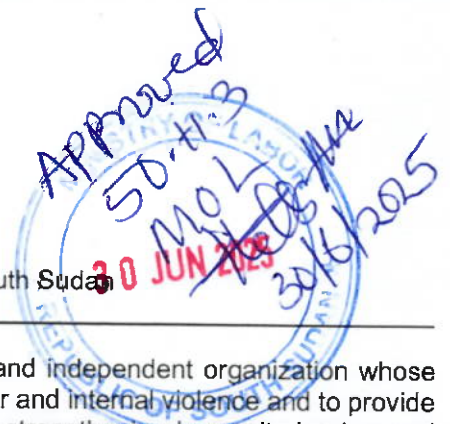




International Committee of the Red Cross (ICRC), South Sudan



The International Committee of the Red Cross (ICRC) is an impartial, neutral, and independent organization whose exclusively humanitarian mission is to protect the lives and dignity of victims of war and internal violence and to provide them with assistance. It also endeavours to prevent suffering by promoting and strengthening humanitarian law and universal humanitarian principles.

Disclaimer:

The ICRC does not request any form of payment at any stage of the recruitment process (application, interview, processing, training, or any other fees). Any such request is fraudulent and should be reported immediately. Only shortlisted candidates will be contacted.

External/Internal Vacancy Announcement

FUNCTION: Detention Field Officer
PLACE OF EMPLOYMENT: Juba, South Sudan

Purpose

The Detention Field Officer (Detention FO) contributes to the implementation and monitoring of ICRC detention activities in security/military places of detention in South Sudan under the direct supervision of the Detention delegate based in Juba. He/she participates in the implementation of the detention activities as per the objectives and priorities set by the Delegation in South Sudan, under the overall supervision of the deputy Protection Coordinator in charge of detention.

The Detention FO is based in Juba and supports the Detention Delegate in the activities conducted in SSPDF places of detention, mainly in Juba and Lakes. As per the needs and the nature of the work, the Detention FO could be requested to support detention activities in other areas.

MAIN DUTIES AND RESPONSIBILITIES

- Contributes to the practical and logistical preparation of the visits in SSPDF Places of Detention, mainly in Juba and Lakes.
- Supports through interpretation the Detention Delegate or any other member of the Detention team when conducting individual/groups interviews with detainees to monitor conditions of detention and treatment.
- Supports the team during the detention visits by helping to provide the family links services (e.g. providing phone calls, distributing/collecting Red Cross Messages and Salamats)
- Provides interpretation and translation (written and verbal) during meetings with interlocutors or beneficiaries, detention visits and trainings to/from Arabic/other local languages to/from English.
- Contributes whenever required to the reporting of the activities conducted and provides written analysis of the context upon request.
- Supports delegates and FOs in the preparation and implementation of detention visits, monitoring and related follow ups when required.
- Acts as a focal person for the assistance in detention
- Presents and explains ICRC mandate and activities to a variety of external interlocutors. Maintains awareness of the delegation's objectives and has a good knowledge of the Red Cross Movement, South Sudan Red Cross branches, humanitarian organizations, UN, and other interlocutors (authorities, armed forces, militias, elders, tribal leaders, etc.).

Certification

Only short-listed candidates will be contacted.



- Bachelor's degree or equivalent education degree in a humanitarian area, socio-economic development, humanitarian law, human rights or equivalent professional experience with significant numbers of years working in the field of Detention.
- Post- graduation or master's degree is an asset.

Experience and required skills

- 2-5 years of experience in the humanitarian field, socio-economic development, humanitarian law, human rights or similar position. Preferably someone with Humanitarian Protection experience.
- At least 2 years or more of previous confirmed experience in a related field, such as the social, political or economic sciences including voluntary work
- Very good level in computer skills
- Skilled in the following competencies: Networking & Communication, Representing the ICRC; Adapting & Learning; Communication (ability to express and exchange views and ideas); Analysis & Synthesis
- Very good knowledge of geographically assigned environment
- Strong motivation for protection works and commitment to the ICRC's mandate and modus operandi; demonstrated ability to work in proximity to affected people and communities and to show empathy.
- Writing skills: ability to produce clear and concise reports, making and defending clear recommendations, both for internal and external purposes
- Flexibility to work in the field
- High attention to detail and strong analytical skills.
- Strong capacity in prioritizing tasks and treat information in a confidential manner.
- Good communication and teamwork skills.
- Excellent command (spoken and written) of English, proficient in spoken Arabic, knowledge of other local languages-Dinka or Nuer and other dialect is an asset.
- Strong ethical standards and confidentiality.
- Previous work experience with NGOs, international organizations, or protection programs is an asset.
- Adaptability and teaching with leadership skills.
- Ability to work within a diverse and multi-cultural team.



Application Instructions

Applicants should create an account in the e-recruitment system via [Job Ad | Southsudanjob.com](https://southsudanjob.com) before applying.

Hard copy applications can be submitted to the ICRC Country Head Office, located along Ministries Road, Amarat, Juba – South Sudan. **Online applications are highly encouraged.**

All applications must be submitted online addressed to the **HR Manager**.

The deadline for application submission is on Friday 18th July 2025 at 5:00 P.M.

A one-page cover letter and a CV of no more than two pages, both in English, must be submitted to support your application. **Only complete applications will be considered.** Please note that this position is open only to South Sudanese nationals.

Commitment to Diversity

The ICRC values diversity and is committed to creating an inclusive working environment. We welcome applications from all qualified applicants, especially women and persons with disabilities.

We encourage persons with impairments to clearly indicate in their application how we can assist them during the recruitment process.

Code of Conduct and Confidentiality

The ICRC does not tolerate fraud, sexual exploitation and abuse, any kind of harassment, including sexual harassment and discrimination. Therefore, selected candidates will be subject to rigorous reference and background checks. All staff hired by ICRC are also expected to follow the ICRC's Code of Conduct. All applications will be treated with the strictest confidentiality.

Only short-listed candidates will be contacted.

