nationals**) who meet the above criteria should submit their application, cover letter and an updated CV with at least three referees with their telephone and email contacts. Address your application to **The Human Resource Manager, World Vision South Sudan.**



Indicate the position you're applying for in the subject line.

Applications should be submitted to this email [recruitsdno@wvi.org](mailto:recruitsdno@wvi.org) or Hand deliver to any of World Vision offices. **Closing date for receiving applications is: 3<sup>rd</sup> July 2023**

World Vision has zero tolerance towards sexual exploitation and abuse (SEA), sexual harassment and other types of abusive conduct (i.e., discrimination, abuse of authority and harassment). All members of World Vision workforce have a role to play in promoting a safe and respectful workplace and should report to World Vision any actual or suspected cases of SEA, sexual harassment and other types of abusive conduct. To ensure that individuals with a substantiated history of SEA, sexual harassment or other types of abusive conduct are not hired by the Organization, World Vision will conduct a thorough background verification of the final candidate.

