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Approved by  
MLPS & HRD  
SHP  
28/7/2020



## PLAN INTERNATIONAL SOUTH SUDAN JOB ADVERT

Plan is an International Child Centered Community Development organization – without religious, political or governmental affiliation – that works with children and their communities in 50 of the world's poorest countries to make lasting improvements in their lives. Plan's work worldwide benefits around six million children in Africa, Asia and Latin America. Program implementation takes place in 50 Country Offices and 4 Regional Offices, working with more than 90,000 mostly rural communities.

Working in 50 developing countries across Africa, Asia and the Americas, Plan has 'One Goal, whose aim is to reach as many children as possible, particularly those who are excluded or marginalized, with high quality programs that deliver long-lasting benefits by increasing its income, working in partnership with others and operating effectively.

Plan recognizes that the geographical context and recent history have left the communities of South Sudan highly vulnerable to emergencies from political and inter-ethnic conflicts, influx of returnees, food insecurity, long dry spells and floods. Cognizant of the need Plan is implementing emergency and recovery response in six states of South Sudan, namely Central Equatorial, Eastern Equatorial, Western Equatorial, Lakes, Upper Nile and Jonglei. Program includes food assistance, agricultural rehabilitation, Food Security and Livelihood, Education in Emergencies and Child Protection in Emergencies. **In order to enhance its response program, Plan South Sudan is seeking an experienced County Nutrition Coordinator to support direct implementation of Nutrition Program in Rumbek, South Sudan.**

**POSITION 1; No. of Vacancies (1)**

<b>Job Title:</b>	<b>County Nutrition Coordinator</b>
<b>Department</b>	Programs
<b>Reports to</b>	PIA with technical support from Nutrition Program Coordinator
<b>Locations</b>	Rumbek

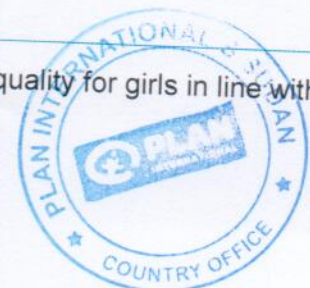
### Purpose of the Role

The county nutrition coordinator will work with the nutrition officers, community nutrition workers and the MIYCN junior officer, MOH counter parts, UNICEF, WFP and other partners in the locality to ensure the provision of quality promotive, preventive and curative nutrition services at the OTP/TSFP sites and community outreach at community level. The major tasks and responsibilities will include but are not limited to:

### Roles and Responsibilities

- Conduct supervisory visits to the nutrition centers by making sure nutrition interventions are implemented according to the national CMAM/MIYCN guidelines.
- Carry out regular on job training and formal training to nutrition staffs and CNVS to ensure proper implementation of nutrition program

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- Ensure the CMAM/MIYCN program is implemented according to national guidelines and protocols.
- Monitor coverage and effectiveness of CMAM program using SPHERE standard indicators
- Strengthen community Mobilization activities and ensure continuity
- Ensure nutrition program is integrated in to general health system and to other sectors.
- Ensure data collection techniques and procedures are available and correctly used and also make sure records are correctly kept.

### Coordination and Networking

- Attend sub national nutrition cluster coordination meetings and provide update.
- Coordinate with the stake holders in various levels (CHD, SMOH, and WFP, UNICEF-Partners and community local leaders).
- Conduct community feedback meetings at community level with community leaders.
- Providing regular feedback on project/program activities for analysis and reporting;
- Participate in gap analysis assessments missions and discussions with WFP,UNICEF,,SMOH/CHD and identify gaps for potential expansions
- Coordinate with other programs implemented by Plan International.

### Project Management.

- Manage WFP and UNICEF projects.
- Closely monitor the budget and project expenditures to avoid under or over spending.
- Ensure procurement plan submitted timely to the nutrition coordinator and nutrition **specialist**.
- Submit quarterly activity plan timely.
- Ensure financial reports are prepared in time in coordination with finance team.

