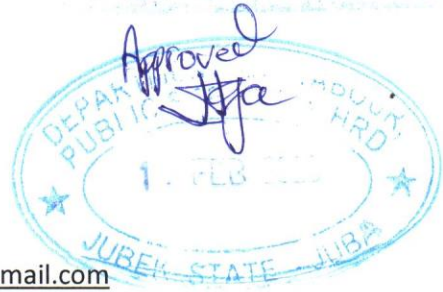




STEARAWOMEN

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BASELINE SURVEY CONSULTANT- VACANCY ANNOUNCEMENT

Position	Individual Consultant- Baseline Survey
Project	Strengthening provision and coordination of services to survivors of rape and early/child marriage in South Sudan.
Project Location	Juba and Rubkona-Bentiu.
Duty Location	Juba, STEARAWOMEN's Office.
Date of Advert	17 th February, 2020

1) Introduction:

STEARAWOMEN is an indigenous South Sudanese women organization founded in 2009 to address the problems of sexual and gender based violence; lack of access to justice by women; lack of participation of women in leadership and decision-making and poverty among others. It is registered as a not for profit non-governmental organization with the Government of South Sudan in 2009. Our vision is a South Sudanese society "free from the violations of the human rights of women and children". Our mission is "to develop, shape and empower South Sudanese women to advocate for policies that foster equal economic opportunity and secure human rights for women and children". Our 2018-2020 key strategic intervention areas are justice, peace and security; women empowerment and leadership; and sexual and reproductive health.

We are a member of the Solidarity for African Women's Rights [SOAWR] that campaigns for the ratification and/or domestication of the Protocol to the African Charter on Human and People's Rights on the Rights of Women in Africa [Maputo Protocol]. We are the lead agency of a national coalition of 40 CSOs that advocate for the ratification/implementation of the Maputo protocol in South Sudan; and the Menstrual Health Management Working Group. We also have "Observe Status" with the African Human Rights Commission in Banjul, Gambia. Our field offices are located in Romich in Tonj East County [Tonj State), Bentiu [Northen Liech State], Magwi County [Torit State] and in Nimule, Pageri County [Torit State], and a national coordination office in Juba. We are in a search of a qualified person to lead a baseline survey for the project "Strengthening provision and coordination of services to survivors of rape and early/child marriage" in South Sudan.

2) Scope of Work:

2.1 Background;

STEARWARDWOMEN has received Three Year Grant from the UN Trust Fund for the project “Strengthening provision and coordination of services to survivors of rape and early/child marriage”. The goal of the project is to empower survivors of rape and early/child marriage in Jondoru and Rubkona IDP camps in South Sudan, through enhancing their resilience using a rights-based approach, and creating an enabling, supportive environment for the prevention of rape and early/child marriage, and re-integration of survivors into the community, through December 2019 and November 2022. The project has four major components- psychosocial support, legal assistance, medical assistance and economic assistance.

2.2 Purpose;

The purpose of the baseline survey is to set-up benchmarks against which the key project’s outcomes, based on the key intervention areas will be measured by the end of project. The Baseline Survey consultant is also expected to provide practical recommendations on the project strategies for the achievement of the intended project outcomes.

The baseline survey shall be within, but not limited to the following frame work:

1. Psychosocial support to survivors: availability, types, frequency, accessibility and level of satisfaction, names of service providers, and number or proportion of survivors that have to date received psychosocial support in the project location.
2. Legal assistance: availability, types, frequency, accessibility and level of satisfaction, names of legal service providers, and number or proportion of survivors that have to date received legal assistance in the project location.
3. Safety services [informal and formal]: availability, types, accessibility and level of satisfaction, names of service providers, and number or proportion of survivors that have to date accessed safety services in the project location.
4. Medical assistance: availability, types, frequency, accessibility and level of satisfaction, names of medical service providers, and number or proportion of survivors that have to date accessed medical assistance in the project location.
5. Economic assistance: availability, types, frequency, accessibility and level of satisfaction, names of service providers, and number or proportion of survivors that have to date received economic assistance in the project location.
6. Referral information: accessibility, types, level of satisfaction, names of service providers, and number or proportion of survivors that have to date accessed referral information in the project location.

