
1 Rumbek Area Peacebuilding Advisor – Terms of Reference

1.1 Peacebuilding Opportunities Fund Overview

The Peacebuilding Opportunities Fund (POF) is a UK government programme to pursue conflict reduction and peacebuilding objectives in a flexible, strategic and sustained manner, by identifying and supporting efforts by South Sudanese institutions and groups that show signs of successfully managing and reducing conflict, and of promoting civic attitudes and practices.

It has a strategic focus in four areas: around Bentiu, Bor, Rumbek and Torit. The POF is engaging a short-term consultancy in each of the areas to conduct further scoping and opportunity identification, in consultation and collaboration with existing local peacebuilding actors and initiatives. This will help lay the foundation for the next phase of the programme.

The POF is funded by the UK government and implemented by Oxford Policy Management, with CAFOD and Trócaire in Partnership and Forcier Consulting.

1.2 Position overview

OPM is seeking an experienced and motivated professional to support the implementation of peacebuilding activities in Rumbek. The successful candidate(s) will have a deep knowledge of Rumbek and the wider geographical area. They will have a nuanced understanding of local and regional conflict dynamics that peacebuilding activities might address. The candidate(s) will demonstrate an ability to work constructively and supportively with state and local organisations in an open manner to promote cooperation and collaboration on joint initiatives. The position will be a short-term consultancy directly contracted to OPM.

1.3 Activities:

- Written and verbal input to identification of opportunities to support local peacebuilding engagement. This input will be based on a deep understanding of issues to be addressed, processes of change that underpin the activity, and the type of accompaniment required within the process.
- Support to the development of a detailed political and conflict analysis, which informs proposed programming in the area.
- Support to the design of thematic activities emerging from the analysis and identification of peacebuilding opportunities.
- Preparation of relevant documentation to enable effective participation at an end of contract synthesis and learning meeting. This meeting will be together with advisors from the other areas.
- Record of meetings held with local stakeholders.

1.4 Deliverables

- Weekly read out of key meetings from area-level engagement;

- Monthly activity and analysis update, to a format and level of detail agreed with the Team Leader;
- End of contract Advisor Report for submission before area advisors meeting, to a format and level of detail agreed with the Team Leader;

1.5 Key Skills and experience

- Deep awareness of the conflict dynamics in the relevant area;
- Existing networks in the area and/or a proven capacity to develop networks and relationships with minimal resources;
- Experience in peacebuilding initiatives, formally and/or informally;
- Excellent written and spoken English;
- Excellent speaking skills for at least one of the locally preferred languages;
- Demonstrated analytical skills;
- Experience in facilitating groups, including groups that include different parties to a conflict (mediation skills specifically are *not* a requirement).

1.6 Qualification requirements

- None specifically *required* beyond demonstration of relevant skills and experience.
- Bachelor's or Master's level qualification in peacebuilding or related area desirable, but not required.
- The role requires politically neutral engagement. Whilst the POF recognises the crucial role of political actors in peacebuilding, candidates who are actively engaged in state or national level partisan politics will not be considered for this particular role.

1.7 Reporting line

To POF Team Leader

1.8 Remuneration

Commensurate with the job-level and equity considerations.

1.9 Duration

The term of the consultancy contract will be for 55 days, from January to early April 2020.

1.10 Application information

The POF will accept applications from individual consultants and proposals from organisations. This can include proposals of more than one consultant to deliver to the terms of reference. However, the proposal may not exceed 55 days in total. Organisations should also note that the technical management of the consultants would be through the POF – ie the consultant would be effectively seconded to the POF.

All applications should be submitted to the POF Program Administrator, Alfred Sloley via A3635@opml.co.uk by 23:59 Juba time on **Wednesday 8 January**.

Applications should include:

1. Curriculum Vitae (*maximum 2 pages*) for (each) proposed personnel.
2. Mobile phone contact number(s).
3. A one page cover letter responding to the key skills and experience required. (maximum 500 words)
4. Contact details for two references (references will only be contacted for shortlisted applicants).
5. A response to the following question:

What is a peacebuilding challenge in the conflict system(s) of the Rumbek Area*? Briefly describe an entry point or opportunity and a possible approach to addressing this challenge? (maximum 750 words)

*Please note that 'Rumbek Area' refers to the relevant broader geographic area, and relevant conflict system(s), beyond Rumbek town itself.

The POF will acknowledge receipt of all applications and will inform individual applicants of the outcome to their application.