



Vacancy Announcement

Job Title: GBV Response Officer (National - Relocatable)- 1 Vacancy
Band / Level /
Grade: 8B
Department: Women Protection and Empowerment
Location: Pamir Refugee Camp
Overtime Eligible: Exempt
(per local law)

About IRC: The International Rescue Committee responds to the world's worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933 at the request of Albert Einstein, IRC offers life-saving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in more than 40 countries and in 22 U.S. cities, IRC restores safety, dignity and hope to millions who are uprooted by conflict or disaster. IRC leads the way from harm to home.

IRC has operated in South Sudan for over 30 years now delivering humanitarian relief, post-conflict assistance, and development programs in refugees, internally displaced and host community settings. IRC operates in 9 field offices including in Juba with program portfolio covering health, nutrition, child protection, economic recovery and development (ERD)/livelihoods, women's protection and empowerment and general protection. IRC continues to provide life-saving assistance and humanitarian aid to vulnerable South Sudanese, trying to rebuild their lives and restore peace. The IRC's new strategy in South Sudan will prioritize improving the voice of people to lead their own recovery and development, health, safety, and economic well-being, targeting women, children, and other vulnerable groups.

Job Overview/Summary:

The GBV Response Officer will work to ensure the improved quality of health and psychosocial services for survivors of GBV in Pamir Refugee camp.

Specific Responsibilities:

The responsibilities of the GBV Response Officer include but are not limited to the following:

Main Duties and Responsibilities:

Implementation

- Provide direct support and care for adult survivors of GBV, including counseling and basic case management.
- Provide direct age-appropriate and specialized support and care for adolescent and girl child survivors of GBV, including counseling and case management.
- Develop and implement a series of age-appropriate and specialized group emotional services to be provided to vulnerable women and girls, with an emphasis on meeting the needs of survivors of GBV

Training

- Facilitate trainings and workshops for implementing partners, GBV and other IRC staff, informal and formal community structures, and any other identified groups.
- Provide response-related trainings for all relevant sectors and community members.
- Lead other GBV response capacity building trainings.

Mentorship

- Work with stakeholders to implement standard operating procedures and monitor referral pathway to ensure safe and confidential access to all GBV services.
- Contribute to a positive team spirit among all IRC staff.

Coordination

- Support adherence to GBV referral protocols



- Assess gaps in GBV prevention and response services in Pamir Refugee camp
- Maintain positive coordination and relationships with partner and other IRC sector staff.

Logistics

- Ensure trainings and mentorship activities are done in accordance with IRC logistics policy and in a timely manner to ensure the successful implementation of programs

Monitoring & Reporting

- Prepare and submit weekly work plans in a timely manner and incorporate manager feedback.
- Ensure that all relevant financial documentation is completed accurately as required by IRC finance policy.

Position Reports to: WPE Deputy Manager- Ajuongthok

Job Qualifications:

Education: Degree or Diploma in social work and social administration or related field

Skills and Experience:

- Counselling and training experience with a reputable organization, including experience counselling survivors of abuse or violence.
- Clear understanding of gender inequality, and issues surrounding violence against women and girls.
- Ability to maintain confidentiality and respect for clients at all times is essential.
- Ability to lead, train, supervise, facilitate and motivate other GBV staff in their respective tasks in a professional, respectful and supportive manner.
- Positive and professional attitude, able to organize, maintain composure and prioritize work under pressure, work overtime when necessary and be able to coordinate multiple tasks and maintain attention to detail.
- Ability to work as a member of a team essential.
- Ability to communicate in English and Arabic and write clear and concise reports in English

Language Skills:

- Fluency in English with competence in speaking and writing is required.
- Fluency in Arabic is STRONGLY required.
- Strong working knowledge of Refugee camps is required.

The IRC Core Values and Commitments:

Standards of Professional Conduct: The IRC and IRC workers must adhere to the values and principles outlined in IRC Way Standards for Professional Conduct. These are Integrity, Service, Accountability and Equality. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

Safeguarding policy: The IRC has a zero-tolerance policy for safeguarding violations by staff, incentive workers, visitors, sub-grantees, suppliers/sub-contractors, and implementing partners. Safeguarding at the IRC is an integral to the organizational values and ethics, and staff and associates are expected to take all reasonable steps to prevent the sexual exploitation, abuse, and harassment of any person linked to the program by both its employees and any downstream partner. The successful candidate will be subject to a thorough background check and satisfactory references.



Narrowing the Gender Gap: The International Rescue Committee is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including a flexible hour (when possible), maternity leave, transportation support, and gender-sensitive security protocols.

Equal Opportunity Employer: IRC is an Equal Opportunity Employer. IRC considers all applicants because of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability, or any other characteristic protected by applicable laws.

How to apply:

Interested applicants should submit a **CV with 3 references** and a copy of their **national ID** to Human Resources IRC Ajuog Thok Office or you can e-mail applications to SS-HR@Rescue.org not later than **17th September 2024 @ 4:30pm.**

NOTE: Only shortlisted candidates will be contacted and attach photocopies only while original will be asked at the interview panel and all the photocopies will remain the property of IRC.

CLEARLY LABEL YOUR APPLICATION, GBV RESPONSE OFFICER
"WOMEN, MINORTITIES AND PEOPLE LIVINING WITH DISABILITIES ARE ENCOURAGED TO APPLY".



*# Approved by Labour,
Public Service & HRD
office.*

