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It was approved by - Director of Labour office.



INTERNATIONAL MEDICAL CORPS

Headquarters: 1919 Santa Monica Blvd., Suite 400, Santa Monica, CA 90

JOB VACANCY ADVERTISEMENT

International Medical Corps never asks job applicants for a fee, payment, or other monetary transaction. If you are asked for money in connection with this recruitment, please report to International Medical Corps at the website provided at the end of this document.

Job Title:	Economic empowerment and livelihood Manager #1
Country Program:	South Sudan
Location of Position:	Malakal (with frequent movement to support Nyal)
Position Opened for:	South Sudanese (internal & external)
Desired Start Date:	ASAP
Status:	Relocatable
Advertised date	13th JUNE' 2024
Closing Date for Applications:	2ND July' 2024



Organizational Background

International Medical Corps is a global, humanitarian, nonprofit organization dedicated to saving lives and relieving suffering through health care training and relief and development programs. Established in 1984 by volunteer doctors and nurses, International Medical Corps is a private, voluntary, nonpolitical, nonsectarian organization. Its mission is to improve the quality of life through health interventions and related activities that build local capacity in underserved communities worldwide. By offering training and health care to local populations and medical assistance to people at highest risk, and with the flexibility to respond rapidly to emergency situations, International Medical Corps rehabilitates devastated health care systems and helps bring them back to self-reliance.

Scope of work.

Economic empowerment and livelihood (EEL) Roving program manager will be responsible for the economic empowerment and livelihood program activities under (FCDO) project in South Sudan including technical oversight and support to GBV Program staff in all field sites which will require continuous travels.



Main tasks and responsibility:

Coordination.

- Coordinate with other food security and livelihood (FSL) partners, women's group GBV partners and community leaders to identify the need of for livelihood options and design the program in FCDO funded project area in South Sudan.
- Coordinate with FSL protection, and GBV partners to conduct the need assessment for livelihood activities for women.
- Coordinate the positive image and overall credibility of the organization, notably through the application of the organization Code of conduct.

Assessment and program Planning.

- Support the implementing partner to conduct need and market assessment.
- Support GBV Manager, deputy manager and women support officers' national partners EEL focal person to plan and conduct the EEL activities in all sites.
- Administer the training to build the capacity of the staff involved from IMC and partner organizations to enable them to effectively support livelihood activities for women.
- Contribute to development of concept notes and / proposal as required.

Human Resources management.

- In collaboration with GBV manager, identify, mentor, and support women's support officers and GBV deputy managers.
- Support the implementing partner in capacity building and continuous follow-up
- Provide Support where needed to the women engaged in EEL activities.

Program implementation and Capacity Development.

- Train implementing partners and IMC staff (for ex. GBV managers, GBV Senior response officers, Case Workers and women support officers) on managing, Supervising and supporting EEL activities.
- Work closely with GBV Managers to ensure training and incorporation of engaging partners of the women participating to prevent domestic violence.
- Support the implementing partner to start up women IGA group bases on the interest of the women.
- Ensure business management and leadership training are conducted for the members of women group and women committee in all field location.



- Ensure the necessary suppliers for IGP activities are provided to IGA group.
- Support women group and develop their own rules and procedures to administer the IGA /livelihood activities.
- Compile accurate and timely weekly, monthly, and quarterly report.
- Maintain flexibility to take on added responsibility as and when needed.

Financial Management

- In a discussion with the GBV coordinator, develop work plan in line with financial principles.
- Work with finance and logistic to plan and procure supplies within program budget.
- Ensure compliance with donor regulations.

Security

- Ensure compliance with security protocols and policies.
- Consider security implications of all program activities, reviewing all new initiatives with national staff and community leaders.

Code of Conduct

It is our shared responsibility and obligation to prevent matters involving Sexual Exploitation & Abuse, Trafficking in Persons, Child Safeguarding, and any suggested violation to our Code of Conduct, which may involve Conflicts of Interest, Fraud, Corruption or Harassment. If you see, hear or are made aware of any suggested activities then you have an obligation to report.

Prevention of Sexual Exploitation and Abuse

- Actively promote PSEA (Prevention of Sexual Exploitation and Abuse) standards within IMC and amongst, vendors-suppliers and beneficiaries served by IMC.

Compliance & Ethics: Promotes and encourages a culture of compliance and ethics throughout International Medical Corps. As applicable to the position, maintains a clear understanding of International Medical Corps' and donor compliance and ethics standards and adheres to those standards. Conducts work with the highest level of integrity.

Ethical conduct for IMC staffs: The International Medical Corps maintains a code of standards of conduct that shall govern the performances of its employees engaged in the award and administration of contracts. No employee, officer, or agent shall participate in the selection, award, or administration of a contract supported/ by donor funds if a real or apparent conflict of interest would be involved. Such a conflict would arise when the employee, officer, or agent, any member of his or her immediate family, his or her partner, or an organization which employs or about to employ any of the parties indicated above, has a financial or other interest in the firm selected for an award. IMC officers,



employees, or agents shall neither solicit nor accept gratuities, favors, or anything of monetary value from contractors, or parties to sub-agreement. These standards shall provide for disciplinary actions to be applied for violations of such standards by IMC officers, employees, or agents.

Personnel Qualifications:

- Degree in economics, agriculture, Business /Public Administration, Social Science, public health, nutrition or related field.
- Minimum four years' experience implementing similar program, in humanitarian or complex emergency context.
- Solid technical Knowledge in at least one of livelihood or economic empowerment for women programing familiarity with standard and guidelines for food security and livelihood, ability to manage team – especially remote management and field team in a challenging environment.
- Ability to draft written FSL -related report, lead assessment and analyze data, experience with women and girl as well as GBV prevention and response programs preferred.
- Ability to exercise sound judgment, to remain flexible to a changing environment, and to make decisions independently.
- Ability to work well with a cross -culture team.
- Strong communication Skills both oral and written.
- Ability to willingness to live and work in a challenging environment.
- Relevant regional experience is strongly preferred
- Familiarity with international humanitarian operations , coordination structure and the mandate of donors UN agencies, and Other NGOs preferred
- **Actively promote PSEA (Prevention of Sexual Exploitation and Abuse) standards within International Medical Corps and amongst beneficiaries served by International Medical Corps.**

HOW TO APPLY:

Interested candidate (**South Sudanese Nationals**) who meets the above criteria, should submit their application (cover letter) indicating daytime, contact numbers, copies of Updated CV with at least three referees, their telephone and email contacts, South Sudanese Nationality ID Card or Passport, Birth Certificate, Academics Certificates, addressing to Human Resource Department IMC. If you are submitting your application through email, please submit SS-Recruiting@internationalmedicalcorps.org or Hand delivered applications should be submitted to Malakal IMC Office HUB, Juba, Nyal, Renk, Wau or any IMC Office.

Note: Clearly indicate the position you are applying for on the back of your Envelop OR on subject line of your e-mail.

Closing date for receiving application: 2nd July' 2024

We appreciate your applications; however, Only Shortlisted Candidates will be contacted for interviews.

Website for reporting misconduct: www.InternationalMedicalCorps.ethicspoint.com. **Please do not submit your CV or application to this website, it will not be considered for review**