3) Duties of the Consultant:

The Baseline consultant will be responsible for the overall success of the baseline survey with support from the project team, with the following specific duties:

1. Design the baseline survey questionnaires,
2. Conduct orientation seminar for the project staff on the baseline survey tools,
3. Testing of baseline survey questionnaires,
4. Supervise field administration of baseline survey tools by project staff,
5. Support project staff on preliminary data entry, preferably using excel sheet,
6. Data analysis using appropriate software,

7. Prepare and discuss the draft baseline survey report with the project staff,
8. Debrief the program team on the baseline survey report,
9. Prepare final baseline survey report.

4) Roles of STEWARDWOMEN:

The specific roles of STEWARDWOMEN during the baseline survey are the following:

1. Recommend project staff to administer the field data collection tools and data entry,
2. Provide relevant project documents to the consultant,
3. Facilitate the work as per the specified activity timeline,
4. Provide timely feedback on the baseline report.

5) Baseline Survey Methodology:

The Baseline survey is expected to adopt mainly quantitative method of data collection and analysis. The overall sample size will not exceed 50- 25 each in the two project locations- Jondoru [Juba] and Rubkona-Bentiu. The consultant is further required to suggest the appropriate software for data analysis, in addition to the spread sheet for the preliminary data entry by the project staff involved in field data collection.

6) Deliverables:

It includes;

1. Baseline survey questionnaires,
2. Report on the orientation seminar on the baseline survey tools for project staff,
3. Baseline survey schedule,
4. Data analysis summary [frequencies and tables],
5. Draft survey report,
6. Final report in electronic copy form.

7) Survey Report Format:

The following report format is recommended:

1. Cover Page,
2. Table of contents,
3. List of Figures/Tables,
4. List of Abbreviations/Acronym,
5. Executive Summary,
6. Introduction/Background,
7. Purpose/objectives of Baseline Survey,
8. Methodology,
9. Data Presentation and Analysis,
10. Summary of findings,
11. Observations,
12. Conclusions and Recommendations.

8) What kind of person are we looking for?

8.1 Functional Competencies;

- Excellent analytical skills on psychosocial support to GBV survivors, legal assistance and awareness, medical assistance, economic assistance, safety and protection in general, and referral information,
- Excellent knowledge and experience on women security and justice issues, within the South Sudan context,
- Ability to gather and interpret quantitative data, reach logical conclusions and present findings and recommendations,
- Excellent knowledge on the application of analytical computer software,
- Hand-on experience on online mentoring through Skype or WhatsApp ,

8.2 Core values and competence;

- Respect for women human rights and dignity and diversity,
- High level of professionalism,
- Effective communication,
- Inclusive collaboration;
- Accountability;
- Creative problem solving;

8.3 Required Qualification;

- Master Degree in any of the social sciences related disciplines,
- Good knowledge of women's and girls' security issues in South Sudan,
- Hand on experience on quantitative research methodology,
- Proficiency in the application of statistical software packages,
- Extensive experience in conducting baseline surveys in supervisory role,
- Independent and innovative thinker,
- Excellent research report preparation and presentation skills,
- Ability to work within hard deadlines,
- Experience working with UN funded projects will be an added advantage.

9) Application procedure:

This position is primarily open to qualified South Sudanese nationals, especially women. Other qualified nationalities within the region will also be considered. Interested candidates that meet the above selection criteria are asked to submit a technical proposal to execute the scope of work, including attachment of two samples of similar work. Please include a daily rate as professional fees and contacts of two previous employers for similar jobs. All applications **MUST** be submitted electronically through stewardwomen.jobs@gmail.com; addressed to the Senior Human Resources Officer, STEWARDWOMEN by COB, 6th March, 2020.



A handwritten signature in blue ink, appearing to be "G. H. S.", written over the stamp.