### Safeguarding Commitment.

- To ensure safeguarding policy and COC of plan international in South Sudan is observed by staffs, associates known to the beneficiaries and all safeguarding concern are reported.
- To ensure staffs, beneficiaries and associates are aware of reporting mechanisms and maintain the confidentiality of the safeguarding concerns reported

### Dealing with Problems:

*Complexity of problems handled & the degree of investigation, analysis, & creative thinking required solving them*

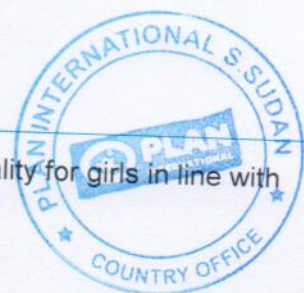
- Must be able to maintain good relationship and teamwork spirit amongst co-workers, partners (government staffs (SMOH/CHD), NGOs) and local authorities in the best interest of the programme and organization.
- Provide local solutions to problems/challenges happening at nutrition sites and notify supervisors if help is needed and follow until issues are solved

### Communications and Working Relationships:

#### Internal:

- PIA
- Program Coordinator and Nutrition Specialist
- Nutrition staff

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### External:

- UNICEF and WFP
- Partners and Local Authorities

### Knowledge, Skills, and Behaviors Required to Achieve Role's Objectives:

#### Knowledge

Gained through education, training, & experience

#### Technical and Managerial skills

- Demonstrates technical knowledge of CMAM and is updated with current developments in the nutrition sector (took recent CMAM and MIYCN trainings)
- Knowledgeable of the national protocols and guidelines of Nutrition and MIYCN
- Has good leadership, supervisory skills, report writing skills, coordinates group activities, ensuring that roles within the team are clear.

#### Qualifications and Experience

- A first level university degree in Food and Nutrition and
- At least 2 years' experience of working in the field of Health and Nutrition and communication with an INGO in South Sudan.

#### Physical Environment and Demands:

- Typical office & outdoors - Some exposure to heat, cold, dirt, noise and rainy weather conditions; dim or crowded surroundings, confined spaces
- Willing to working in multiple locations in South Sudan and operate in difficult terrain with close adherence to security regulations and protocol as the environment is ever changing and security management is an important responsibility of the post.

#### Plan International's Values in Practice

##### We are open and accountable

- Promotes a culture of openness and transparency, including with sponsors and donors.
- Holds self and others accountable to achieve the highest standards of integrity.
- Consistent and fair in the treatment of people.
- Open about mistakes and keen to learn from them.
- Accountable for ensuring we are a safe organization for all children, girls & young people

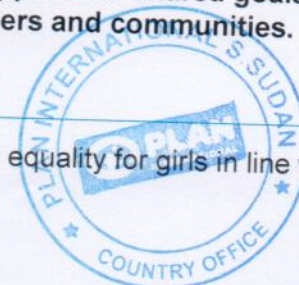
##### We strive for lasting impact

- Articulates a clear purpose for staff and sets high expectations.
- Creates a climate of continuous improvement, open to challenge and new ideas.
- Focuses resources to drive change and maximize long-term impact, responsive to changed priorities or crises.
- Evidence-based and evaluates effectiveness.

##### We work well together

- Seeks constructive outcomes, listens to others, willing to compromise when appropriate.
- Builds constructive relationships across Plan International to support our shared goals.
- Develops trusting and 'win-win' relationships with funders, partners and communities.

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- Engages and works well with others outside the organization to build a better world for girls and all children.

### We are inclusive and empowering

- We empower our staff to give their best and develop their potential
- We respect all people, appreciate differences and challenge equality in our programs and our workplace
- We support children, girls and young people to increase their confidence and to change their own lives

### Level of Contact with Children:

- High level of contact with children

All applications marked on the right hand corner of the envelop "Application for the Position of County Nutrition Coordinator should be addressed to:

The HR & OD Business Partner  
Plan International South Sudan  
Hai Jerusalem.

Application should only be submit via this e-mail address [hr.ss@plan-international.org](mailto:hr.ss@plan-international.org)

The closing date for receipt of applications is before close of business on 14<sup>th</sup> August 2020. *18/08/2020 Womg*

*NOTE, due to the urgency of the position, we will be reviewing the applications as they come and interviews may be done before the closing date.*

*Plan is an equal opportunity employer within the meaning of the relevant UN convention. Qualified Women are strongly encouraged to apply.*

Note: Applications submitted are non-returnable



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