ICRC

International Committee of the Red Cross (ICRC), South Sudan

The International Committee of the Red Cross (ICRC) is an impartial, neutral, and independent organization whose exclusively humanitarian mission is to protect the lives and dignity of victims of war and internal violence and to provide them with assistance. It also endeavours to prevent suffering by promoting and strengthening humanitarian law and universal humanitarian principles.

Disclaimer:
The ICRC does not request any form of payment at any stage of the recruitment process (application, interview, processing, training, or any other fees). Any such request is fraudulent and should be reported immediately. Only shortlisted candidates will be contacted.

External/Internal Vacancy Announcement

Function:	Mechanic
Number of positions:	01
Place of employment:	Leer, Unity State

Purpose

The Mechanic is responsible for carrying out preventive maintenance, servicing, and repairs on ICRC vehicles and other logistical equipment in accordance with ICRC guidelines and manufacturers' recommendations, ensuring that all equipment remains safe, reliable, and operation.

Accountabilities & Functional Responsibilities

- Carries out repairs on trucks, light vehicles, generators, forklifts, and other ICRC mechanical equipment according to ICRC guidelines.
- Carries out services maintenance on ICRC vehicles, pumps, and generators, according to internal and/or the manufacturer's preventive maintenance schedule and specifications.
- Ensures that all service and repair forms are correctly filled out and forwarded for all jobs carried out.
- Identify breakdowns on vehicles, generators, and other fleet assets.
- Road test vehicles to verify complaints and/or repair. Collaborate as necessary with drivers regarding issues or repairs.
- Retrieve/repair/rescue broken down vehicles in the field and provide defects reports.
- Ensures that spare parts and consumables stocks are kept at the agreed levels; takes part in placing orders for spare parts and equipment, carrying out stock taking and keeping job cards updated as required.
- Ensures that technical and personal security standards are followed as regards their work. Assists with fuelling, management of the fuel station at the Leer office and cleaning vehicles where required.
- Is responsible for tools or other property issued to them by the ICRC.
- Actively assists in keeping inventory for the workshop and its stores as required.
- Supervises, trains, and coaches the Mechanic's Helper.
- Assist in driving when required.
- May have responsibility regarding dispatching.

Certification/experience and skills required

- Diploma or certificate in Motor Vehicle Mechanics, Automotive Engineering, Mechanical Engineering, or a related technical field from a recognized technical or vocational training institution. Equivalent practical experience may be considered.
- A valid Category B driving licence is required.

Only short-listed candidates will be contacted

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- Category C and D driving licences are an added advantage.

Professional Experience and skills required

- 2 to 4 years of professional experience in a related field.
- At least 1 to 2 years of professional experience with the ICRC in a similar position.
- Good oral, reading, and writing skills in English and Arabic.
- Knowledge of the relevant local language(s) is an added advantage.
- Knowledge and practical skills in welding and electrical systems.
- Demonstrated experience working with generators.
- Good knowledge of the local area, including road conditions and local dynamics.
- Strong mechanical and troubleshooting skills.
- Good organizational skills and attention to detail.
- A high level of responsibility in handling tools, equipment, and spare parts.
- Ability to work independently and as part of a team.
- Good communication and interpersonal skills.
- Commitment to safety, confidentiality, and compliance with ICRC procedures.
- Willingness to support operational needs, including field recovery and driving duties when

Application Instructions:

Applicants should create an account in the e-recruitment system careers.icrc.org

Hard copy applications can be submitted to the ICRC Country Head Office, located along Ministries Road, Amarat, Juba or ICRC Office in **LEER** – South Sudan. **Online applications are highly encouraged.**

The deadline for application submission is Monday 23 November 2026 at 5:00 PM

A one-page cover letter and a CV of no more than two pages, both in English, must be submitted to support your application. **Only complete applications will be considered**. Please note that this position is open only to South Sudanese nationals.

Commitment to Diversity

The ICRC values diversity and is committed to creating an inclusive working environment. We welcome applications from all qualified applicants, especially women and persons with disabilities.

We encourage persons with impairments to clearly indicate in their application how we can assist them during the recruitment process.

Code of Conduct and Confidentiality

The ICRC does not tolerate fraud, sexual exploitation and abuse, any kind of harassment, including sexual harassment and discrimination. Therefore, selected candidates will be subject to rigorous reference and background checks. All staff hired by ICRC are also expected to follow the ICRC's Code of Conduct.

All applications will be treated with the strictest confidentiality.

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